



YouthWorks 2010

Summer Jobs Program

Commonwealth of Massachusetts

Commonwealth Corporation and the Executive Office of Labor and Workforce Development extend sincere appreciation to every employer and community grantee who supported the YouthWorks program in 2010. We also congratulate every young person who participated in the program, and send our best wishes for a productive future.

YouthWorks 2010—Summer Jobs Program

(FY2010 Budget, Ch. 61 of the Acts of 2009, Line Item No. 7002-0012)

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OVERVIEW

YouthWorks 2010—Program Summary Statistics

How many young people participated in YouthWorks 2010?

4,578 youth in 25 cities across Massachusetts took part in summer employment opportunities as part of the 2010 YouthWorks program.

This number of jobs amounted to 120% of the summer goal; an increase of about 8% in the number of youth served compared with the 2009 summer program.

What was the demographic profile of YouthWorks participants?

School Status: Of all youth served during the summer, 82% were in-school; 18% of participants were not in school (8% had already graduated high school but were not enrolled in post-secondary programs; 4% were enrolled in a postsecondary program; 2% were taking GED programs; and 4% had dropped out of high school).

The distribution of out-of-school youth has increased slightly compared with the percentage of out-of-school youth in recent program years—possibly reflecting increased attention on out-of-school and disconnected youth.

Of the 3,587 in-school youth participating in the summer, about 75% were ninth, tenth, or eleventh graders. Nine percent were enrolled in middle school, and another 16% were high school seniors.

Age, Gender, Race/Ethnicity: The majority (64%) of YouthWorks participants were in the 16–18 age range; 16% were aged 14–15 and 18% were aged 19–21. Slightly more than half of all summer participants were male (52%) and 48% were female.

African-American youth held a relatively higher percentage of YouthWorks summer jobs: 42% of all summer job program participants were African-American, more than twice the share of the African-American public school population

within the 25 YouthWorks cities (18%). Latino youth represented the second largest demographic category at 35%. The share of the Latino school age population in YouthWorks cities is approximately the same.

Job Placement: Almost two thirds (65%) of young people participating in the YouthWorks program were placed in job opportunities in the private sector including nonprofit organizations. Approximately one third of the jobs opportunities represented placements in the public sector.

YouthWorks Placements by Job Sector

Nonprofit Sector	55%
Private Sector	10%
Public Sector	35%

Over 50% of all youth worked in jobs in two employment categories: 26% of all youth jobs involved direct child care-serving as a summer camp counselor or other youth leader; 23% of jobs were involved in maintenance, janitorial, clean-up, lawn care, or landscaping. Nineteen percent of summer jobs were in education (9%) or human services (10%). Other placements included arts and communication (5%), health care (3%), and retail and services (3%).

How were YouthWorks funds leveraged and spent?

The YouthWorks appropriation requires a minimum of 20% match from private sector sources (a goal of \$1,358,250). Overall, communities counted over \$3.4 million in local match.

Approximately 72% of all local funds were spent by grantees for student wages, stipends, and FICA; close to 25% was used to support adults and supervisors who worked with the youth; five percent of the total was used for local administration and fiscal oversight of the program.

YouthWorks Placements by Race and Ethnicity

	YW Participants	Youth in 25 YW Cities
Black or African American	42%	18%
Latino	35%	35%
White	14%	37%
Asian	5%	7%
Other	4%	3%

Report on YouthWorks—State-funded Youth Jobs Program

Line Item No. 7002-0012 of the FY2010 budget for the Commonwealth of Massachusetts provides: *For a youth-at-risk program targeted at reducing juvenile delinquency in high risk areas of the commonwealth; provided that these funds may be expended for the development and implementation of a year-round employment program for at-risk youth; provided further, that \$500,000 of these funds shall be matched by private organizations; provided further that these funds shall be available for expenditure through September 1, 2010* **\$4,000,000**

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Background and Context for Summer 2010:

The Commonwealth of Massachusetts awarded two rounds of grants to support the YouthWorks employment program in the summer of 2010 to maintain the number work placements provided to young people in the summer of 2009. In the beginning of June 2010, eligible workforce investment boards were awarded FY10 grant contracts representing resources appropriated in the FY10 state budget. At the end of June, the General Court finalized the FY11 budget. A YouthWorks appropriation was included in the FY11 budget as a line item. The Governor, working with the Executive Office of Labor and Workforce Development, decided that the FY11 appropriation should be added to the FY10 funds—with *both* spent to support YouthWorks program activities during the summer of 2010. Statewide, both funds together provided more than \$7 million for youth employment, an increase over the amount avail-

Table One: 2010 Summer YouthWorks Program Allocations

LWIA	Eligible Cities	FY10 Allocation	FY11 Allocation	Total Allocation
Berkshire	Pittsfield	\$48,713	\$45,660	\$94,373
Boston	Boston	\$1,425,000	\$1,335,700	\$2,760,700
Bristol	Fall River, Taunton	\$172,931	\$162,094	\$335,025
Brockton	Brockton	\$124,914	\$117,086	\$242,000
New Bedford	New Bedford	\$157,969	\$148,070	\$306,039
Hampden County	Springfield, Holyoke, Chicopee	\$508,355	\$476,498	\$984,852
Lower Merrimack	Lawrence, Haverhill	\$223,036	\$209,059	\$432,095
Metro North	Cambridge, Chelsea, Malden	\$191,372	\$179,380	\$370,752
Metro South/West	Framingham	\$43,494	\$40,768	\$84,262
North Central	Leominster, Fitchburg, Gardner	\$105,429	\$98,822	\$204,251
North Shore	Lynn, Salem	\$157,969	\$148,070	\$306,039
Lowell	Lowell	\$172,583	\$161,768	\$334,351
South Coastal	Weymouth, Quincy, Randolph	\$65,067	\$60,989	\$126,056
Worcester	Worcester	\$353,169	\$331,037	\$684,206
Totals:		\$3,750,000	\$3,515,000	\$7,265,000

able from state sources last year. **Table One** (see page 7) shows the allocations provided to eligible areas for FY10 and FY11.

Basic Features of YouthWorks

Eligibility to Apply Funds: The YouthWorks Program was limited to the 25 cities in Massachusetts demonstrating the greatest incidence of juvenile detention and adjudication, cities where low-income youth are especially in need of ensuring access to summer job opportunities. These cities are all part of “workforce investment areas” represented by a local workforce investment board. Applications to design and manage local YouthWorks programs were submitted on a cooperative basis between the targeted city (ies) and the local workforce investment board where those cities are located. This partnership helped encourage local communities to coordinate the summer jobs resources with broader youth strategies. **Table Two** lists the 25 cities in 14 regions that were eligible to apply for YouthWorks resources.

Application Process: Communities were invited to submit an application in order to receive an available allocation based on the number of annual DYS placements in the region. Funds for the YouthWorks summer program were allocated to eligible cities using a formula that reflects the relative share of youth aged 14–21 who live below the poverty level, using data from the 2000 Census.

Eligibility of Youth to Participate: In general, participation in this program is limited to youth aged 14–21 whose family income for the most recent six-month period does not exceed the annual equivalent to be eligible to receive a free or reduced lunch in the National School Lunch Program. This is equivalent to an annual income of about \$29,000 for a family of four (income thresholds vary by family size). In addition, priority was given to youth who demonstrate at least one additional risk factor beyond family income level. For purposes of this program, such risk factors were defined as:

- A history of juvenile delinquency, or membership in a youth gang;
- Poor academic performance or a school dropout;
- Homelessness;
- Having aged out of foster care, or being close to aging out of foster care;
- Being the child of a single working parent;
- Having disabilities or special needs;
- Lack of fluency in English; or
- Being a teen parent.

Program Activities: The primary component of the YouthWorks program is subsidized employment at public agencies, departments and authorities, nonprofit organizations, and private-sector settings. Participants are employed up to 25 hours per week over a six-week period during the summer. Participants could be employed in the summer component

Table Two: List of 2010 YouthWorks Cities and Regions

Workforce Area	Cities
Berkshire Workforce Investment Area	Pittsfield
Boston Workforce Investment Area	Boston
Bristol Workforce Investment Area	Fall River, Taunton
Brockton Workforce Investment Area	Brockton
Central Mass Workforce Investment Area	Worcester
Greater Lowell Workforce Investment Area	Lowell
Greater New Bedford Workforce Investment Area	New Bedford
Hampden County Workforce Investment Area	Chicopee, Springfield, Holyoke
Merrimack Valley Workforce Investment Area	Lawrence, Haverhill
Metro North Workforce Investment Area	Cambridge, Chelsea, Malden
Metro South/West Investment Area	Framingham
North Central Workforce Investment Area	Fitchburg, Leominster, Gardner
North Shore Workforce Investment Area	Lynn, Salem
South Coastal Workforce Investment Area	Quincy, Randolph, Weymouth

beginning as early as June 1, 2010, and ending as late as September 3, 2010. Hourly wages were required to be no less than the Massachusetts minimum wage of \$8.00 per hour.

In addition to funding local agencies to pay wages and stipends for job, YouthWorks provides funds to conduct employer outreach and engagement and youth recruitment and supervision on the job. Local workforce areas and their partners also offer youth pre-employment training. Young people take part in job readiness activities either prior to being placed in a job or while they are employed to help them acclimate to their jobs and make employability skill gains.

Program Staffing: Grant recipients were required to ensure that youth placed in job sites received adequate supervision; localities were permitted to hire and assign staff as worksite supervisors.

Supplemental Services: Grant recipients were also permitted to support certain services to youth in conjunction with subsidized employment:

- Educational services, including GED classes and English-as-a-Second Language, could be offered to any or all youth in combination with subsidized employment. The hours spent receiving such services were counted as part of the 25-hour work week.
- Employment and career counseling, and career awareness activities could be offered, but only as an adjunct to work and training, and could not be provided to any youth as a sole service.

Allowable Expenditures: Not less than 70% of the total funds provided under this program were required to be spent on wages and stipends paid to eligible youth. Up to 30% of the total funds provided under this program could be spent on salaries and related personnel costs of outreach, counseling, instructional and job site supervisory staff; and instructional materials. Each grant recipient was permitted to retain no more than 5% of its grant funds for local management, oversight, reporting and record keeping, and monitoring.

Based on an analysis of program expenditures, 72% of all local funds were spent on youth wages, stipends, and FICA; 28% of funds were expended for local staff and administrative expenses combined.

Results of the 2010 YouthWorks Program

Table Three (page 10) presents summary statewide information on the distribution of funds and on summer program participation by youth. The Statewide Profile in the Appendix includes more specific data on the demographic background and characteristics of the YouthWorks population.

All participant data presented in the state and local profiles represent information reported by local communities through Commonwealth Corporation's YouthWorks database. Each analytical table includes all data reported for participants in the region. Not all information was reported for every youth participant.

