

City of Fitchburg

Fiscal Year 2014 Operating Budget

Mayor Lisa A. Wong



City Council

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May 15, 2013



City of Fitchburg, Massachusetts
Office of the Mayor
Lisa A. Wong
Mayor

Fitchburg City Council
Municipal Offices
166 Boulder Drive
Fitchburg, MA 01420

Re: Fiscal Year 2014 Budget

Dear Honorable City Councillors:

I am pleased to submit to you the official Fiscal Year 2014 Budget, which breaks down as follows:

General Fund	\$	103,672,069
Airport	\$	948,188
Wastewater	\$	10,505,490
Water	\$	5,584,000

Fortunately, this spending plan, which is close to the draft budget provided to you about a month ago, sustains City services at current levels. However, as previously stated, we face future challenges as we deal with major funding issues involving pensions and health care, and the related OPEB (Other Post Employment Benefits), which continue to rise at unsustainable rates.

This budget is a culmination of the efforts of many, and I would like to thank all department heads and managers for their input and cooperation. Thanks also to the Finance Team for their work throughout the year. Their efforts help us prioritize and sustain services to our citizens, while promoting sound fiscal management.

As always, I remain available and open to your suggestions and comments as you proceed with your budget deliberations. Please feel free to contact me with any questions at 978-829-1801 or

Sincerely,

Lisa A. Wong

TABLE OF CONTENTS

	PAGE		PAGE
COVER	1	FIRE SUMMARY	29
BUDGET SUBMISSION LETTER	2	FIRE P.S.	30
TABLE OF CONTENTS	3	FIRE EXPENSES	31
FY14 GENERAL FUND REVENUE	4,5	PUBLIC WORKS SUMMARY	32
GENERAL FUND EXPENDITURE	6	ADMIN, ENGINEERING & PLANNING	33
LEGISLATIVE SUMMARY	7	ANIMAL CONTROL	34
CITY COUNCIL	8	CEMETERY	35
CITY CLERK	9	HIGHWAY	36
ELECTION	10	PARKS	37
LICENSE	11	SNOW & ICE	38
EXECUTIVE SUMMARY	12	BOARD OF HEALTH & HOUSING SUMMARY	39
MAYOR	13	HEALTH	40
HUMAN RESOURCES	14	HOUSING	41
LEGAL	15	INSPECTIONAL SERVICES	42
FINANCE & ADMINISTR SUMMARY	16	PUBLIC HEALTH NURSE	43
ASSESSOR	17	BUILDING CARE & MAINTENANCE	44
AUDITOR	18	TRAFFIC SIGNALS	44
INFORMATION TECHNOLOGY	19	RUBBISH COLLECTION & DISPOSAL	45
PARKING	20	HUMAN SERVICES SUMMARY	46
PURCHASING	21	VETERANS	47
TAX COLLECTION	22	COUNCIL ON AGING	48
WORKFORCE MANAGEMENT	23	RECREATION	49
DEBT SERVICE	24	LIBRARY	50
POLICE SUMMARY	25	EMPLOYEE BENEFITS	51
POLICE P.S.	26	MISCELLANEOUS EXPENSES	52
POLICE CIVILIAN P.S.	27	SCHOOLS	53
POLICE EXPENSES	28	ENTERPRISE FUNDS	54
 APPENDICES			
STAFFING LEVELS	68,69,70,71		
BUDGET COMPARISONS	72,73		
DEPARTMENT HIGHLIGHTS	74,75,76		

CITY OF FITCHBURG	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
FY2014 GENERAL FUND REVENUE (PAGE 1)	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
TAXATION										
Prior Year's Levy Limit	33,366,393	35,041,414	36,532,189	37,843,439	39,332,032	40,665,333	42,325,522	42,325,522		43,780,000
Add: 2 1/2%	834,160	876,035	913,305	946,086	983,301	1,016,633	1,058,138	1,058,138		1,094,500
Add: New Growth	840,861	614,622	397,945	542,507	350,000	350,000	300,000	400,000		350,000
Subtotal - Levy Limit	35,041,414	36,532,071	37,843,439	39,332,032	40,665,333	42,031,966	43,683,660	43,783,660		45,224,500
Actual Levy - Adjusted for Rounding	35,018,492	36,531,101	37,842,528	39,310,151	40,650,000	42,010,000	43,680,000	43,780,000		45,224,500
Less: Reserve for Abatements	(700,000)	(879,031)	(1,135,360)	(950,000)	(950,000)	(1,000,000)	(1,000,000)	(950,000)		(1,000,000)
SUB TOTAL - TAXATION	34,318,492	35,652,070	36,707,168	38,360,151	39,700,000	41,010,000	42,680,000	42,830,000		44,224,500
STATE AID - MSBA Reimbursement										
MSBA Reimb - #2847 South Street Complex	225,740	225,740	-	-	-	-	-	-		-
FO 26 - FHS Renovation	143,264	143,264	143,264	143,264	143,264	143,264	143,264	143,264		143,264
#3159 - So St Cmplx	136,620	136,620	136,620	136,618	-	-	-	-		-
#93-021 - South Street Complex	371,829	371,829	371,829	371,829	371,829	371,829	-	-		-
#C19993620 - New FHS	2,119,617	2,119,617	2,119,617	2,119,617	2,119,617	1,924,946	1,924,946	1,924,946		1,924,946
SUB TOTAL - MSBA REIMBURSEMENT	2,997,070	2,997,070	2,771,330	2,771,328	2,634,710	2,440,039	2,068,210	2,068,210		2,068,210
STATE AID - Education										
Education - Chapter 70	40,080,379	36,822,755	40,327,289	39,281,344	40,477,603	43,692,664	44,414,949	44,262,969		44,262,969
Education - Charter Tuition Reimbursements	201,117	473,709	519,902	613,478	417,960	367,933	294,462	227,466		227,466
Education - School Lunch	36,008	36,561	36,561	39,729	37,758	38,287	39,719	39,719		39,719
Less: Offset	(36,008)	(36,561)	(36,561)	(39,729)	(37,758)	(38,287)	(39,719)	(39,719)		(39,719)
Education - School Choice Receiving Tuition	888,088	800,481	800,481	820,450	969,581	958,216	997,960	997,960		997,960
Less: Offset	(888,088)	(800,481)	(800,481)	(820,450)	(969,581)	(958,216)	(997,960)	(997,960)		(997,960)
SUB TOTAL - EDUCATION	40,281,496	37,296,464	40,847,191	39,894,822	40,895,563	44,060,597	44,709,411	44,490,435		44,490,435
STATE AID - General										
General - Lottery, Beano, Charity, Lottery Supplem	10,406,302	9,435,485	-	-	-	-	-	-		-
General - Unrestricted General Government Aid	-	-	7,518,871	7,218,116	6,696,216	7,218,116	7,218,116	7,388,737		7,400,000
General - Additional Assistance	214,811	150,641	-	-	-	-	-	-		-
General - Police Career Incentive	318,021	310,470	61,716	34,106	-	-	-	-		-
General - Urban Renewal Projects	659,306	659,306	659,306	659,306	659,306	659,306	659,306	659,306		659,306
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)	(659,306)		(659,306)
General - Veterans' Benefits	3,501	16,291	86,595	109,702	165,707	228,083	343,180	343,180		280,000
Exemptions: Vets,Blind,Surviving Spouse,Elderly	120,633	121,648	121,117	117,130	118,607	121,105	125,342	125,342		126,595
General - State Owned Land	26,920	28,658	25,817	37,862	39,216	41,646	42,246	42,246		42,668
General - Public Libraries	77,253	73,823	78,291	53,064	49,857	46,939	49,395	49,395		49,395
Less: Offset - Public Library	(77,253)	(73,823)	(78,291)	(53,064)	(49,857)	(46,939)	(49,395)	(49,395)		(49,395)
Assessment - County Assessments	(31,999)	(31,999)	(31,999)	(16,483)	-	-	-	-		-
Assessment - Mosquito Control Projects	(58,584)	(60,169)	(61,578)	(63,435)	(62,621)	(67,439)	(68,464)	(68,464)		(69,833)
Assessment - Air Pollution Districts	(7,635)	(8,037)	(8,204)	(8,557)	(8,914)	(8,897)	(8,893)	(8,893)		(9,071)
Assessment - RMV Non-Renewal Surcharge	(100,760)	(92,480)	(93,420)	(110,960)	(100,940)	(93,600)	(97,700)	(97,700)		(99,654)
Assessment - Regional Transit	(505,190)	(517,007)	(517,703)	(530,646)	(562,428)	(580,545)	(592,809)	(592,809)		(604,665)
Assessment - Special Education	(62,853)	(81,231)	(73,017)	(65,410)	(50,718)	(55,903)	(54,867)	(54,867)		(55,964)
Assessment - School Choice Sending Tuition	(1,460,210)	(1,661,154)	(1,599,303)	(1,638,344)	(2,161,413)	(2,255,470)	(2,386,954)	(2,386,954)		(2,434,693)
Assessment - Charter School Sending Tuition	(1,680,010)	(1,753,326)	(1,708,152)	(2,096,968)	(2,307,544)	(2,285,340)	(2,208,662)	(2,169,215)		(2,212,599)
SUB TOTAL - GENERAL	7,254,370	5,865,470	3,120,746	2,598,676	1,765,168	2,261,756	2,310,535	2,520,603		2,362,784

