



Commonwealth of Massachusetts
STATE ETHICS COMMISSION

John W. M^cCormack Office Building - One Ashburton Place - Room 619
Boston, Massachusetts 02108-1501

Commissioners

Hon. Charles B. Swartwood, III (ret.)
Chairman
Matthew N. Kane
Vice-Chairman
Jeanne M. Kempthorne
Hon. Patrick J. King (ret.)
David L. Veator

Karen L. Nober
Executive Director

April 16, 2010

Jack Authelet
Seven Baker Street
Foxboro, MA 02035-1903

Dear Mr. Authelet:

I have reviewed your letter of March 24, 2010 to Karen L. Nober, the Commission's Executive Director, her subsequent e-mail exchange with you, and your letter to me dated April 14, 2010.

First, neither letter, singularly or in combination, constitutes an ethics complaint, in that your complaint does not allege a violation of the statutes within the Commission's jurisdiction (G.L. c. 268A and c. 268B).

Second, your letters do set forth a complaint against one of the Commission's employees for inappropriate comments made at a training seminar. The Commissioners take this complaint very seriously.

Third, Ms. Nober has reported to the full Commission the results of her investigation and resolution of this personnel matter. The Commissioners are in unanimous accord with Ms. Nober's actions in dealing with your complaint.

I appreciate the time you took to bring this matter to our attention.

Very truly yours,

A handwritten signature in black ink, appearing to read "C B Swartwood III".

Charles B. Swartwood, III
Chairman, State Ethics Commission