New YouthWorks Features and Initiatives

Several initiatives were undertaken this year to improve the quality and consistency of YouthWorks programming and to improve the employability of youth placed at risk. To support the development of marketable skills that are relevant in a competitive economy, the use of a structured work-readiness curriculum and work-readiness assessment instrument were required for all workforce areas that received YouthWorks funding. The inclusion of young worker safety training was a mandated element of the work-readiness component.

In partnership with the MA Department of Youth Services and in collaboration with several youth serving organizations, a curriculum guide called *Empower Your Future* was developed this year. The creation of a comprehensive curriculum guide on work readiness for youth represents a significant resource for the state's youth workforce field. To support young people's successful transition to work and career, the publication was created to take into account a variety of learning styles, to be interactive and engaging, and to reinforce employability skills to support personal and professional achievement for young people. Training workshops on using the guide in YouthWorks programs were held in June 2010. Additional training on using the guide will be offered in the spring of 2011.

All YouthWorks participants were required to complete a work-readiness assessment. Participating cities had the choice of using a locally developed instrument or the MA Work-Based Learning Plan (WBLP). The WBLP, an assessment tool used by thousands of students in the state's Connecting Activities program as part of the School to Career initiative, is designed to help structure goal setting, organize learning on the job, and assess work-readiness. In an effort to increase and document the impact of YouthWorks, an online version of the WBLP was piloted during the 2008 summer YouthWorks program. This year (2010), close to 75% of participants used the WBLP (either the paper version or the online version); 25% of the approximately YouthWorks participants used the online version—a 100% increase in use over the pilot year in 2008. Pilot participants agreed that an assessment tool is critical in helping youth and employers explicitly understand and document employability skills' gain—both for

gains in ‘soft skills’ like punctuality and teamwork, as well as for gains in job-specific skills such as computer and project management skills.

To ensure that local programs are serving youth that are most in need of subsidized employment to connect with the labor market, an interagency data matching project was designed to document the percentage of youth in YouthWorks served by other social service agencies and programs. Preliminary findings indicate that a percentage of youth receives services from one of the following agencies: Department of Youth Services, Department of Children and Families, Department of Transitional Assistance, the Massachusetts Rehabilitation Commission and MassHealth.

Finally, YouthWorks is in the process of developing a web-based program management portal to serve as a front-end entry point for employers to learn about hiring and working with youth. The system’s back-end has a database able to manage a large-scale youth employment program. YouthWorks will create this statewide online data management tool to help identify and enroll eligible youth; identify, approve, and monitor worksites; match youth to an appropriate worksite; monitor the placement and progress of youth; and collect data for immediate reporting. The online youth employment platform has been recognized as a best practice by the United States Department of Labor.

Table Three: 2010 YouthWorks Year-Round Program Results

LWIA	Eligible Cities	Total Available Funds (FY10 & FY11)	Targeted # of Jobs	Actual # of Youth Jobs	Youth Served as Percent of Target
Berkshire	Pittsfield	\$94,373.24	49	52	105%
Boston	Boston	\$2,760,700.00	1,448	1,737	1,20%
Bristol	Fall River, Taunton	\$335,025.01	176	209	119%
Brockton	Brockton	\$241,999.96	127	180	142%
New Bedford	New Bedford	\$306,038.94	160	160	100%
Hampden County	Springfield, Holyoke, Chicopee	\$984,852.18	516	550	106%
Lower Merrimack	Lawrence, Haverhill	\$432,094.63	227	238	105%
Metro North	Cambridge, Chelsea, Malden	\$370,752.02	194	330	170%
Metro South West	Framingham	\$84,261.82	44	24	54%
North Central	Leominster, Fitchburg, Gardner	\$204,250.66	107	95	89%
North Shore	Lynn, Salem	\$306,038.94	160	180	112%
Lowell	Lowell	\$334,350.91	175	259	148%
South Coastal	Quincy, Randolph, Weymouth	\$126,055.69	66	74	112%
Worcester	Worcester	\$684,206.00	359	490	137%
Totals:		\$7,265,000.00	3,810	4,578	120%

YOUTHWORKS 2010 SUMMER JOBS, PROFILES

Pittsfield (Berkshire)



Malik Grandson

Seventeen year-old Malik Grandson worked his first job this summer as a maintenance person at Girls, Inc. at the Gladys Allan Brigham Community Center for children. Malik wanted a summer job so that he would be occupied and not waste time. He liked the idea of working to take care of a center dedicated to children. Although he did say that when he first heard about the job opportunity, he thought he would be surrounded by girls. Malik was given keys to the building to open up early—he got to work at 6:30 every morning to get set up for work. His job was to keep things clean and well organized. He got a good reference from his supervisor, Jim Scarpetto. As Jim put it, “Malik is headed in the right direction. He’s going to go far. He’s competent and responsible. I’m proud of him. He’s taking every opportunity to get a taste of the real world. Always asking ‘what’s next?’ He’s full of initiative.”

The YouthWorks program in Pittsfield is focused on getting young people working—particularly young people who might have difficulty finding a job. The program provides youth and young adults with a jump start into work; it often turns into an unofficial mentoring program. As Heather Shogry-Williams, the Youth Director at the Berkshire County Regional Employment Board (REB) notes, “we find, in many cases, employer act like parents—they encourage youth to take the next steps in their education and help them to get jobs.”

The REB has a comprehensive summer employment program with a wide range of community partners on board to ensure that youth that need jobs the most are identified and prepared for work. For example, through its relationship with the Berkshire Reconnect Team Network, the REB works to identify young people who are disconnected or at risk of disconnecting from both the educational system and are un/underemployed. To support them in being successful in summer job placements, staff from the career center and local schools provides job readiness skills as part of YouthWorks. The summer starts with work orientation session where participants learn about what is expected from them on the job. On Fridays, the REB runs workshops on topics such as health and safety; completing applications and resume writing; dress for success and interviewing; and demonstrating positive work ethic. The program is using a work readiness curriculum developed with the Pittsfield chamber of commerce.

Karlee Roraback knew that her placement in the food service department at the Berkshire Medical Center was an opportunity she didn’t want to pass up. The Berkshire Medical System/Medical Center is the biggest employer in the Berkshires. Karlee’s hoping to get a permanent position there someday as a medical assistant. Her supervisor Jean Morin describes her as upbeat and motivated. “Whenever there was down time, she found something that needed doing. We really needed her—summer is a crunch time here, a lot of people are on vacations. She learned a lot about customer service for patients.”



Jean Morin and Karlee Roraback

Boston



Iva-Beth Kirnon and Josh Sanchez

The high point for Josh Sanchez this summer was giving a public talk on the Giant Ocean Tank (GOT)—or if you’ve been to the New England Aquarium in Boston, the exhibition commonly known as the Shark Tank. He had just finished an outline for his talk—part of the training requirements to get the GOT gallery certification—and had practiced his delivery only once. Then he was asked to go live. His proudest moment was hearing the applause of over 100 Aquarium visitors. Since then, he’s given the 15-minute talk several times more.

An internship at the New England Aquarium is one of the most coveted jobs in Boston’s large summer employment program managed by the Mayor’s Office of Jobs and Community Service (JCS). The Aquarium hires 70 youth plus 10

teen counselors. The organization has a finely honed youth employment program—a result of a 15-year long partnership with the city of Boston. The pre-employment component is designed to give young people preparation for their Aquarium position as well as an understanding of their place in the larger picture of environmental stewardship. Interns are also exposed to the college application process.

YouthWorks participants Josh and Iva-Beth went through a week of training at the beginning of the summer; they attended a professional development day on climate change and a week of volunteer training. Every week of their six-week position, they took part in a career-skills workshop where they learned to manage money, write a resume, and practice their pitch in mock interviews. They also learned how to write a good college application, fill out the FAFSA, and participate in two college visits. If they want to continue to work at the Aquarium in the fall, they must submit their resume and interview.

Iva-Beth worked in the Aquarium gift store. Her job was to ‘meet and greet’ and make customers feel welcomed. Although this is not her first job, Iva-Beth gained some new skills. “I had to get confident to do this. I’m used to working with kids in my other summer jobs. I wanted to try something new—retail. I’m not used to interacting with others. Here it’s my job to meet new people and friendly tourists. I got trained in getting good people skills and being organized. I’m most proud of opening up to other people. I would have been really, really quiet; now, I’m able to open up to people and be exposed to different personalities. This is going to help me be a doctor. I’ll be working with kids; here, I learned to interact with adults.”

Josh received the Aquarium summer program’s Zooxanthellae Award—named for an algae that gives coral its energy and color—for being the summer intern that excelled all round. He wants to be a marine biologist, an actor, or a pilot—or figure out a way to combine all three roles.

Malden

The halls of the Malden YMCA are decked with eye-catching murals and posters. Outside young campers play in the summer sunshine under the watchful eye of their counselors. It's been a life-shaping experience for 19-year old Shaleaka Johnson, a YouthWorks participant from Malden working as a Y camp counselor. "This job has helped me find out what I want to do. I realize that these kids need help. Working at the Y—I see that all kids have different problems. So, I'm changing my field to education and social work. Now I know what I want to be."

The Malden YouthWorks program is run through the City of Malden with administrative oversight from the Metro North Regional Employment Board. City of Malden Director of Human Resources Christine DiPietro reported that there were 300 applications for half the number placements available due to funding. "We've placed youth at town planning and engineering, finance, the city clerk, and at a watershed project at the Malden river. We give participants financial literacy information—how to work with their money and how to budget. They are taken on as city of Malden employees, so they have to know how to act at the job site and understand ethics. We get the working papers and physical if needed."

DiPietro underscored the importance of community collaboration to the success of YouthWorks participants like Shaleaka. The network of services that supported Shaleaka and her 5-month old daughter are a case in point. YouthWorks was one part of a web of support that has helped this teen live independently from her family, graduate from high school and enroll in college. Shaleaka is proud of the fact she is attending Bunker Hill Community College on a 2-year scholarship in the special education teaching program. Her YouthWorks placement was built off an internship she had at the Malden High School's Day Care Center.

Her supervisor, Malden YMCA Youth Coordinator Frank Molis, is proud of Shaleaka's focus on a positive future. "She has hurdled from one challenge over another over the two or so years I've known her—like the track athlete she was in school. I'm so proud of her. She's hardworking and dedicated, going to Bunker Hill in the fall. Nothing will stop her. This program plus the community supports she's received—



Shaleaka Johnson

from people in the community will ensure her future success. She is already making a contribution to her community and I know that it will continue." Shaleaka has learned a lot from Frank's no-nonsense management style. "The thing I would tell other teens about work--be open with your boss, open up and they can help you with things like your schedule. If you're early, you're on time; if you're on time, you're late."