CITY OF FITCHBURG	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
FY2014 GENERAL FUND REVENUE (PAGE 2)	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
Local Receipts										
Motor Vehicle Excise	3,264,946	2,967,423	2,775,275	2,767,723	2,601,643	2,740,973	2,890,000	2,925,000		2,925,000
Penalties/Interest on Taxes	419,463	462,556	498,531	400,000	420,000	420,000	430,000	475,000		475,000
Payments In Lieu of Taxes	204,526	225,927	251,610	176,541	176,541	176,541	176,541	246,541		246,541
Charges for Services - Trash	2,601,641	1,749,429	1,750,954	1,600,000	1,850,000	1,700,000	1,700,000	1,700,000		1,700,000
Other Charges for Services	32,681	37,052	34,534	28,000	28,000	28,000	28,000	28,000		28,000
Fees	41,318	46,016	38,542	64,400	80,000	180,000	180,000	232,000		232,000
Rentals	10,435	10,886	11,760	11,000	11,000	11,000	10,000	10,000		10,000
Department Revenues - Library	14,327	9,167	8,408	7,000	-	-	-	-		-
Department Revenues - Cemetery	51,940	50,525	60,297	52,000	52,000	52,000	40,000	40,000		40,000
Other Department Revenues	168,891	194,113	127,437	95,500	95,500	95,500	100,000	145,000		145,000
Licenses and Permits	622,155	622,294	592,502	547,100	557,100	557,100	560,000	590,000		590,000
Fines and Forfeitures	362,920	308,496	276,032	260,000	260,000	260,000	250,000	220,000		220,000
Investment Income	282,253	124,960	67,042	63,000	63,000	63,000	63,000	50,000		50,000
Reimbursement for Related Exp - CDBG	84,209	83,909	101,830	75,000	75,000	75,000	75,000	75,000		75,000
Reimbursement for Related Exp - Airport	40,000	40,000	40,000	40,000	40,000	40,000	50,000	50,000		50,000
Other Non-Cherry Sheet State Receipts	223,255	215,065	330,608	175,250	185,250	185,250	185,250	185,250		185,250
Medicaid Reimbursement	906,754	1,154,615	953,562	726,000	726,000	646,000	646,000	646,000		646,000
Mill Number 8	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000		25,000
SUB TOTAL - LOCAL RECEIPTS	9,356,714	8,327,433	7,943,924	7,113,514	7,246,034	7,255,364	7,408,791	7,642,791		7,642,791
NON-RECURRING REVENUE										
Fire - Ambulance Service Fees	399,152	400,000	400,000	450,000	450,000	450,000	450,000	450,000		450,000
Medicare Part D Subsidy	266,129	313,764	277,466	270,000	270,000	270,000	270,000	270,000		270,000
Sale of Tax Possession Property	-	190,000	-	-	-	-	-	75,000		-
Sale of Land of Low Value	-	-	26,800	-	-	-	-	-		-
Sale of Departmental Equip	14,000	-	-	-	-	-	-	-		-
Conservation Restriction (State)	-	477,000	-	-	-	-	-	-		-
Chapter 40R Incentive Payment (one time)	-	-	600,000	-	-	-	-	-		-
Reimbursement from Monty Tech - SRO	-	-	-	-	-	-	70,030	70,030		70,030
Reimbursement for Fringes - Grants	-	-	-	48,500	48,500	15,000	15,000	15,000		15,000
SUB TOTAL NON-RECURRING REVENUE	679,281	1,380,764	1,304,266	768,500	768,500	735,000	805,030	880,030		805,030
OTHER REVENUE SOURCES										
Reimbursement for Related Exp - Water	700,000	700,000	700,000	700,000	700,000	700,000	750,000	750,000		750,000
Reimbursement for Related Exp - Sewer	900,000	900,000	850,000	850,000	840,000	840,000	890,000	890,000		890,000
Overlay Surplus	380,000	320,000	-	450,000	500,000	700,000	700,000	700,000		500,000
Available Funds (one time)	-	-	386,635	250,000	850,000	2,475,011	-	900,000		-
SUB TOTAL OTHER REVENUE SOURCES	1,980,000	1,920,000	1,936,635	2,250,000	2,890,000	4,715,011	2,340,000	3,240,000		2,140,000
TOTAL OPERATING REVENUE	96,867,423	93,439,271	94,631,260	93,756,991	95,899,975	102,477,767	102,321,977	103,672,069		103,733,750

LEGISLATIVE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL CITY COUNCIL	115,833	124,699	110,750	120,236	113,544	120,375	120,375	120,375		120,875
TOTAL CITY CLERK	204,253	209,993	213,407	230,834	225,283	246,835	235,151	235,151		235,151
TOTAL ELECTION	57,238	52,771	76,806	41,872	65,232	44,884	70,634	70,634		73,634
TOTAL LICENSE	8,034	8,412	7,311	8,969	7,879	8,950	8,950	8,950		8,950
TOTAL LEGISLATIVE	385,358	395,875	408,274	401,911	411,938	421,044	435,110	435,110		438,610

LEGISLATIVE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
CITY COUNCIL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
CITY COUNCIL P.S.										
CITY COUNCILORS	99,000	99,000	96,030	99,000	99,000	99,000	99,000	99,000		99,000
SUB TOTAL	99,000	99,000	96,030	99,000	99,000	99,000	99,000	99,000		99,000
CITY COUNCIL EXPENSE										
ADVERTISING	10,672	16,195	7,111	15,040	5,172	13,000	13,000	13,000		13,000
EDUCATION & TRAVEL	-	-	-	-	-	1,500	1,500	1,500		2,000
OFFICE SUPPLIES	1,742	576	1,781	1,196	1,078	1,875	1,875	1,875		1,875
ORDINANCE CODE SUPPLEMENT	4,419	8,928	5,828	5,000	8,294	5,000	5,000	5,000		5,000
SUB TOTAL	16,833	25,699	14,720	21,236	14,544	21,375	21,375	21,375		21,875
TOTAL CITY COUNCIL	115,833	124,699	110,750	120,236	113,544	120,375	120,375	120,375		120,875

LEGISLATIVE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
CITY CLERK	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
CITY CLERK P.S.										
CITY CLERK	71,828	75,390	75,795	80,754	82,210	85,072	88,375	88,375		88,375
ASSISTANT CITY CLERK	46,197	48,538	50,269	52,044	52,044	63,567	50,948	50,948		50,948
CLERICAL (2)	76,578	78,927	80,075	84,344	84,252	86,476	88,584	88,584		88,584
LONGEVITY	2,069	2,241	2,585	2,844	3,447	3,447	2,069	2,069		2,069
OVERTIME	-	-	-	312	-	500	500	500		500
SICK LEAVE BUY BACK	-	-	-	-	-	4,048	-	-		-
SUB TOTAL	196,672	205,096	208,724	220,298	221,953	243,110	230,476	230,476		230,476
CITY CLERK EXPENSE										
CONTRACTED SERVICES	2,230	-	-	-	-	-	-	-		-
TELEPHONE	1,700	-	-	-	-	-	-	-		-
CONTRACTED SERVICES	-	-	-	-	-	-	950	950		950
OFFICE SUPPLIES	2,351	2,326	2,286	2,068	2,010	2,250	2,250	2,250		2,250
TRAVEL & MEETINGS	1,000	1,063	745	818	899	750	750	750		750
DUES & SUBSCRIPTIONS	300	300	315	225	325	225	225	225		225
DOCUMENT RESTORATION/STORAGE	-	1,208	1,337	7,425	96	500	500	500		500
SUB TOTAL	7,581	4,897	4,683	10,536	3,330	3,725	4,675	4,675		4,675
TOTAL CITY CLERK	204,253	209,993	213,407	230,834	225,283	246,835	235,151	235,151		235,151

LEGISLATIVE ELECTION	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
ELECTION P.S.										
REGISTRARS (3)	2,664	2,472	2,664	2,664	2,664	2,664	2,664	2,664		2,664
ELECTION WORKERS (78)	28,360	23,909	42,157	24,000	32,188	23,833	22,000	22,000		25,000
OVERTIME	-	-	3,610	-	2,542	2,031	2,500	2,500		2,500
TOTAL ELECTION P.S.	31,024	26,381	48,431	26,664	37,394	28,528	27,164	27,164		30,164
ELECTION EXPENSE										
CONTRACTED SERVICES	2,275	2,275	2,275	2,600	2,470	2,470	2,470	2,470		2,470
OFFICE SUPPLIES	5,869	5,007	8,249	3,976	5,803	5,518	5,000	5,000		5,000
VOTING EQUIPMENT & MAINTENANCE	13,557	13,507	12,507	3,493	16,386	2,368	30,000	30,000		30,000
STREET LISTING	4,513	5,601	5,344	5,139	3,179	6,000	6,000	6,000		6,000
SUB TOTAL	26,214	26,390	28,375	15,208	27,838	16,356	43,470	43,470		43,470
TOTAL ELECTION	57,238	52,771	76,806	41,872	65,232	44,884	70,634	70,634		73,634

LEGISLATIVE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
LICENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
LICENSE BOARD P.S.										
LICENSE COMMISSIONERS	6,200	6,200	5,980	6,200	6,200	6,200	6,200	6,200		6,200
SUB TOTAL	6,200	6,200	5,980	6,200	6,200	6,200	6,200	6,200		6,200
LICENSE BOARD EXPENSE										
LICENSE COMM - ADVERTISING	608	595	720	901	668	900	900	900		900
LICENSE COMM - OFFICE SUPPLIES	976	1,367	611	1,812	934	1,600	1,600	1,600		1,600
LICENSE COMM - TRAVEL & MEETINGS	250	250	-	56	77	250	250	250		250
SUB TOTAL	1,834	2,212	1,331	2,769	1,679	2,750	2,750	2,750		2,750
TOTAL LICENSE	8,034	8,412	7,311	8,969	7,879	8,950	8,950	8,950		8,950

EXECUTIVE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL MAYOR	158,927	158,059	151,901	151,139	145,682	149,897	165,578	165,578		179,673
TOTAL HUMAN RESOURCES	72,123	72,241	73,465	78,627	80,063	83,145	87,285	87,285		88,145
TOTAL LEGAL	274,879	270,794	616,450	422,400	310,144	267,700	261,600	261,600		261,600
TOTAL EXECUTIVE	505,929	501,094	841,816	652,166	535,889	500,742	514,463	514,463		529,418

EXECUTIVE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
MAYOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
MAYOR P.S.										
MAYOR	60,083	60,083	58,308	60,083	58,308	60,083	71,746	71,746		83,000
ASSISTANT TO THE MAYOR	49,851	49,851	47,597	46,197	41,137	41,030	42,752	42,752		44,248
CLERICAL	43,796	43,796	42,110	42,439	42,439	44,684	46,980	46,980		48,624
LONGEVITY	345	345	-	-	-	-	-	-		-
SUB TOTAL	154,075	154,075	148,015	148,719	141,884	145,797	161,478	161,478		175,873
MAYOR EXPENSE										
OFFICE SUPPLIES	2,526	2,461	2,140	1,059	1,965	2,000	2,000	2,000		2,000
TRAVEL & MEETINGS	1,170	1,049	1,141	774	1,280	1,300	1,300	1,300		1,000
DUES & SUBSCRIPTIONS	419	419	444	492	553	500	500	500		500
PROMOTIONS	737	55	161	95	-	300	300	300		300
SUB TOTAL	4,852	3,984	3,886	2,420	3,798	4,100	4,100	4,100		3,800
TOTAL MAYOR	158,927	158,059	151,901	151,139	145,682	149,897	165,578	165,578		179,673

EXECUTIVE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
HUMAN RESOURCES P.S.										
HUMAN RESOURCES DIRECTOR	67,077	70,563	70,888	75,638	76,912	79,456	82,685	82,685		82,685
LONGEVITY	345	431	689	689	689	689	775	775		1,035
SUB TOTAL	67,422	70,994	71,577	76,327	77,601	80,145	83,460	83,460		83,720
HUMAN RESOURCES EXPENSE										
ADVERTISING	140	-	294	250	-	250	275	275		275
CONTRACTED SERVICES	2,035	-	-	-	-	-	-	-		-
TELEPHONE	1,066	-	-	-	-	-	-	-		-
MAINTENANCE OF EQUIPMENT	130	-	-	-	-	-	-	-		-
OFFICE SUPPLIES	379	529	102	700	772	700	700	700		700
TRAVEL & MEETINGS	134	108	60	150	204	200	350	350		350
DUES & SUBSCRIPTIONS	375	435	435	535	615	550	600	600		600
TRAINING	202	130	-	265	30	300	1,500	1,500		1,500
PRINTING	240	45	997	400	841	1,000	400	400		1,000
SUB TOTAL	4,701	1,247	1,888	2,300	2,462	3,000	3,825	3,825		4,425
TOTAL HUMAN RESOURCES	72,123	72,241	73,465	78,627	80,063	83,145	87,285	87,285		88,145