Randolph



Mary Bernard and Modestine Williams

Rindi Skiffington director of the Randolph Parent Information Center and YouthWorks worksite supervisor nails the description of the YouthWorks employer: “The role of employer in this program is to help young people learn from experiences and have success. It’s about setting an atmosphere and understanding the importance of the initial work experience—what you want them to get out of the job—the marketable skills to leave with. You want to have a certain level of expectation and a sense that ‘I’ll be with you.’”

The YouthWorks program in Randolph is operated by the Quincy Public Schools under the administration of the South Shore Workforce Investment Board. Edward Smith, faculty member in the QPS Career and Technical Education department, is the consummate program coordinator. Part youth counselor, part business outreach marketer, and

always the detail-oriented task master of a program run in three cities, Smith has honed the many facets of the program. He knows the value of structure and consistently communicating program expectations to youth and employers in the region.

Like many of the cities targeted for YouthWorks, Randolph is in crisis. There is a high level of poverty and unemployment in the area and as a result, young people placed at risk are often underserved. At the Parent Center YouthWorks participants Modestine Williams and Mary Bernard, both 17, work under the supervision of Rindi and Kathy Kulhane. Their job responsibilities include customer service for visitors registering or transferring their children in school and office tasks such as filing and archiving using scanning technology.

Both young women wanted to work for the experience and the income. Modestine is a new mother and this was her first job. She wanted to stay active this summer and not sit at home watching TV with her brothers and sisters. Mary has had a prior job at Burger King. Both have good advice to pass on to other teens on the job: Mary advises other teens to stay respectful and pass it along to others; Modestine suggests that teens who are dealing with customers make an effort to relate to lots of people and make them comfortable when interacting with them. In her words, “Be focused and try to get along with everyone.”

Fall River



Brittany Gillis and Kayla Longstone

Summer employment is crucial for young people in Fall River. They need safe places and work experience in the face of high employment and growing gang violence in the area. The Bristol Workforce Investment Board spearheads the effort to coordinate community connections that enable YouthWorks participants to gain work-readiness skills and land work placements.

Brittany Gillis, aged 17, and 18-year old Kayla Longstone worked at the Massachusetts Rehabilitation Commission (MRC) in Fall River this summer helping to put disabled people into employment while they got exposure to human service jobs. “The economy is really low—this is the only job I could get and it’s good for my resume. I tried applying for jobs, but the stores at the mall are not hiring,” remarked Brittany.

Their supervisor, Lisa Atkinson of the MRC, noted that both young women became very sensitive to the needs of the agency’s clients; each young woman learned, in her way, how to manage consumers—particularly the harder to handle. The young women also tackled several projects that needed to get done. They updated a resource list that had been backdated for two years, collected data, and did a lot of leg work. In addition, they learned PowerPoint, managed the reception work, and got good at directing calls to staff.

Jeffry Martinez was a YouthWorks participant placed at United Neighbors (UN) of Fall River, a organization dedicated creating a safer and more caring community for families and children. The 19-year old is a former foster youth

who had been relocated to Fall River due to gang violence in his own community. The placement at UN has benefited both Jeffry and the local peace efforts led by the UN coalition. Jeffry quickly stepped up to the plate at work. He started by doing basic office tasks—stuffing envelopes and stapling fliers. As time went by, he took an active interest in helping the annual peace summit devoted to promoting peace on the streets of Fall River. He made posters for the summit and became involved in all the activities. He became very engaged in the workshops on gang violence and when he was interviewed by NBC TV, he stated that programs like the peace summit would have helped him when he was being pressured to join a gang.

This summer Jeffrey developed a brochure of social services as part of United Way Campaign and got permission to put them in court house. He is also worked on a video film of peace activities—a video that involves music and dance. He learned how to edit video by himself. The staff at UN has helped Jeffry take care of the basics of daily life and how to sign up for community college courses. They’ve helped him develop a study schedule and access tutoring services at Bristol Community College. Jeffry’s future plans could include doing political work. He is interested in the fact that everyone has different attitudes about their community—from the person on the street to people in power such as police. The staff at UN observed that Jeffry is a powerful reminder that the world can change—one individual at a time.



Jeffry Martinez

Salem



Vladimir Aguasvivas at Salem CyberSpace

The YouthWorks program in Salem, managed by the North Shore Workforce Investment Board (WIB), connects many young people like Vladimir Aguasvivas to their first jobs. This is an increasingly important function in today's economy where young people are being squeezed out of the summer job market because of competition from college students and adults looking for work. As Shari Cornett, Director of Youth Workforce Initiatives at the WIB, notes, "not only do young people need the work experience, they need the summer jobs to supplement family income and to buy school clothes so they can start school like other kids."

The North Shore WIB operates a tightly run summer program designed to give young people exposure to working and work-readiness skills. The North Shore youth career center and the schools participating in Connecting Activities provide workshops for eligible youth interested in working for the summer. After successful completion of the workshops, young people are admitted to a job fair with potential summer employers looking to make the right match for their positions.

Vladimir was placed at Salem CyberSpace, a nonprofit organization dedicated to bridging the digital divide through state-of-the-art technology and innovative programming. He took part in the CyberCorps program at CyberSpace where young people are taught to deliver web and graphic design services for local organizations. These students not only learn about technology but also learn how to take direction, work within a team, work on a deadline, manage conflict, provide customer service and finish a high-quality project on their own. Vladimir, an 18-year old from Salem High School, combined web design with learning English. He's learned a lot from the design boot camp that taught him some of the basics of web design like Dream Weaver, Photoshop, CSS and HTML, in addition to successful design elements, and working with a client.

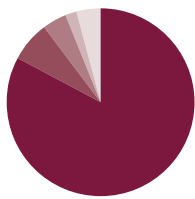
According to Robin Frans Youth Manager at CyberSpace, Vladimir was a great fit because of his interest and talent in art. She explained, "You don't need a huge background in graphic design, but you do have to be a computer enthusiast. And it's amazing how fast our interns learn." It was a great experience for Vladimir's first job. In a state where close to 60% of the jobs depend on technology and computer skills, Vladimir will be in the running.

Statewide YouthWorks 2010 Program Profile

NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

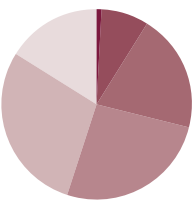
Total Number of Youth Served: 4,578

SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 5%)



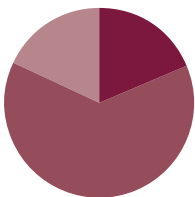
- 4% Dropped out of high school
- 2% Enrolled in GED preparation
- 4% Enrolled in postsecondary program
- 7% Graduated high school, but is not currently in school
- 82% Currently enrolled in middle school or high school

GRADE LEVEL OF YOUTHWORKS PARTICIPANTS



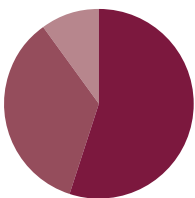
- 16% Twelfth
- 29% Eleventh
- 26% Tenth
- 20% Ninth
- 8% Eighth
- 1% Seventh

AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 4%)



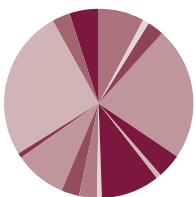
- 18% 19 to 21 years
- 64% 16 to 18 years
- 16% 14 to 15 years

PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 1%)



- 10% Private
- 35% Public
- 55% Non-profit

CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 6%)



- 8% Other
- 1% Transportation
- 3% Retail & Services
- 0% Marine Industries
- 23% Maintenance & Landscaping
- 4% Law, Govt. & Public Service
- 1% IT
- 0% Manufacturing, STEM
- 10% Human Services
- 1% Hospitality, Tourism & Rec.
- 3% Health Care
- 3% Environment, Natural Resources
- 9% Education
- 1% Construction & Design
- 26% Child Care Camp Counselor
- 3% Business
- 5% Arts & Communication

GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	940	21%	950	21%	1890	42%
Hispanic	763	17%	822	18%	1585	35%
White	273	6%	340	8%	613	14%
Asian	88	2%	139	3%	227	5%
All Other	103	2%	107	2%	210	5%
Totals	2,167	48%	2,358	52%	4,525	
Missing data					53	1%

RISK CATEGORY OF YOUTH PARTICIPANTS

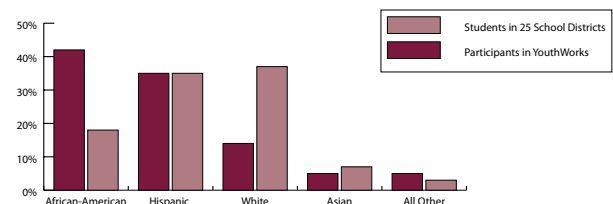
	Number	% of Total
Poor academic performance or is a dropout	871	17%
Is a child of a single working parent	2813	54%
Homeless or a runaway	76	1%
Has a disability	485	9%
Has aged out of foster care, or close to aging out	132	3%
Court-involved or has history of delinquency	295	6%
Is a teen parent	163	3%
Limited English skills or is a foreign immigrant	403	8%
Totals	5,238	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$5,210,642