EXECUTIVE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
LEGAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
LEGAL P.S.										
CITY SOLICITOR	56,868	91,000	88,000	91,000	91,000	91,000	94,000	94,000		94,000
ASSISTANT CITY SOLICITOR	45,492	60,000	58,000	60,000	60,000	60,000	62,000	62,000		62,000
SICK LEAVE BUY BACK	30,272	-	-	-	850	-	-	-		-
SUB TOTAL	132,632	151,000	146,000	151,000	151,850	151,000	156,000	156,000		156,000
LEGAL LABOR & MEDIATION										
DAMAGES PERSONS/PROPERTY	26,050	34,725	30,875	15,000	44,021	25,000	15,000	15,000		15,000
JUDGEMENT AWARD	-	-	300,000	113,000	-	-	-	-		-
CITY SOLICITOR - LABOR SUPPLEMENT	102,287	79,881	101,075	110,000	61,434	50,000	50,000	50,000		50,000
LITIGATION/SPECIAL COUNSEL	-	-	-	-	30,631	10,000	-	-		-
CODE ENFORCEMENT/SPECIAL COUNSEL	-	-	15,470	20,000	15,978	20,000	5,000	5,000		5,000
ARBITRATION/MEDIATION	200	200	16,347	2,000	-	2,000	2,000	2,000		2,000
SUB TOTAL	128,537	114,806	463,767	260,000	152,064	107,000	72,000	72,000		72,000
LEGAL EXPENSE										
FILING FEES	-	-	-	1,000	675	1,000	1,000	1,000		1,000
TELEPHONE	3,056	-	-	-	-	-	-	-		-
ADMINSTRATIVE SUPPORT	-	-	-	-	-	-	24,000	24,000		24,000
OFFICE SUPPLIES	4,461	89	551	500	932	500	1,000	1,000		1,000
TRAVEL & MEETINGS	380	1,613	1,568	850	1,051	350	1,000	1,000		1,000
DUES & SUBSCRIPTIONS	-	737	1,838	800	796	350	800	800		800
LEGAL COSTS AND EXPENSE	5,150	1,136	535	6,500	1,695	5,000	800	800		800
WESTLAW/RESEARCH	50	1,338	300	1,000	-	1,000	4,000	4,000		4,000
REGISTRY & OTHER FEES	613	75	1,891	750	1,081	1,500	1,000	1,000		1,000
SUB TOTAL	13,710	4,988	6,683	11,400	6,230	9,700	33,600	33,600		33,600
TOTAL LEGAL	274,879	270,794	616,450	422,400	310,144	267,700	261,600	261,600		261,600

FINANCE & ADMINISTRATION	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL ASSESSOR	281,951	264,672	283,471	315,359	317,801	343,859	354,115	354,115		354,888
TOTAL AUDITOR	205,369	195,564	200,109	232,677	228,734	264,292	259,992	259,992		274,364
TOTAL INFORMATION TECHNOLOGY	-	358,628	465,751	381,377	454,216	482,166	531,622	471,479		474,223
TOTAL PARKING	-	-	-	-	-	-	-	-		-
TOTAL PURCHASING	158,454	157,226	158,093	194,630	211,304	227,878	240,644	240,644		237,116
TOTAL TREASURER/COLLECTOR	509,387	433,574	468,228	638,420	652,888	670,444	673,516	673,516		688,562
TOTAL WORKFORCE MANAGEMENT	129,874	131,215	97,249	97,249	99,017	102,440	106,384	106,384		106,384
TOTAL FINANCE & ADMINISTRATION	1,285,035	1,540,879	1,672,901	1,859,712	1,963,960	2,091,079	2,166,273	2,106,130		2,135,537

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
ASSESSOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
ASSESSOR P.S.										
CHIEF ASSESSOR	71,932	75,495	78,614	83,886	85,342	88,244	91,403	91,403		91,403
ASSESSOR	69,531	70,563	63,177	68,103	76,911	79,456	82,685	82,685		82,685
DATA COLLECTOR PART TIME (CONTRACT)	5,457	5,458	3,757	15,000	5,447	15,000	15,000	15,000		15,525
SYSTEMS ADMINISTRATOR	4,420	-	-	-	-	-	-	-		-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,610	2,610	2,610	2,610	2,600	2,610	2,610		2,701
HEAD CLERK	47,868	47,868	49,382	50,373	50,373	51,792	53,036	53,036		53,036
PRINCIPAL CLERK	40,612	41,865	41,865	44,005	25,459	45,188	46,302	46,302		46,302
LONGEVITY	3,791	3,791	4,653	5,082	4,540	4,479	4,479	4,479		4,636
CLOTHING ALLOWANCE	600	600	600	600	600	600	600	600		600
CHAIRMAN STIPEND	-	-	-	-	-	-	1,500	1,500		1,500
SICK LEAVE BUY BACK	-	-	-	-	1,140	-	-	-		-
SUB TOTAL	246,821	248,250	244,658	269,659	252,422	287,359	297,615	297,615		298,388
ASSESSOR EXPENSE										
CONTRACT SERVICES	13,300	950	15,000	15,000	15,000	15,000	15,000	15,000		15,000
TELEPHONE	805	-	-	-	-	-	-	-		-
COMPUTER SUPPLIES	10,341	-	-	-	-	-	-	-		-
OFFICE SUPPLIES	5,469	5,768	4,964	7,500	6,726	7,500	7,500	7,500		7,500
TRAVEL & MEETINGS	723	1,202	636	2,600	164	3,000	3,000	3,000		3,000
TRAVEL IN STATE	1,472	1,803	1,345	3,600	1,710	3,600	3,600	3,600		3,600
DUES & SUBSCRIPTIONS	1,380	1,966	1,868	2,000	1,779	2,400	2,400	2,400		2,400
LEGAL COSTS AND EXPENSE	1,640	1,880	15,000	15,000	15,000	25,000	25,000	25,000		25,000
REVALUATION EXPENSE	-	2,853	-	-	25,000	-	-	-		-
SUB TOTAL	35,130	16,422	38,813	45,700	65,379	56,500	56,500	56,500		56,500
TOTAL ASSESSOR	281,951	264,672	283,471	315,359	317,801	343,859	354,115	354,115		354,888

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
AUDITOR P.S.										
AUDITOR	91,298	96,006	96,466	102,887	104,733	108,316	112,283	112,283		112,283
DEPUTY CITY AUDITOR	-	-	-	13,138	70,523	71,708	74,542	74,542		74,542
CLERICAL (.25 FTE)	47,868	47,868	49,382	41,881	-	13,151	13,600	13,600		13,600
LONGEVITY	2,758	2,758	2,844	3,101	1,809	2,067	2,067	2,067		2,139
SICK LEAVE BUY BACK	-	-	-	7,718	-	-	-	-		-
SUB TOTAL	141,924	146,632	148,692	168,725	177,065	195,242	202,492	202,492		202,564
AUDITOR EXPENSE										
OFFICE SUPPLIES	1,787	1,610	1,396	1,017	1,091	1,300	1,500	1,500		1,700
TRAVEL & MEETINGS	1,533	1,608	1,490	1,509	2,133	2,900	3,000	3,000		3,000
DUES & SUBSCRIPTIONS	365	714	531	1,002	445	850	1,000	1,000		1,100
CONTRACTED SERVICES	3,551	-	-	-	-	-	-	-		-
TELEPHONE	1,309	-	-	-	-	-	-	-		-
ADVERTISING	-	-	-	924	-	-	-	-		-
SUB TOTAL	8,545	3,932	3,417	4,452	3,669	5,050	5,500	5,500		5,800
AUDIT SERVICES										
OUTSIDE AUDIT	66,000	67,000	76,000	74,500	74,000	78,000	79,500	79,500		81,000
ACTUARY SVC - GASB 45	9,900	-	-	10,000	-	13,000	-	-		14,000
SCHOOL CREDIT - OUTSIDE AUDIT	(21,000)	(22,000)	(28,000)	(25,000)	(26,000)	(27,000)	(27,500)	(27,500)		(29,000)
SUB TOTAL	54,900	45,000	48,000	59,500	48,000	64,000	52,000	52,000		66,000
TOTAL AUDITOR	205,369	195,564	200,109	232,677	228,734	264,292	259,992	259,992		274,364