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



City of Boston—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

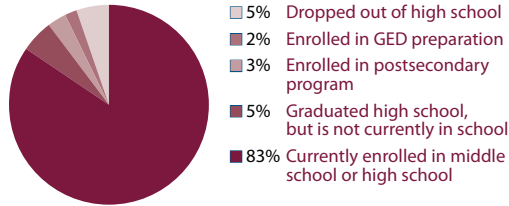
Agassiz Community Center	Curley Community Center	Hyde Park Community Center	Project Direct
Allston-Brighton APEC	Curley Middle School	Hyde Park Education Complex	Project Right
Amplify Me	Dental Assistant Program@Madison Park	Hyde Park YMCA	Red Auerbach
Archdale Community Center	Department Of Neigh Development	Hyde Square Task Force	Reggie Lewis Track And Athletic Center
Artist For Humanity	Department Of Public Health	IBA	Roslindale Community Center
Benjamin Franklin Institute Of Technology	Dorchester Bay Economic Develop Corp	Institute For Global Youth Development	Round Table
Berklee College Of Music	Dorchester Boys & Girls Club	Jackson Mann Community Center	Roxbury Community College
Bikes Not Bombs	Dorchester Community Center For The Visual Arts	Jamaica Plain Community Center	Roxbury District Court
Bird Street Community Center	Dorchester Education Complex	JB Maintenance	Roxbury YMCA
Blackstone Community Center	Dorchester YMCA	Judicial Youth Corp	Salesian Boys And Girls Club
Blackstone School	Dorchester Youth Collaborative	Jvs	Salvation Army - South End
Blue Hill Boys & Girls Club	East Boston Central Catholic School	Kit Clark Senior Center	Shelburne Community Center
Boston Baseball Camp	East Boston High School	Laboure Center	Sociudad Latina
Boston Career Link	East Boston Social Center	Leahy-Holloran Community Center	South Boston Boys & Girls Club
Boston Center For Youth & Families	East Boston YMCA	Leap Self Defense	South Boston Neighborhood House
Boston Chinatown Main Streets	Edison School	Little Friends Daycare	South End Technology Center
Boston Chinatown Neighborhood Center	Egleston YMCA	Little Leaders Daycare	Southwest CDC
Boston Common Frog Pond	Eliot Educational Center	Little People'S Playhouse	Sportsmen'S Tennis Club
Boston Emergency Medical Service	Ellis Elementary School	Little Sprouts Daycare	St. Mark'S — Wainwright Park
Boston Latin Academy	Ellis Memorial	Long Island Shelter	St. Peter'S Teen Center
Boston Medical Center	Ellis School	MA Black And Latino Legislative Caucus	Strive
Boston Natural Areas Network	Emerald Necklace Conservancy	Madison Park Community Center	Student Conservation Association
Boston Police Department	English High School	Madison Park High School	Supreme Judicial Court
Boston Private Industry Council	ESAC	Main Streets: Chinatown	Tabitha House
Boston Project Ministries	Executive Office Of Labor And Workforce Development	Maps	Teacher Bound
Boston Public Health Commission	Families First Daycare	Marshall School	Techboston Academy
Boston Public Schools	Family Services Of Greater Boston	Massachusetts Department Of Children And Families	Teen Voices
Boston Redevelopment Authority	First Church In Roxbury	Masscosh	Tenacity
Boston Ten Point Coalition	Food Project	Masshealth	TERI
Bowdoin-Geneva Main Street	Four Corners CDC	Massvote	The Boston Foundation
Boys And Girls Club Of Dorchester	Franklin Field Community Resource Center	Mattapan Adult Day Center	The City School
Bromley Heath	Franklin Park Coalition	Maverick Landing	Thomas Construction
B-Safe	Franklin Park Zoo	Medicine Wheel	Tobin Community Center
Bunker Hill Community College	Freedom House	Mildred Ave Community Center	Touch 106.1 Fm
Burke High School	Freedom Trail	Mission Safe: Charlestown	Trotter Elementary School
Caribbean Foundation	Gallivan Community Center	Mission Safe: Roxbury	Tynan Community Center
Castle Square Tenants	Greater Love Tabernacle	Morgan Memorial Goodwill	United Housing
Cathedral Housing Development	Green Beginnings	MSPCA	United South End Settlements
Catholic Charities	Greenwood School	Museum Of Science	Urban College Of Boston
Cchers	Greenwood Shalom	Mytown Inc.	Urban Edge
Charles Street Ame/Renaissance Center	Grlz Radio	Nazzaro Community Center	Vietnamese American Civic Association
Charlestown Boys & Girls Club	Grove Hall Community Center	Necub Daycare	Vine Street Community Center
Charlestown Community Center	Habor Point Community Task Force	Neighborhood House Charter School	Visions, Inc.
China Town Main Street	Harbor School	New England Aquarium	Walter Denney Youth Center
City Hall Child Care	Harborside Community Center	New Mission High	Warren Gardens
Clark-Cooper Community Gardens	Harvard Street Neighborhood Health Center	Nice Daycare	WEATOC
Cleveland Community Center	Harvard University	NOAH	Wesley Child Care
Close To Home	Hennigan Community Center	Nuestra Comunidad	West End Boys & Girls Club
Codman Square Neighborhood Council	Hennigan School	Office Of Representative Gloria Fox	West Roxbury Community Center
College Bound Dorchester	Holland Community Center	Office Of Representative Kevin Honan	Whittier Street Health Center
Committee For Public Counsel	Home, Inc	Ohrenberger Community Center	Witherspoon Institute
Commonwealth Tenants Association	Honan Fellowship	Paris St. Community Center	WriteBoston
Congregacion Leon De Juda	Horace Mann	Perkins Community Center	Yawkey Boys & Girls Club
Constitution Inn	Huntington Ave YMCA	Press Pass TV	Young People'S Project
Consumer Financial Services			Youthbuild
Courageous Sailing Center			Zoo New England
Cradles To Crayons			

City of Boston—YouthWorks 2010 Program Profile

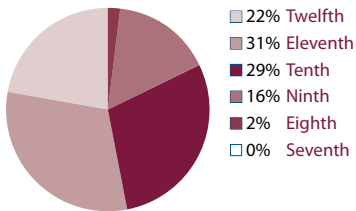
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 1,737

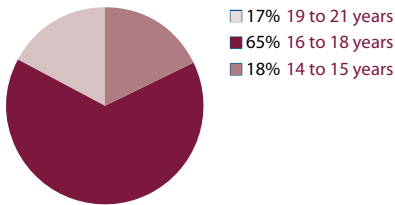
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 3%)



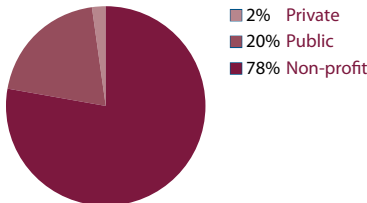
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 4%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 1%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
Black	533	31%	503	29%	1036	60%
Hispanic	225	13%	204	12%	429	25%
White	38	2%	43	2%	81	5%
Asian	37	2%	39	2%	76	4%
All Other	53	3%	49	3%	102	6%
Totals	886	51%	781	49%	1,724	
Missing data					13	1%

RISK CATEGORY OF YOUTH PARTICIPANTS

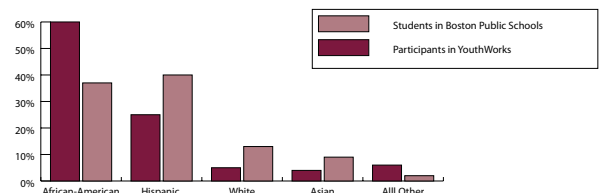
Risk Category	Number	% of Total
Poor academic performance or is a dropout	334	17%
Is a child of a single working parent	1236	62%
Homeless or a runaway	23	1%
Has a disability	63	3%
Has aged out of foster care, or close to aging out	24	1%
Court-involved or has history of delinquency	126	6%
Is a teen parent	42	2%
Limited English skills or is a foreign immigrant	160	8%
Totals	2,008	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$2,091,246

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Brockton—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

200 Yogs Tobacco Inc.

Apolos Imports Exports, Inc.

B D Mart

Sign Design, Inc.

Silkscreen Team Keith Bldg.

B.N. Yanow & Co., Inc.

Baker Elementary School

BAMSI

Baypointe Rehab & Skilled Center

Boys & Girls Club of Brockton; Warren Avenue Clubhouse

Brockton After Dark

Teri College Planning

TJ Maxx

Universal Food Market

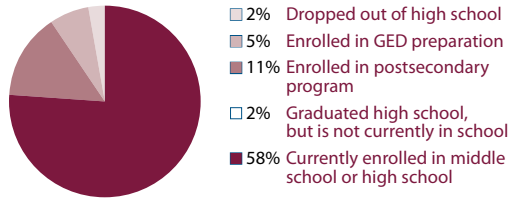
Youth Build

Brockton—YouthWorks 2010 Program Profile

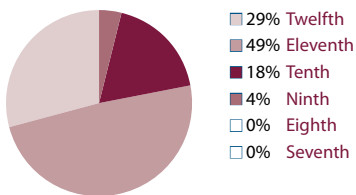
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 180

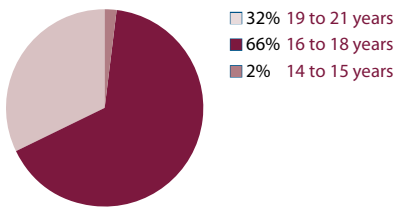
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 24%)



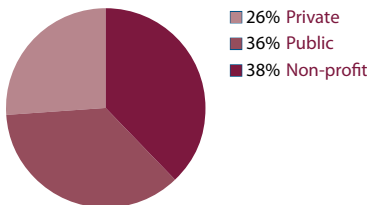
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 7%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 2%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 1%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	75	42%	76	42%	151	84%
Hispanic	9	5%	5	3%	14	8%
White	2	1%	6	3%	8	4%
Asian	1	1%	2	1%	3	2%
All Other	2	1%	2	1%	4	2%
Totals	89	49%	91	51%	180	
Missing data					0	0%

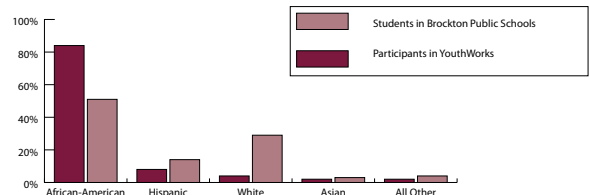
RISK CATEGORY OF YOUTH PARTICIPANTS

Risk Category	Number	% of Total
Poor academic performance or is a dropout	13	7%
Is a child of a single working parent	158	80%
Homeless or a runaway	5	3%
Has a disability	4	2%
Has aged out of foster care, or close to aging out	3	2%
Court-involved or has history of delinquency	8	4%
Is a teen parent	5	3%
Limited English skills or is a foreign immigrant	1	1%
Totals	197	

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$183,340

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Cambridge/Chelsea/Malden—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

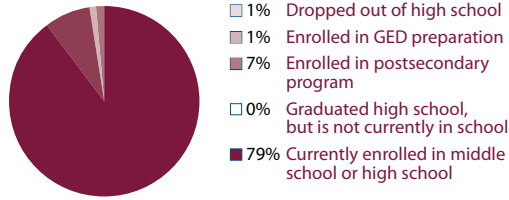
All Star Sandwich Bar	Friends of Alewife Reservation	S&S Deli
Animal Control Board Of Health	Frisoli Youth Center	Senior Center
Area IV Sports Camp	Graham and Parks School	Strawberry Hill Camp
BestFriendsDayCare	Green Jobs Program	Summer Discovery
Blade Master	Improv Boston	Sun Splash
Boston Mobilization	Independent Day Care	TAGS Hardware
B-Safe Camp St.Luke's Church	International Child Care	Terrascope Youth Radio
Cambridge Community Center	Jackson Manning Apartments-CHA	Tobin Kids Camp
Cambridge Economic Opportunity Co.	James Norton	Tri Cap Watershed project
Cambridge Innovation Center	JordanBoys&GirlsClub	Tri-Cap Headstart
Cambridge Office of Workforce Development	Just-A-Start	Tri-Cap Watershed project
Cambridgeport Summer Experience	Kennedy-Longfellow School	Upward Bound
CAPIC-CAMP	King Open Summer Learning Camp	Valente Branch Library
CAPIC-DayCare	King Preschool	YMCA
CC Real Investments	Law Office-StevenD.Gopin	YWCA
Centro Latino	Leader Bank	
Chelsea Collaborative	Lesley University	
Chelsea District Court	Madelyn Garcia Real Estates	
Chelsea High Summer School	Malden High School	
Chelsea Police Dept.	Malden Sr. Center	
ChelseaCityHall	Manning Apartment	
ChelseaPublic-Technology	Mass DOT	
Choice Thru Education	Mount Auburn Hospital	
City Links	Muslims for Humanity	
Clayman & Dodge, LLC	Mystic Valley Elder Service	
CORNU	Mystic Valley Elder Services	
CPS-Custodian'sOffice	New England Aquarium	
Department of Public Works	O'Malley Park	
Dog Day Care	Partnership for Community Schools	
EastBostonSocial-CentralAve.	Pixability	
ECO	Playful Paws	
Educational Access CEA	REACH Program	
Fitzgerald Summer Camp	ROCA	