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
INFORMATION TECHNOLOGY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
INFORMATION TECHNOLOGY P.S.										
IT MANAGER	-	61,769	67,234	67,234	68,872	71,708	82,685	74,542		74,542
SYSTEMS ADMINISTRATOR	-	48,173	52,409	52,409	53,735	56,004	58,203	58,203		58,203
GIS DATA MANAGER	-	-	-	-	-	-	52,000	-		-
SYSTEMS ADMINSTRATOR - STIPEND	-	5,220	4,774	-	10,000	12,350	12,398	12,398		12,398
CLOTHING ALLOWANCE	-	1,200	1,200	1,200	1,200	1,200	1,200	1,200		1,200
CLERICAL	-	-	-	-	-	-	-	-		-
LONGEVITY	-	345	1,034	1,034	1,034	1,034	1,034	1,034		1,380
LESS: GRANTS	-	-	(69,468)	(30,000)	(20,000)	(12,350)	(12,398)	(12,398)		(10,000)
SUB TOTAL	-	116,707	57,183	91,877	114,841	129,946	195,122	134,979		137,723
INFORMATION TECHNOLOGY EXPENSE										
OFFICE SUPPLIES	-	-	1,927	1,500	134	1,500	1,500	1,500		1,500
TRAVEL & TRAINING	-	-	5,580	2,500	1,731	2,500	2,500	2,500		2,500
DUES & SUBSCRIPTIONS	-	-	-	500	-	500	500	500		500
SUB TOTAL	-	-	7,507	4,500	1,865	4,500	4,500	4,500		4,500
INFORMATION TECHNOLOGY SERVICES										
TELEPHONE	-	122,225	136,365	130,000	116,413	130,000	130,000	130,000		130,000
CONTRACTED SERVICES/SUPPORT	-	58,373	65,272	65,000	67,359	68,250	95,000	95,000		95,000
OFFICE EQUIPMENT/COPIERS	-	25,395	22,242	25,000	21,424	25,000	25,000	25,000		25,000
COMPUTER SUPPLIES & REPAIRS	-	21,713	11,011	15,000	15,477	15,000	15,000	15,000		15,000
INTERNET ACCESS-CITY WIDE	-	5,760	3,153	10,000	15,360	10,000	17,000	17,000		17,000
SUPPORT - CITY COMPUTERS	-	8,455	34,700	40,000	19,194	89,470	40,000	40,000		40,000
DATA PROCESSING	-	-	128,318	-	-	-	-	-		-
CRUISER DATA SERVICE	-	-	-	-	5,705	10,000	10,000	10,000		10,000
EQUIPMENT	-	-	-	-	76,578	-	-	-		-
SUB TOTAL	-	241,921	401,061	285,000	337,510	347,720	332,000	332,000		332,000
TOTAL INFORMATION TECHNOLOGY	-	358,628	465,751	381,377	454,216	482,166	531,622	471,479		474,223

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
PARKING P.S.										
PARKING CONTROL SUPERVISOR	38,211	40,422	41,865	43,483	27,894	39,364	41,030	41,030		41,030
PARKING CONTROL OFFICER	28,317	28,891	28,815	29,441	30,485	31,408	31,530	31,530		31,530
LONGEVITY	345	345	345	345	1,034	345	345	345		345
OVERTIME	3,000	3,000	3,000	2,000	-	2,000	2,000	2,000		2,000
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,250	650	1,250	1,250	1,250		1,250
LESS: METER/GARAGE RECEIPTS	(71,123)	(73,908)	(75,275)	(76,519)	(60,063)	(74,367)	(76,155)	(76,155)		(76,155)
SUB TOTAL	-	-	-	-	-	-	-	-		-
PARKING EXPENSE										
PARKING FINES COLLECTION SUPPLIES	4,488	1,395	2,648	10,000	8,041	10,000	10,000	10,000		10,000
AUTOMOBILE	3,089	1,247	3,131	4,500	4,123	4,500	4,500	4,500		5,000
PARKING-CONTRACT SERVICES	7,702	2,131	2,763	14,000	5,372	14,000	14,000	14,000		14,000
PARKING-UTILITIES	75,928	64,912	56,832	70,000	46,557	60,000	60,000	60,000		70,000
PARKING-BUILDING SUPPLIES	3,409	4,265	4,048	8,000	6,377	8,000	8,000	8,000		8,000
PARKING-EQUIPMENT & REPAIR	1,730	2,382	31,761	10,000	1,329	20,000	10,000	10,000		10,000
PARKING- BUILDING REPAIR/MAINTENANCE	-	-	-	-	30,000	40,000	10,000	10,000		-
PARKING-TELEPHONE	926	200	-	1,500	165	1,500	1,500	1,500		1,500
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000		20,000
LESS: METER/GARAGE RECEIPTS	(117,272)	(96,532)	(121,183)	(138,000)	(121,964)	(178,000)	(138,000)	(138,000)		(138,500)
SUB TOTAL	-	-	-	-	-	-	-	-		-
TOTAL PARKING	-	-	-	-	-	-	-	-		-

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
PURCHASING P.S.										
PURCHASING AGENT	67,077	70,563	70,888	75,638	68,823	79,456	82,685	82,685		82,685
ASSISTANT PURCHASING AGENT	-	-	-	27,000	49,430	51,116	53,088	53,088		53,088
CLERICAL	41,865	41,865	43,118	44,006	44,006	45,188	46,302	46,302		46,302
TEMPORARY CLERICAL	-	-	-	-	-	-	6,000	6,000		-
LONGEVITY	1,724	1,724	1,983	2,067	3,360	3,447	3,447	3,447		3,706
OFFSET PRINTER	35,810	37,839	39,203	40,769	40,769	43,056	43,222	43,222		44,735
CLOTHING ALLOWANCE	600	600	600	600	600	600	600	600		600
SUB TOTAL	147,076	152,591	155,792	190,080	206,988	222,863	235,344	235,344		231,116
PURCHASING EXPENSE										
CONTRACTED SERVICES	5,521	750	-	750	-	350	400	400		1,000
TELEPHONE	1,951	-	-	-	-	-	-	-		-
ADVERTISING	44	101	-	750	334	540	650	650		1,000
OFFICE SUPPLIES	1,215	1,395	376	1,000	1,540	1,400	1,750	1,750		1,500
TRAVEL & MEETINGS	609	149	66	550	469	825	1,000	1,000		1,000
DUES & SUBSCRIPTIONS	2,038	2,240	1,859	1,500	1,973	1,900	1,500	1,500		1,500
PRINTING SUPPLIES	-	-	-	-	-	-	-	-		-
SUB TOTAL	11,378	4,635	2,301	4,550	4,316	5,015	5,300	5,300		6,000
TOTAL PURCHASING	158,454	157,226	158,093	194,630	211,304	227,878	240,644	240,644		237,116

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
TAX COLLECTION & TREASURY P.S.										
CFO & TREASURER/COLLECTOR	80,284	82,554	86,913	95,996	97,712	101,088	104,975	104,975		104,975
ASSISTANT TO TREASURER/COLLECTOR	32,853	61,798	65,250	67,234	70,523	71,708	74,542	74,542		74,542
PRINCIPAL ACCOUNTING CLERK	40,403	41,656	42,961	45,153	47,450	48,672	49,851	49,851		49,851
SENIOR ACCOUNTING CLERK	83,729	83,729	86,444	88,010	87,519	128,752	133,059	133,059		133,059
SYSTEMS ADMINISTRATOR - STIPEND	-	-	-	5,220	5,220	5,200	5,220	5,220		5,220
LONGEVITY	1,897	2,154	2,396	3,307	3,186	4,224	4,569	4,569		4,915
OVERTIME	-	-	-	3,500	431	3,500	3,500	3,500		3,500
SUB TOTAL	239,166	271,891	283,964	308,420	312,041	363,144	375,716	375,716		376,062
TAX COLLECTION & TREASURY EXPENSE										
ADVERTISING	484	-	602	2,000	-	2,000	2,000	2,000		2,000
CONTRACTED SERVICES	-	-	-	-	2,500	-	-	-		-
TELEPHONE	3,103	-	69	-	165	-	-	-		-
OFFICE SUPPLIES	6,387	10,839	12,056	17,500	12,330	15,000	15,000	15,000		15,000
TRAVEL & MEETINGS	1,240	760	436	1,500	658	2,000	2,000	2,000		2,000
DUES & SUBSCRIPTIONS	270	500	1,020	1,000	625	1,000	1,000	1,000		1,000
EDUCATIONAL BENEFITS	885	2,784	2,627	3,000	365	2,000	2,000	2,000		2,000
MAINTENANCE OF EQUIPMENT	-	-	-	-	1,909	-	-	-		-
POSTAGE	86,147	98,860	103,877	118,000	133,180	90,000	80,000	80,000		95,000
INSURANCE	3,016	4,405	4,480	4,500	4,550	4,800	4,800	4,800		5,000
EQUIPMENT REPLACEMENT	350	2,203	-	2,500	270	2,500	3,000	3,000		2,500
BANK SERVICE CHARGES	-	2,619	10,062	10,000	17,774	18,000	18,000	18,000		18,000
TREASURER - DATA PROCESSING	122,455	8,062	62	120,000	116,521	120,000	120,000	120,000		120,000
SUB TOTAL	224,337	131,032	135,291	280,000	290,847	257,300	247,800	247,800		262,500
TAX TITLE										
TAX TITLE FORECLOSURE	45,884	30,651	48,973	50,000	50,000	50,000	50,000	50,000		50,000
SUB TOTAL	45,884	30,651	48,973	50,000	50,000	50,000	50,000	50,000		50,000
TOTAL TAX COLLECTION & TREASURY	509,387	433,574	468,228	638,420	652,888	670,444	673,516	673,516		688,562

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
WORKFORCE MANAGEMENT	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
WORKFORCE MANAGEMENT										
WORKERS COMP SYSTEMS ANALYST	43,065	43,710	46,980	46,980	47,838	49,504	51,417	51,417		51,417
PAYROLL & BENEFITS MANAGER	46,197	46,893	50,269	50,269	51,179	52,936	54,967	54,967		54,967
PRINCIPAL CLERK	40,612	40,612	-	-	-	-	-	-		-
SUB TOTAL	129,874	131,215	97,249	97,249	99,017	102,440	106,384	106,384		106,384
TOTAL WORKFORCE MANAGEMENT	129,874	131,215	97,249	97,249	99,017	102,440	106,384	106,384		106,384

FINANCE & ADMINISTRATION	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
MATURING DEBT	3,272,500	3,175,000	3,232,500	2,907,000	3,165,000	3,450,000	3,750,000	3,730,000		3,625,000
LONG TERM DEBT INTEREST	1,657,771	1,575,515	1,442,316	1,310,303	1,108,656	800,000	770,000	760,000		675,000
SHORT TERM DEBT INTEREST	273,230	148,628	114,906	75,800	125,000	175,000	350,000	250,000		350,000
CERTIFICATION COSTS & BAN	20,214	20,204	26,703	45,790	30,000	50,000	50,000	40,000		50,000
TOTAL DEBT SERVICE	5,223,715	4,919,347	4,816,425	4,338,893	4,428,656	4,475,000	4,920,000	4,780,000		4,700,000

POLICE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL P.S.	4,606,115	4,187,337	3,878,722	4,067,520	4,057,373	4,222,672	4,542,305	4,388,839		4,477,953
TOTAL BENEFITS & STIPENDS	1,553,695	1,548,168	1,506,207	1,520,018	1,484,584	1,469,826	1,563,920	1,544,158		1,601,100
TOTAL DISPATCH	-	-	-	11,818	163,972	391,438	336,663	330,663		340,000
TOTAL CIVILIAN STAFF SUPPORT	58,440	1,964	43,306	49,650	59,012	113,804	150,630	132,630		149,014
TOTAL OFFICE & SUPPLIES	118,444	34,148	30,658	34,250	32,719	34,200	37,200	35,700		41,450
TOTAL TRAVEL & TRAINING	27,387	26,748	34,883	36,000	46,292	50,500	45,000	40,000		46,650
TOTAL VEHICLE & EQUIPMENT	326,298	186,010	220,102	550,179	243,401	422,502	475,800	267,800		273,300
TOTAL BUILDING MAINTENANCE	206,719	179,652	181,462	202,145	186,498	205,340	205,985	187,985		205,985
TOTAL POLICE	6,897,098	6,164,027	5,895,340	6,471,580	6,273,851	6,910,282	7,357,503	6,927,775		7,135,452