Cambridge/Chelsea/Malden—YouthWorks 2010 Program Profile

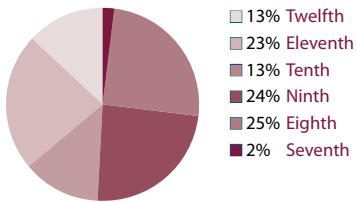
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 330

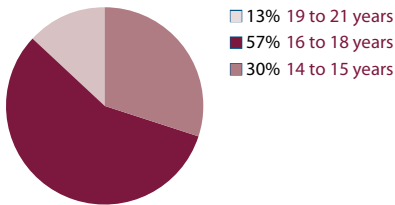
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 12%)



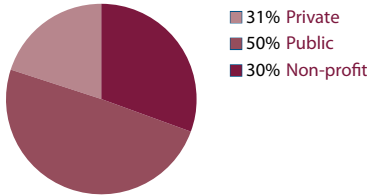
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 6%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 4%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 53%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	47	15%	47	15%	94	29%
Hispanic	58	18%	83	26%	141	44%
White	30	9%	33	10%	63	20%
Asian	10	3%	9	3%	19	6%
All Other	1	0%	3	1%	4	1%
Totals	146	45%	175	55%	321	
Missing data	3		6			3%

RISK CATEGORY OF YOUTH PARTICIPANTS

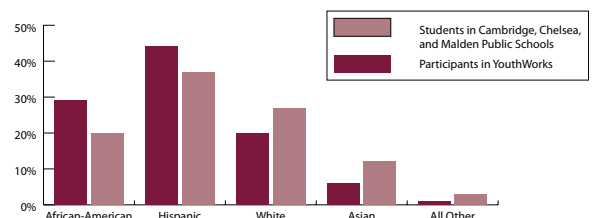
Risk Category	Number	% of Total
Poor academic performance or is a dropout	8	3%
Is a child of a single working parent	110	45%
Homeless or a runaway	2	1%
Has a disability	27	11%
Has aged out of foster care, or close to aging out	2	1%
Court-involved or has history of delinquency	13	5%
Is a teen parent	16	7%
Limited English skills or is a foreign immigrant	64	26%
Totals	242	
Missing data	88	27%

Note: Risk Category was not reported for all participants.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$283,852

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Fall River/Taunton—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Battleship Cove

BMC Durfee High School

Boys & Girls Club

CD REC

Deaconness / CFC

Deaconness Community Development

Deaconness/ Charleton Hospital

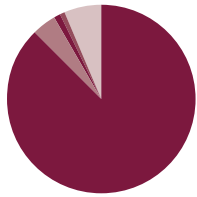
Deaconness/ People Inc.

Fall River/Taunton—YouthWorks 2010 Program Profile

NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

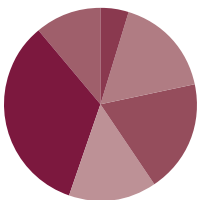
Total Number of Youth Served: 209

SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 2%)



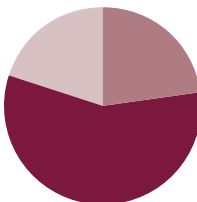
- 6% Dropped out of high school
- 1% Enrolled in GED preparation
- 1% Enrolled in postsecondary program
- 4% Graduated high school, but is not currently in school
- 85% Currently enrolled in middle school or high school

GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



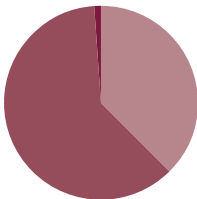
- 9% Twelfth
- 33% Eleventh
- 17% Tenth
- 18% Ninth
- 17% Eighth
- 6% Seventh

AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



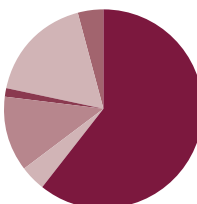
- 13% 19 to 21 years
- 63% 16 to 18 years
- 24% 14 to 15 years

PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



- 38% Private
- 62% Public
- 1% Non-profit

CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



- 0% Other
- 0% Transportation
- 0% Retail & Services
- 0% Marine Industries
- 45% Maintenance & Landscaping
- 0% Law, Govt. & Public Service
- 3% IT
- 0% Manufacturing, STEM
- 9% Human Services
- 0% Hospitality, Tourism & Rec.
- 0% Health Care
- 1% Environment, Natural Resources
- 0% Education
- 0% Construction & Design
- 13% Child Care Camp Counselor
- 3% Business
- 0% Arts & Communication

GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	19	9%	21	10%	40	19%
Hispanic	20	10%	21	10%	41	20%
White	45	22%	66	32%	111	53%
Asian	2	1%	5	2%	7	3%
All Other	6	3%	3	1%	9	4%
Totals	92	44%	116	56%	208	
Missing data						0%

RISK CATEGORY OF YOUTH PARTICIPANTS

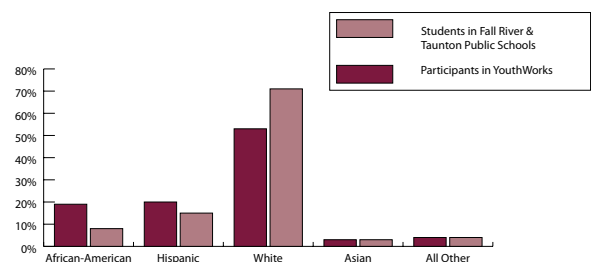
	Number	% of Total
Poor academic performance or is a dropout	114	46%
Is a child of a single working parent	50	20%
Homeless or a runaway	1	0%
Has a disability	59	24%
Has aged out of foster care, or close to aging out	17	7%
Court-involved or has history of delinquency	3	1%
Is a teen parent	2	1%
Totals	246	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$242,277

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Fitchburg/Gardner/Leominster—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Boys & Girls Club of NCMA

Exxon

FATV

Health Alliance Hospital

House of Peace & Education, Inc.

Kid Stop

Leominster Recreation Department

LUK Inc.

Lunenburg Exxon

MOC

MOC / Elderly Nutrition

MOC / Food Pantry

MOC / Spanish American Center

MOC Childcare & Headstart

Moduform

Mount Wachusett Community College

MWCC

San Juan Cleaning Services

Spanish American Center

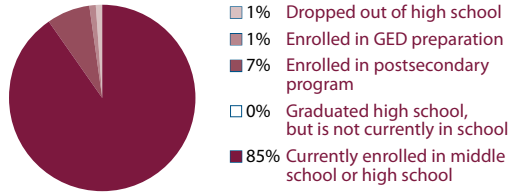
YMCA

Fitchburg/Gardner/Leominster—YouthWorks 2010 Program Profile

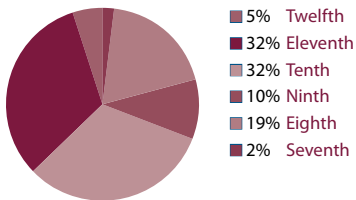
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 95

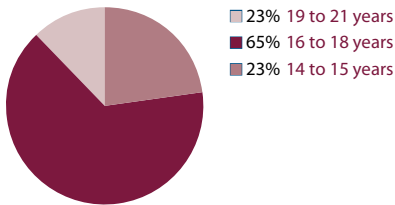
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 5%)



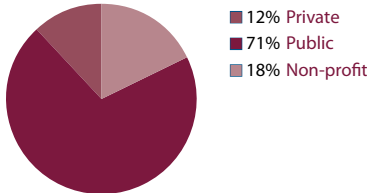
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 4%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	10	11%	9	9%	19	20%
Hispanic	24	25%	21	22%	45	47%
White	11	12%	10	11%	21	22%
Asian	3	3%	1	1%	4	4%
All Other	1	1%	5	5%	6	6%
Totals	49	52%	46	48%	95	
Missing data						0%

RISK CATEGORY OF YOUTH PARTICIPANTS

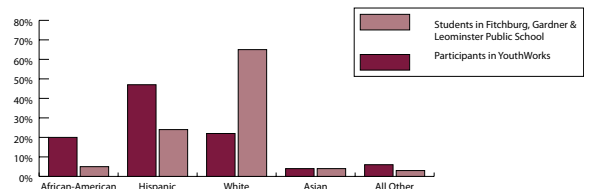
	Number	% of Total
Poor academic performance or is a dropout	12	11%
Is a child of a single working parent	60	54%
Homeless or a runaway	5	4%
Has a disability	16	14%
Has aged out of foster care, or close to aging out	3	3%
Court-involved or has history of delinquency	5	4%
Is a teen parent	2	2%
Limited English skills or is a foreign immigrant	9	8%
Totals	112	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$142,975

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Framingham—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Wayside Campus

Advocates

Park & Recreation

Town of Framingham Library

Computer Lab

Kathleen Danial Nursing Home

Town Hall

Boys & Girls Club

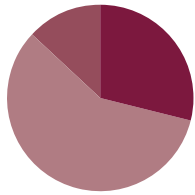
Town of Framingham Building Operations

Framingham—YouthWorks 2010 Program Profile

NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

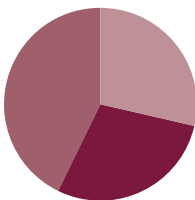
Total Number of Youth Served: 24

SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



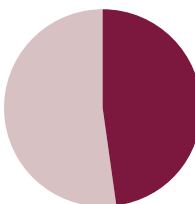
- 0% Dropped out of high school
- 0% Enrolled in GED preparation
- 13% Enrolled in postsecondary program
- 58% Graduated high school, but is not currently in school
- 29% Currently enrolled in middle school or high school

GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



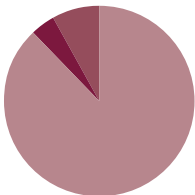
- 26% Twelfth
- 30% Eleventh
- 43% Tenth
- 0% Ninth
- 0% Eighth
- 0% Seventh

AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 13%)



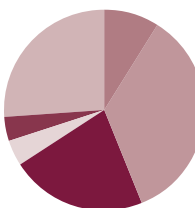
- 52% 19 to 21 years
- 48% 16 to 18 years
- 23% 14 to 15 years

PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



- 8% Private
- 4% Public
- 88% Non-profit

CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



- 0% Other
- 0% Transportation
- 9% Retail & Services
- 0% Marine Industries
- 35% Maintenance & Landscaping
- 0% Law, Govt. & Public Service
- 0% IT
- 0% Manufacturing, STEM
- 22% Human Services
- 4% Hospitality, Tourism & Rec.
- 0% Health Care
- 0% Environment, Natural Resources
- 0% Education
- 4% Construction & Design
- 26% Child Care Camp Counselor
- 0% Business
- 0% Arts & Communication

GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	3	13%	1	4%	4	17%
Hispanic	4	17%	4	17%	8	33%
White	3	13%	8	33%	11	46%
Asian	1	4%	0	0%	1	4%
All Other	0	0%	0	0%	0	0%
Totals	11	46%	13	54%	24	
Missing data					0	0%

RISK CATEGORY OF YOUTH PARTICIPANTS

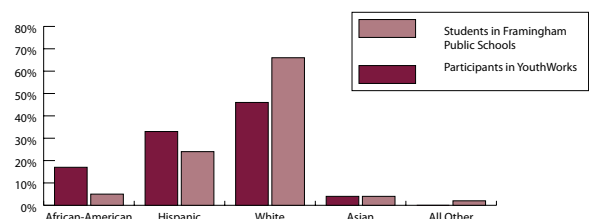
	Number	% of Total
Poor academic performance or is a dropout	10	24%
Is a child of a single working parent	16	38%
Homeless or a runaway	1	2%
Has a disability	5	12%
Has aged out of foster care, or close to aging out	3	7%
Court-involved or has history of delinquency	7	17%
Is a teen parent	0	0%
Limited English skills or is a foreign immigrant	0	0%
Totals	42	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$26,182

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Lawrence/Haverhill—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

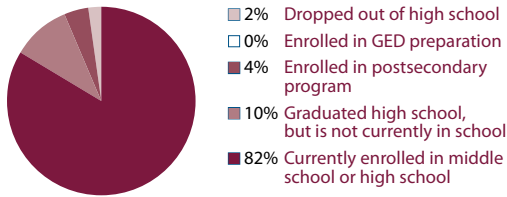
AB Consentio School	St Vincent DePaul	Lawrence High School Cell Phone Project
Methuen Arlington Neighborhood	Elections Division	Little Deli
Methuen Housing Authority	Electronics Division	Little Sprouts
Apple Wiper	Emmaus	Methuen Arlington Center
Moody School	Encore Staffing	Abe Bashara Boathouse
Assessor's Office	The ARC of GHN	Building Commission
Bellevue Cemetary	The Community Group	Cardinal Shoe
Boys & Girls Club	Essex Art Center	City Attorney
MVCSC	Food for the World	City Clerk Office
Napa	Frame My TV	Merrimack Valley Chamber of Commerce
Neighbors in Need	The Little Deli	
New Balance Athletic	GLCAC	
Penacook Place	GLTS	
Presidential Gardens	Green Vision	
RB Kimball Insurance	Water Dept	
Riverside Park	Greated Lawrence Technical High School	
Catholic Charaties	Hadley West Apartments	
Rumbo	Haverhill Boys & Girls Club	
Ruth's House	WIC Community Action	
Sal's Pizza	Haverhill High School	
City Comptroller	Haverhill Highway Park Dept	
City Hall (DPW)	YWCA-Lawrence	
Salvatore's	Haverhill Wastewater Treatment	
Silvermane	Heritage Place	
Srybny Farms	Highway Dept	
City Hall Personal Dept	Kazmiera Marina	
City of Hall Elections	Lambert Roofing	
City of Haverhill Water Dept	Lawrence City Hall -Elections	
Communites Together	Lawrence Department of Public Works	
Community Action	Lawrence Recreation Dept	
Community Day Care	Lawrence Water Dept	
St Mary's Cemetary	Leo & Sons Auto	
Community Group	Lawrence High School	

Lawrence/Haverhill—YouthWorks 2010 Program Profile

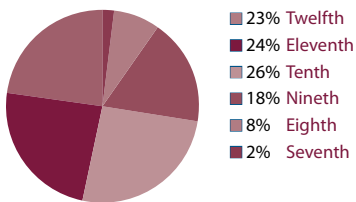
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 238

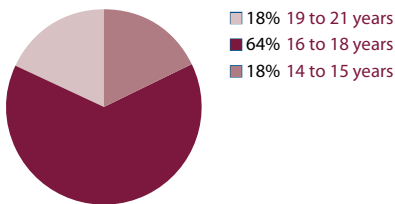
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 2%)



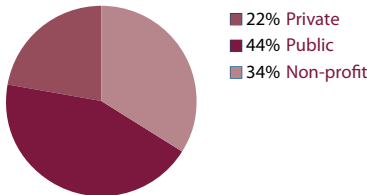
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 2%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 2%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	1	0%	4	2%	5	2%
Hispanic	98	42%	85	36%	183	78%
White	15	6%	26	11%	41	17%
Asian	2	1%	3	1%	5	2%
All Other	1	0%	1	0%	2	1%
Totals	117	50%	119	50%	236	
Missing data			2	2%	2	2%

RISK CATEGORY OF YOUTH PARTICIPANTS

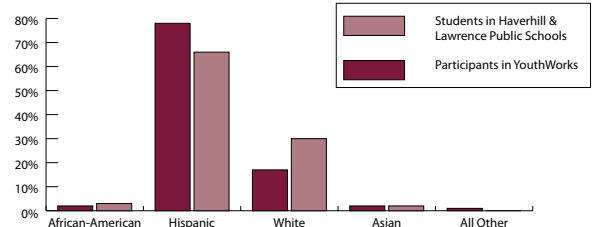
Risk Category	Number	% of Total
Poor academic performance or is a dropout	71	19%
Is a child of a single working parent 1	46	39%
Homeless or a runaway	6	2%
Has a disability	73	20%
Has aged out of foster care, or close to aging out	7	2%
Court-involved or has history of delinquency	19	5%
Is a teen parent	20	5%
Limited English skills or is a foreign immigrant	31	8%
Totals	373	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$279,212

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



City of Lowell—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

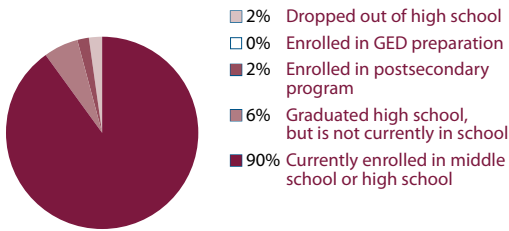
Acre Family Childcare
Westford Academy
YWCA of Lowell
Caleb Foundation
Career Center of Lowell
Chelmsford Elder Services
City of Lowell Health Department
Christ Jubilee Programs
City of Lowell Recycling
Community Teamwork
Community Teamwork Inc
Dracut Access TV
Dracut Vet Memorial Park
Edison Cemetary
Employment Placement
Greater Lowell Technical High School
Home Away from Home
International Institute
Light of Cambodian Children's Camp
Little Sprouts
Lowell Adult Education Center
Lowell City Hall
Lowell City Parks Department
Lowell Community Health Center
Lowell Housing Authority
Lowell Humane Society
Lowell National Historic Park
Lowell National Historical Parks
Lowell Senior Center
Lowell Telecommunicatoins
Mass Rehab Commission
Merrimack Valley Food Bank
Middlesex Community College
Middlesex Registry of Deeds
Missionary Sisters
New England Quilt Museum
National Senior Network
New North Canal Apartments
Saint Anne's Episcopal Church
St. John The Evangelist Parish
St. Patrick's Parish
Town of Chelmsford
Town of Tewksbury
Tyngsboro Housing AAuthority
Tyngsboro Public School
United Teen Equality Center (UTECE)
West End Gym
Boys & Girls Club of Lowell
Children and Family Services
City of Lowell
City of Lowell Parks Department

City of Lowell—YouthWorks 2010 Program Profile

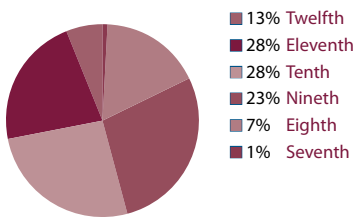
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 259

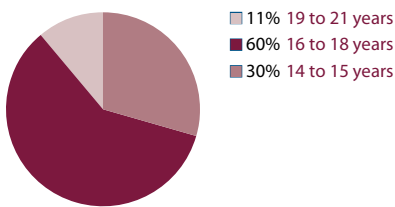
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



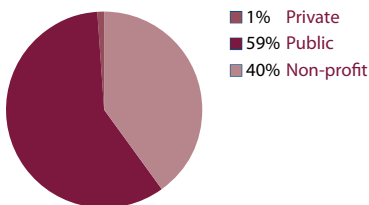
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 2%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 1%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 1%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	19	7%	14	5%	33	13%
Hispanic	63	24%	76	29%	139	54%
White	27	10%	20	8%	47	18%
Asian	12	5%	21	8%	33	13%
All Other	4	2%	2	1%	6	2%
Totals	125	48%	133	52%	258	
Missing data					18	12%

RISK CATEGORY OF YOUTH PARTICIPANTS

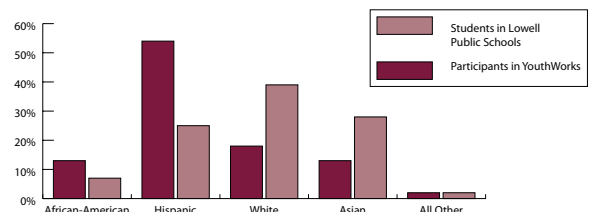
Risk Category	Number	% of Total
Poor academic performance or is a dropout	26	10%
Is a child of a single working parent	171	63%
Homeless or a runaway	0	0%
Has a disability	41	15%
Has aged out of foster care, or close to aging out	5	2%
Court-involved or has history of delinquency	3	1%
Is a teen parent	7	3%
Limited English skills or is a foreign immigrant	19	7%
Totals	272	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$255,262

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Lynn/Salem—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Boys & Girls Club of Lynn

Boys & Girls Club of Greater Salem

Bridgewell

CAEP

City Of Lynn

City of Salem

City of Salem School Department

Greater Lynn YMCA

HAWC

La Vida

Lynn Economic Opportunity

Lynn Housing Authority

Salem Cyberspace

Salem Harbor CDC

Salem Maritime

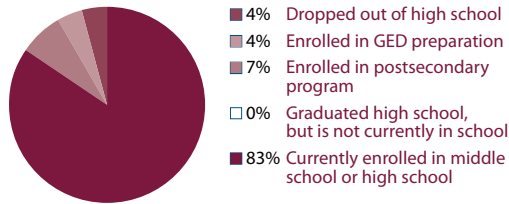
Salem YMCA

Lynn/Salem—YouthWorks 2010 Program Profile

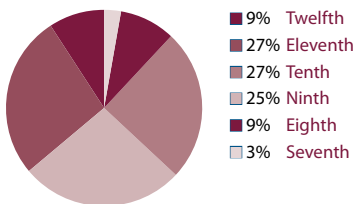
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 180