POLICE P.S.	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
POLICE P.S.										
POLICE CHIEF (1)	124,820	121,520	120,232	133,792	143,413	146,200	149,226	149,226		152,211
CLERICAL - CONF. HEAD CLERK	46,511	47,868	-	-	-	-	54,602	54,602		-
CLERICAL - HEAD CLERK	46,511	47,868	47,868	50,373	50,373	51,793	-	-		56,794
CLERICAL - PRINCIPAL CLERKS	80,868	83,729	86,236	88,010	85,553	89,000	92,603	92,603		92,603
LONGEVITY	77,286	80,819	79,916	74,923	71,038	71,990	84,000	82,000		88,000
OVERTIME	341,527	407,998	475,710	560,000	569,800	460,000	460,000	405,000		460,000
DEPUTY CHIEF (1)	-	-	14,313	79,776	80,778	84,190	84,512	84,512		86,205
CAPTAINS (1)	153,164	163,057	67,570	68,932	70,234	73,165	73,446	73,446		74,915
LIEUTENANTS (3)	226,342	230,883	190,696	177,524	208,730	190,790	191,523	191,523		195,355
SERGEANTS (10)	526,613	524,617	541,761	510,302	528,472	553,639	554,890	554,890		565,990
PATROL OFFICERS (56)	2,982,473	2,638,978	2,535,467	2,605,215	2,540,293	2,617,132	2,797,503	2,701,037		2,705,880
LESS: FEDERAL GRANT	-	(160,000)	(182,047)	(169,104)	(179,088)	-	-	-		-
LESS: E911 SUPPORT GRANT (dispatch)	-	-	(99,000)	(112,223)	(112,223)	(115,227)	-	-		-
NOTE: SRO Reimbursed by Monty Tech - 70,030										
SUB TOTAL	4,606,115	4,187,337	3,878,722	4,067,520	4,057,373	4,222,672	4,542,305	4,388,839		4,477,953
BENEFITS & STIPENDS										
SHIFT DIFFERENTIAL	26,872	26,327	24,586	20,000	39,949	68,000	68,000	68,000		70,000
HOLIDAYS	264,558	254,709	250,044	252,880	257,693	265,000	298,000	304,000		304,000
OUT OF GRADE	13,036	13,819	14,308	15,300	13,232	17,500	20,000	20,000		20,400
SICK TIME BUY BACK	25,957	5,402	30,000	39,000	2,026	10,000	20,000	20,000		20,000
UNIFORM ALLOWANCE	231,145	208,284	207,643	196,857	4,516	2,700	1,200	600		1,200
INCENTIVES (EDUCATION)	740,498	787,503	747,096	757,000	749,815	760,000	796,000	770,000		826,200
STIPEND (SAFE DRIVER INCENTIVE)	106,683	119,345	104,504	100,877	93,575	-	-	-		-
STIPEND (FIREARMS SAFETY)	72,815	69,611	66,518	-	-	-	-	-		-
STIPEND (IN-SERVICE TRAINING)	36,831	33,868	33,708	-	-	-	-	-		-
STIPEND (CRIMINAL INVESTIGATION)	11,300	8,300	8,300	8,300	9,300	9,300	9,300	9,300		9,300
STIPEND (DRUG SUPPRESSION UNIT)	9,000	6,000	6,000	7,000	7,000	7,000	7,000	7,000		7,000
STIPEND (SGT STAFF, SGT ADM)	1,500	1,500	1,500	1,500	3,000	3,000	3,000	3,000		1,500
STIPEND (COURT LIAISON)	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500		1,500
STIPEND (REPORT REVIEW/FIREARMS)	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500		1,500
STIPEND (ARMORER/TRAINING SUPER)	1,500	1,500	1,500	2,500	2,500	2,500	2,500	2,500		2,500
STIPEND (RECORDS MANAGER)	1,500	1,500	1,500	2,500	2,500	2,500	2,500	2,500		2,500
STIPEND (TRAFFIC SPECIALIST)	4,500	6,000	3,000	3,000	1,500	1,500	1,500	1,500		1,500
STIPEND (SCHOOL RESOURCE OFFICER)	3,000	1,500	3,000	3,000	3,000	3,000	3,000	4,500		3,000
STIPEND (BCI ON-CALL)	-	-	-	9,250	13,000	13,050	13,050	13,050		13,050
CLOTHING ALLOWANCE	-	-	-	3,000	1,500	1,500	10,500	6,000		4,500
STIPEND (PROFESSIONAL STANDARDS)	-	-	-	95,054	277,478	299,526	303,870	308,208		309,950
POLICE DISPATCH DIFFERENTIAL	-	-	-	-	-	750	1,500	1,000		1,500
SUB TOTAL	1,553,695	1,548,168	1,506,207	1,520,018	1,484,584	1,469,826	1,563,920	1,544,158		1,601,100
TOTAL POLICE P.S.	6,159,810	5,735,505	5,384,929	5,587,538	5,541,957	5,692,498	6,106,225	5,932,997		6,079,053

POLICE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
DISPATCH & CIVILIAN SUPPORT	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
DISPATCH										
CIVILIAN POLICE DISPATCHERS (74% general fund)		-	-	7,900	153,839	360,438	389,663	389,663		389,000
CIVILIAN POLICE DISPATCHERS OVERTIME	-	-	-	-	7,133	25,000	41,000	35,000		45,000
CIVILIAN DISPATCH/CJIS REPS	-	-	-	88	-	-	-	-		-
CIVILIAN DISPATCH/CJIS CERTIFICATION	-	-	-	940	-	-	-	-		-
CIVILIAN DISPATCH/CPR CERTIFICATION	-	-	-	940	-	-	-	-		-
CIVILIAN DISPATCH UNIFORMS	-	-	-	1,950	3,000	6,000	6,000	6,000		6,000
LESS: E911 SUPPORT GRANT (estimated)	-	-	-	-	-	-	(100,000)	(100,000)		(100,000)
SUB TOTAL	-	-	-	11,818	163,972	391,438	336,663	330,663		340,000
CIVILIAN STAFF SUPPORT										
SYSTEMS MANAGER (CIVILIAN)	58,047	-	6,188	10,000	14,178	14,144	14,144	14,144		14,144
MATRONS (RESERVE)	393	1,964	135	500	-	-	1,000	1,000		1,000
CRIME ANALYST	-	-	28,518	43,274	44,080	45,660	47,659	47,659		47,660
TRI-CITY PROJECT MANAGER	33,408	-	-	-	-	-	-	-		-
DOMESTIC VIOLENCE AD (30.6% general fund)	-	7,353	32,946	36,906	38,442	39,900	43,222	43,222		41,605
ANIMAL CONTROL OFFICER	-	-	36,983	39,150	-	39,000	41,605	41,605		41,605
ASST. ANIMAL CONTROL OFFICER	-	-	-	-	-	-	18,000	-		18,000
OVERTIME - ANIMAL CONTROL	-	-	-	-	-	15,000	15,000	15,000		15,000
LESS: GRANTS	(33,408)	(7,353)	(61,464)	(80,180)	(37,688)	(39,900)	(30,000)	(30,000)		(30,000)
SUB TOTAL	58,440	1,964	43,306	49,650	59,012	113,804	150,630	132,630		149,014
TOTAL DISPATCH & CIVILIAN STAFF	58,440	1,964	43,306	61,468	222,984	505,242	487,293	463,293		489,014