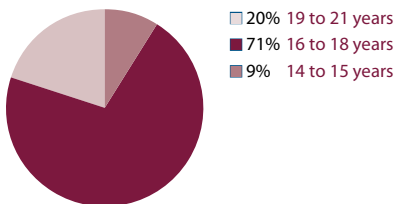
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



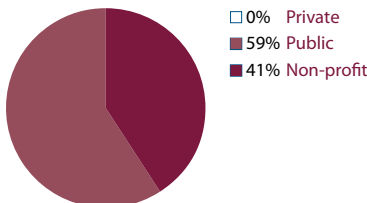
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 5%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 9%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	7	4%	25	14%	32	18%
Hispanic	27	15%	50	28%	77	44%
White	9	5%	35	20%	44	25%
Asian	5	3%	6	3%	11	6%
All Other	5	3%	7	4%	12	7%
Totals	53	30%	123	70%	176	
Missing data					4	2%

RISK CATEGORY OF YOUTH PARTICIPANTS

Risk Category	Number	% of Total
Poor academic performance or is a dropout	54	23%
Is a child of a single working parent	108	45%
Homeless or a runaway	3	1%
Has a disability	36	15%
Has aged out of foster care, or close to aging out	3	1%
Court-involved or has history of delinquency	3	1%
Is a teen parent	1	0%
Limited English skills or is a foreign immigrant	30	13%
Totals	238	

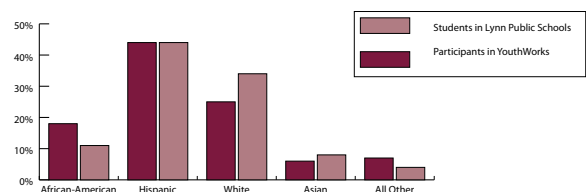
Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$201,664

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS

Ethnicity Comparison for YouthWorks Participants



City of New Bedford—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Brick by Brick

Buttonwood Park Zoo

Camp Kennedy

Dennison Community Center

G.E.M.S.

Greater New Bedford Boys & Girls Club

Greater New Bedford Career Center

Lower Deck

NFTE

Ocean Explorium

Ocean Explorium Program

PAACA

Project Success

Stone by Stone

Table 8

TJ Maxx

Venillia Gardens

West End Day Care

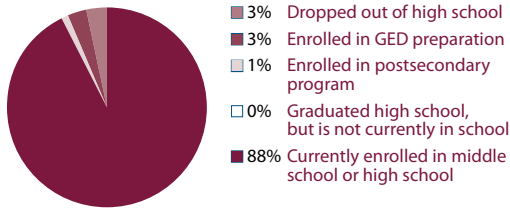
Whaling City

City of New Bedford—YouthWorks 2010 Program Profile

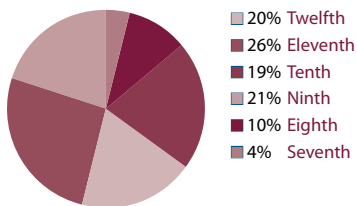
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 160

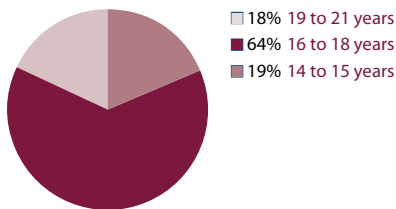
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 5%)



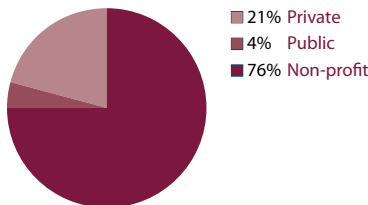
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



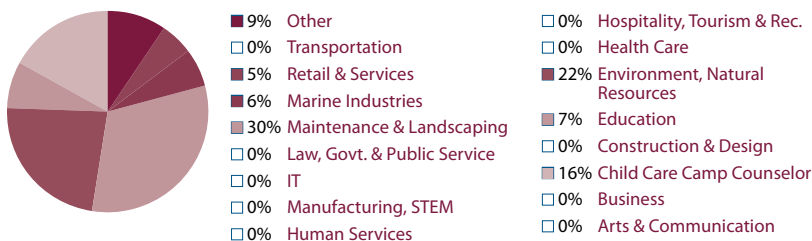
AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 6%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 8%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	17	11%	11	7%	28	18%
Hispanic	26	17%	34	22%	60	38%
White	15	10%	22	14%	37	24%
Asian	1	1%	1	1%	2	1%
All Other	14	9%	16	10%	30	19%
Totals	73	46%	84	54%	157	
Missing data					3	3%

RISK CATEGORY OF YOUTH PARTICIPANTS

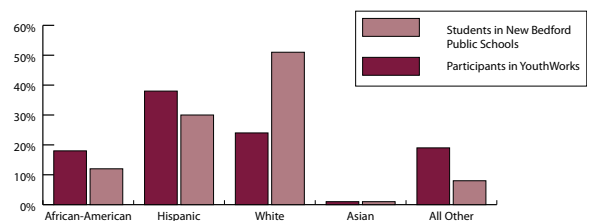
Risk Category	Number	% of Total
Poor academic performance or is a dropout	64	27%
Is a child of a single working parent	86	36%
Homeless or a runaway	0	0%
Has a disability	39	17%
Has aged out of foster care, or close to aging out	10	4%
Court-involved or has history of delinquency	15	6%
Is a teen parent	3	1%
Limited English skills or is a foreign immigrant	19	8%
Totals	180	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$214,527

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



City of Pittsfield—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS AND JOB TITLES FOR YOUTHWORKS PARTICIPANTS

B & G Restaurant Supply, Co.

Berkshire Community Action Council

Berkshire Community College

Berkshire Health Systems - Berkshire Medical Center

Berkshire Works Career Center

Catholic Youth Center - Camp St. Michael

Christian Center

City of Pittsfield - Building Maintenance Department

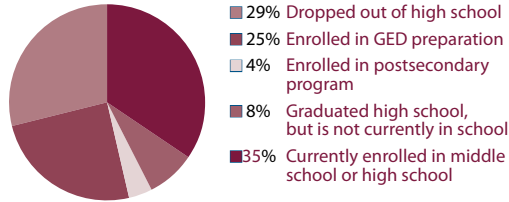
City of Pittsfield - Finance Department

City of Pittsfield—YouthWorks 2010 Program Profile

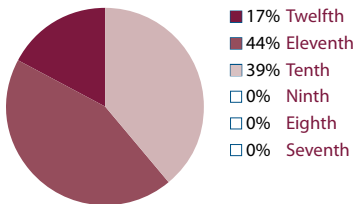
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 52

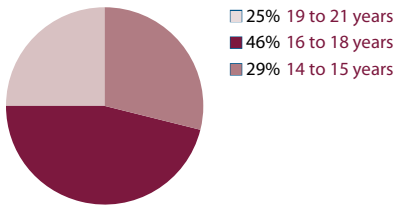
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



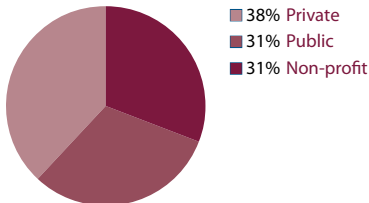
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	5	10%	15	29%	20	38%
Hispanic	3	6%	2	4%	5	10%
White	15	29%	11	21%	26	50%
Asian	0	0%	0	0%	0	0%
All Other	1	2%	0	0%	1	2%
Totals	24	46%	228	54%	52	
Missing data					0	0%

RISK CATEGORY OF YOUTH PARTICIPANTS

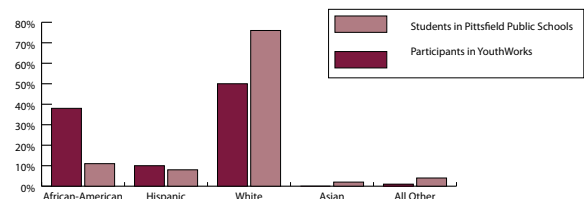
	Number	% of Total
Poor academic performance or is a dropout	2	3%
Is a child of a single working parent	16	27%
Homeless or a runaway	1	2%
Has a disability	20	33%
Has aged out of foster care, or close to aging out	5	8%
Court-involved or has history of delinquency	7	12%
Is a teen parent	8	13%
Limited English skills or is a foreign immigrant	1	2%
Totals	60	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$58,581

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Quincy/Randolph/Weymouth—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Adams Inn

Clifford Marshall Elementary School

DITMS / N.A.G.E

Merrymount School

North Quincy High School

Point Webster Middle School

Quincy Career Center

Quincy Department of Public Works

Quincy Housing Authority

Quincy Parks Department

Quirk Nissan

Randolph High School

Randolph Parent Information Center/Randolph High School

Randolph Recreation Department

Randolph Town Hall - Board of Health

Randolph Town Highway

Snug Harbor School

Sterling Middle School

Weymouth Department of Public Works

Weymouth School Administration

Weymouth Town Hall

Weymouth Tufts Library

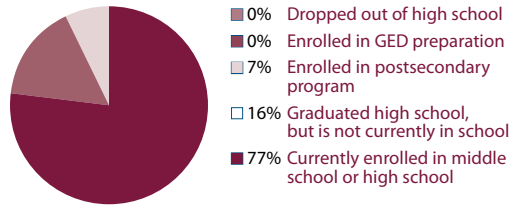
YMCA

Quincy/Randolph/Weymouth—YouthWorks 2010 Program Profile

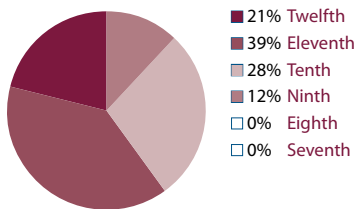
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 74

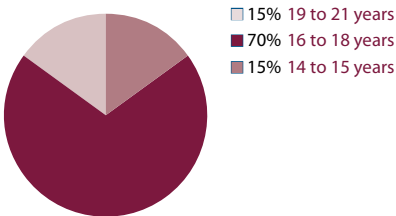
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



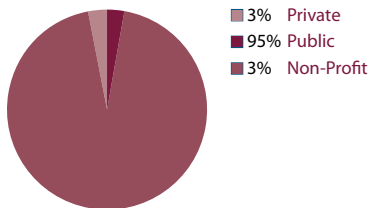
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female		Male		Total	
	Count	%	Count	%	Count	%
African-American	9	13%	16	22%	25	35%
Hispanic	1	1%	1	1%	2	3%
White	11	15%	19	26%	30	42%
Asian	2	3%	10	14%	12	17%
All Other	1	1%	2	3%	3	4%
Totals	24	33%	48	67%	72	
Missing data	0		2	4%	2	4%

RISK CATEGORY OF YOUTH PARTICIPANTS

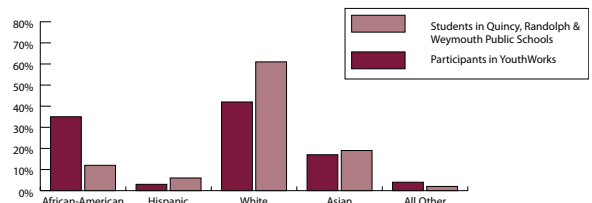
Risk Category	Number	% of Total
Poor academic performance or is a dropout	3	4%
Is a child of a single working parent	49	64%
Homeless or a runaway	0	0%
Has a disability	18	23%
Has aged out of foster care, or close to aging out	0	0%
Court-involved or has history of delinquency	1	1%
Is a teen parent	4	5%
Limited English skills or is a foreign immigrant	2	3%
Totals	77	

Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$97,589

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



Springfield/Holyoke/Chicopee—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

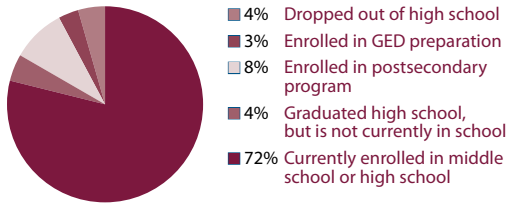
AJ Wright	Chuck's Auto Service	Mason Square Veteran's Outreach Program	The Center After School Program
Fruit Fair	City Hall	Mass Rehab	Tom Crochiere Construction
Aramark	Creative Mind Agency	Mayor's Office	Victory Temple Church
Arize for Social Justice	Holyoke Salvation Army	MCDI, Inc.	Virtue Salon
FuFu's Beauty Supply	Homecity Housing	McDonald's	War Memorial
Gardening the Community	Homer Street School	Mercy Hospital	Water And Sewer
Gillette Resturant	Crickets Corner Daycare	MLK	Western New England College
Hill Homes Corp.	Intercity Youth Inc.	Montenia's Cuisine	Wisteriahurst
Holy Name	Jarvis Height Community	Mount Carmel Daycare	WNEC
Bassett Company	Dean Technical High School	NEARI School	Y.S.E.T
Board of Health	Department of Public Works	Neri School	YMCA of Greater Springfield
Holyoke Children's Museum	Devine Designs	New Creation Daycare	
Holyoke Community College Step	Distinctive Marketing	Nuestra Raices	
Atlas	Dream Studios	Office of Housing	
Cabot Manor Daycare	Dunbar Community Center	P.E. Bowe	
Holyoke Geriatric Authority	El Tabonuco Restaurant	Springfield Parks Department	
Holyoke Geriatric Authority	Elms College	Patrick E. Bowe School	
Holyoke High School	Employment Placement Hampden	Peck Middle School	
Cabot Manor Maintenance Supervisor	Families First	Providence Ministries	
Camp Weber	Family Center — Girls Club	Representative Ben Swan's Office	
Carew St. Boy's and Girls Club	First Tee	Salvation Army	
Cassie's Kiddie Corner	Friendly's Corporation	Sargeant West Properties	
Chester and chester	Big Mama's Restuarant	Social Security Administration	
Holyoke Providence Ministries Inc. St Jude Furniture Store	Boys and Girls Club	Southend Community Center	
Chicopee City Library	Broadway Business	Springfield Boys and Girls Club	
Holyoke Public School	Kate's Kitchen/Providence Ministries	Springfield City Library	
Chicopee Comprehensive High School	Latino Chamber of Commerce	Springfield District Courthouse	
Chicopee Housing Authority	Map Office/Engineering	Springfield Housing Authority	
Chicopee Parks and Recreation	Marcia's Lil Rascals Daycare	Springfield Partners	
Chicopee Village Townhomes	Martin Luther King Jr enter	Square One	
Children's Museum	Martin Luther King Jr.Community Center	Stone Soul Inc.	
		T.O.L.D.	

Springfield/Holyoke/Chicopee—YouthWorks 2010 Program Profile

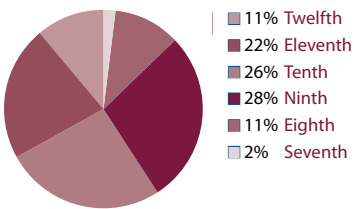
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 550

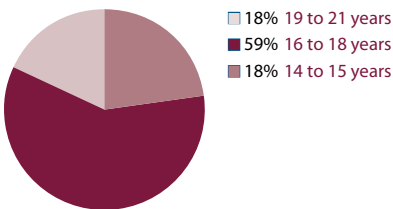
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 9%)



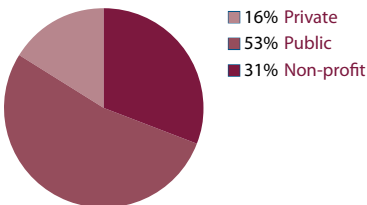
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 4%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 3%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 3%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	130	24%	132	25%	262	49%
Hispanic	105	20%	123	23%	228	43%
White	13	2%	19	4%	32	6%
Asian	0	0%	0	0%	0	0%
All Other	6	1%	7	1%	13	2%
Totals	254	47%	281	53%	535	
Missing data	12	5%	3	1%	15	3%

RISK CATEGORY OF YOUTH PARTICIPANTS

	Number	% of Total
Poor academic performance or is a dropout	102	15%
Is a child of a single working parent	381	56%
Homeless or a runaway	7	1%
Has a disability	52	8%
Has aged out of foster care, or close to aging out	24	3%
Court-involved or has history of delinquency	76	11%
Is a teen parent	29	4%
Limited English skills or is a foreign immigrant	15	2%
Totals	686	

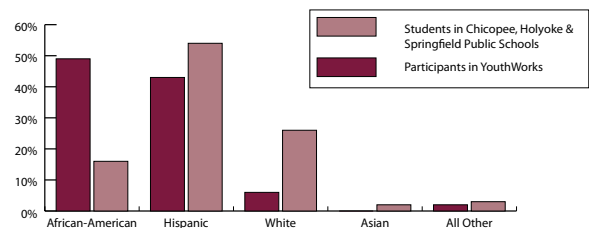
Note: Participating youth may be counted in more than one Risk Category.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.30
Total Youth Wages Paid:	\$703,396

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS

Ethnicity Comparison for YouthWorks Participants



City of Worcester—YouthWorks 2010 Program Profile

SAMPLE EMPLOYERS

Autumn Woods

Boys and Girls Club

City of Worcester

Clark University

Central Massachusetts Center for Healthy Communities

DA's Office

Friendly House

College of the Holy Cross

Lincoln Village

Lutheran Services

Mass Audubon

Mekong Market

Oak Hill

Pernet

Probate Court

PSNC

Rainbow Day Care

St. Agnes

St. Bernards

South Worcester Neighborhood Center

Temple Emmanuel

Worcester Community Connections Coalition

Willis Center

Worcester Parks

Worcester Roots

Youth Center

Youthgrow

Youthnet

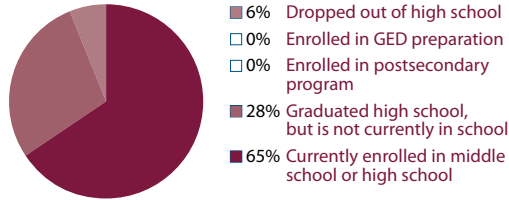
YWCA

City of Worcester—YouthWorks 2010 Program Profile

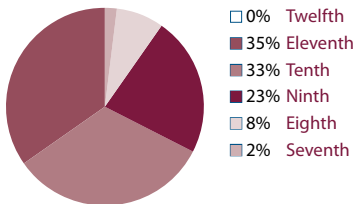
NUMBER OF YOUTH SERVED BY YOUTHWORKS IN 2010

Total Number of Youth Served: 490

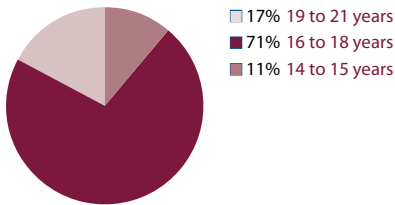
SCHOOL STATUS OF YOUTHWORKS PARTICIPANTS (MISSING DATA 1%)



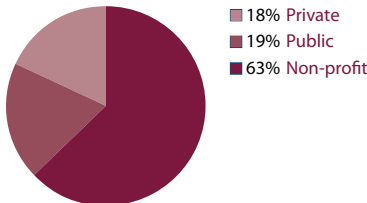
GRADE LEVEL OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



AGE OF YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



PLACEMENT BY JOB SECTOR FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 0%)



CATEGORY OF JOB PLACEMENT FOR YOUTHWORKS PARTICIPANTS (MISSING DATA 6%)



GENDER AND ETHNICITY OF YOUTHWORKS PARTICIPANTS

Ethnicity	Female	%	Male	%	Total	%
African-American	65	13%	76	16%	141	29%
Hispanic	100	21%	113	23%	213	44%
White	39	8%	22	5%	61	13%
Asian	12	2%	42	9%	54	11%
All Other	8	2%	10	2%	18	4%
Totals	224	46%	263	54%	487	
Missing data					1	0%

RISK CATEGORY OF YOUTH PARTICIPANTS

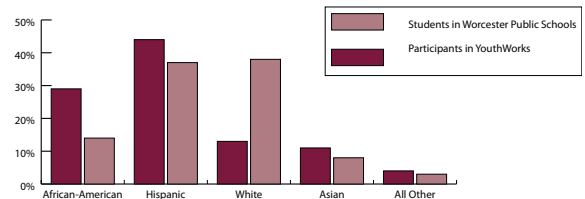
	Number	% of Total
Poor academic performance or is a dropout	58	13%
Is a child of a single working parent	226	50%
Homeless or a runaway	22	5%
Has a disability	32	7%
Has aged out of foster care, or close to aging out	26	6%
Court-involved or has history of delinquency	9	2%
Is a teen parent	24	5%
Limited English skills or is a foreign immigrant	52	12%
Totals	449	
Missing data	41	8%

Note: Risk Category was not reported for all participants.

WAGE INFORMATION

Average Wage Paid (per hour):	\$8.00
Total Youth Wages Paid:	\$452,231

ETHNICITY COMPARISON FOR YOUTHWORKS PARTICIPANTS



We gratefully acknowledge the following YouthWorks team members:

Dawn Wakelin and John Niles (Commonwealth Corporation); and Jennifer James (Massachusetts Executive Office of Labor and Workforce Development).



Massachusetts Executive Office of Labor and Workforce Development



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