POLICE EXPENSE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
OFFICE & SUPPLIES										
OFFICE SUPPLIES	14,298	18,202	16,612	14,500	18,142	19,000	17,500	17,500		20,000
DUES & SUBSCRIPTIONS	2,272	2,526	2,936	3,500	3,253	4,000	4,000	4,000		5,000
AUCTION	51	-	125	250	676	500	700	700		700
PRINTING	6,891	3,737	5,212	7,500	5,350	2,700	5,000	4,000		5,100
PHOTOGRAPHY	1,667	481	476	2,500	351	2,000	2,000	2,000		2,500
PROVISION OF PRISONERS	9,724	7,959	4,458	5,000	4,947	5,500	7,000	7,000		7,150
TOWING	1,180	1,243	839	1,000	-	500	1,000	500		1,000
TELEPHONE	61,127	-	-	-	-	-	-	-		-
CHIEF SEARCH FEE	5,408	-	-	-	-	-	-	-		-
COMPUTER SUPPLIES	13,716	-	-	-	-	-	-	-		-
ANIMAL CONTROL	2,110	-	-	-	-	-	-	-		-
SUB TOTAL	118,444	34,148	30,658	34,250	32,719	34,200	37,200	35,700		41,450
TRAVEL & TRAINING										
TRAVEL & MEETINGS	3,703	2,751	4,646	4,000	5,424	6,000	6,000	6,000		6,000
TRAINING (RECRUIT ACADEMY)	-	-	-	-	-	-	-	-		-
TRAINING (IN-SERVICE & SPECIALIZED)	3,774	5,687	10,465	11,000	6,219	7,500	7,500	7,500		7,650
TRAINING (COMMAND & SUPERVISORY)	2,142	3,956	2,959	4,000	6,988	4,500	4,500	4,500		5,500
TRAINING (RECRUIT ACADEMY)	-	-	-	-	7,500	12,500	5,000	-		5,000
TRAINING (AMMO & FIREARMS)	17,768	14,354	16,813	17,000	20,161	20,000	22,000	22,000		22,500
SUB TOTAL	27,387	26,748	34,883	36,000	46,292	50,500	45,000	40,000		46,650
VEHICLE & EQUIPMENT										
MECHANICS	43,389	44,266	46,146	48,379	30,396	11,122	20,000	20,000		20,000
CLOTHING ALLOW. (MECHANIC)	700	700	800	800	-	-	800	800		800
GAS AND OIL	121,350	92,082	95,530	110,000	124,893	140,000	145,000	140,000		145,000
AUTO REPAIR	48,660	31,285	46,121	70,000	54,709	57,000	60,000	57,000		57,000
SUPPLIES	11,629	6,645	14,492	15,000	11,216	12,500	15,000	15,000		15,300
RADIO REPAIR	5,945	3,900	7,478	7,000	5,156	5,000	5,000	5,000		5,000
EQUIPMENTAL RENTAL	431	320	272	-	-	-	-	-		-
TIRES AND TUBES (TIRE REPLACEMENT)	8,691	6,812	9,263	9,000	9,231	12,000	10,000	10,000		10,200
VEHICLE/EQUIPMENT REPLACEMENT	85,503	-	-	290,000	-	177,080	200,000	-		-
FIREARM REPLACEMENT	-	-	-	-	-	-	-	-		-
MOTOR CYCLE LEASING	-	-	-	-	7,800	7,800	20,000	20,000		20,000
SUB TOTAL	326,298	186,010	220,102	550,179	243,401	422,502	475,800	267,800		273,300
BUILDING MAINTENANCE										
CUSTODIAN	37,115	38,524	39,307	41,395	41,395	41,240	43,485	43,485		43,485
CLOTHING ALLOW. (CUSTODIAN)	600	600	600	600	600	600	600	600		600
MAINTENANCE-ELEVATOR	3,016	2,926	2,926	3,100	3,028	3,400	4,500	4,500		4,500
MAINTENANCE-DIESEL GENERATOR	469	486	455	750	365	1,500	1,500	1,500		1,500
CONTRACT SERVICES (HVAC MAINT)	3,418	7,360	4,519	7,000	4,419	6,000	6,000	6,000		6,000
ELECTRICITY	75,957	75,951	74,706	83,000	64,226	78,000	78,000	70,000		78,000
CARPET RUNNERS	2,146	3,729	3,586	4,000	3,586	4,000	4,400	4,400		4,400
HEATING FUEL	22,080	28,705	30,975	40,000	20,560	43,000	40,000	30,000		40,000
HOUSEHOLDS	17,312	10,529	14,952	14,800	15,464	16,000	15,000	15,000		15,000
REPAIR AND CARE	2,248	10,842	9,116	7,500	31,351	10,000	10,000	10,000		10,000
CONTRACTED SERVICES	42,358	-	320	-	1,504	1,600	2,500	2,500		2,500
SUB TOTAL	206,719	179,652	181,462	202,145	186,498	205,340	205,985	187,985		205,985
TOTAL POLICE EXPENSE	678,848	426,558	467,105	822,574	508,910	712,542	763,985	531,485		567,385

FIRE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL P.S.	4,178,724	3,864,150	3,609,355	3,483,279	3,650,273	3,862,855	4,303,946	3,978,047		4,252,597
TOTAL BENEFITS & STIPENDS	1,624,056	1,339,200	1,247,178	1,292,539	1,385,682	1,407,817	1,378,876	1,342,976		1,356,406
TOTAL EMERGENCY MANAGEMENT	79,349	-	-	-	-	-	-	-		-
TOTAL FIRE PREVENTION	128,958	76,249	110,910	110,978	113,304	115,518	119,017	119,017		123,183
TOTAL OFFICE & SUPPLIES	55,087	23,390	27,765	29,000	23,769	25,000	27,000	27,000		27,270
TOTAL VEHICLE & EQUIPMENT	183,700	186,443	195,678	196,108	217,357	230,300	254,300	229,300		232,851
TOTAL BUILDING MAINTENANCE	162,292	169,923	161,757	170,000	202,831	192,000	202,000	202,000		204,020
TOTAL FIRE	6,412,166	5,659,355	5,352,643	5,281,904	5,593,216	5,833,490	6,285,139	5,898,340		6,196,326

FIRE P.S.	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
FIRE P.S.										
FIRE CHIEF (1)	94,319	95,995	95,995	96,101	98,297	144,840	149,226	149,226		154,449
CLERICAL - HEAD CLERK	46,928	47,868	49,382	48,055	44,684	47,450	48,442	48,442		48,442
CLERICAL - SENIOR CLERK	35,067	25,956	25,957	27,327	27,326	28,136	34,452	28,710		28,710
LONGEVITY	109,756	91,304	89,123	89,000	81,361	76,933	78,674	71,540		74,044
OVERTIME	197,638	330,300	303,680	340,000	249,400	300,000	325,000	275,000		300,000
DEPUTIES (4)	275,258	248,450	287,203	287,518	291,638	299,420	308,607	308,607		319,408
CAPTAINS (4)	233,822	237,980	237,980	238,241	243,443	248,055	255,572	255,572		264,517
LIEUTENANTS (12)	607,176	621,340	621,139	621,139	634,506	648,148	666,490	666,490		689,817
LIEUTENANTS - Supt. Fire Alarm (1)	54,549	55,698	55,698	55,698	56,812	57,995	59,769	59,769		61,861
FIREFIGHTERS (50)	2,524,211	2,109,259	2,012,187	2,202,378	2,276,381	2,314,080	2,573,505	2,310,482		2,391,349
LESS: GRANTS (retirements in FY14/15)	-	-	(168,989)	(522,178)	(353,575)	(302,202)	(195,791)	(195,791)		(80,000)
SUB TOTAL	4,178,724	3,864,150	3,609,355	3,483,279	3,650,273	3,862,855	4,303,946	3,978,047		4,252,597
FIRE BENEFITS & STIPENDS										
PROFESSIONAL STANDARDS	225,656	193,885	184,686	195,200	216,025	213,910	231,974	228,974		231,264
INCENTIVES	760,343	706,425	651,359	668,869	679,098	683,365	651,050	619,050		625,241
HOLIDAYS	371,357	314,335	294,142	320,000	322,566	364,969	361,292	360,392		363,996
HIGHER CLASSIFICATION	41,958	32,577	16,572	10,000	38,780	25,000	25,000	25,000		25,250
PAGER/RECALL	93,672	65,428	65,683	73,120	69,423	79,653	84,560	84,560		85,406
SICK TIME BUY BACK	131,070	26,550	34,736	25,350	59,790	40,920	25,000	25,000		25,250
SUB TOTAL	1,624,056	1,339,200	1,247,178	1,292,539	1,385,682	1,407,817	1,378,876	1,342,976		1,356,406
EMERGENCY MANAGEMENT DIRECTOR										
FEMA DIRECTOR	79,349	-	-	-	-	-	-	-		-
SUB TOTAL	79,349	-	-	-	-	-	-	-		-
FIRE PREVENTION										
FIRE PREVENTION/ARSON DIRECTOR	74,409	44,035	62,520	62,588	63,946	65,145	67,130	67,130		69,480
FIRE FIGHTER - FIRE PREVENTION	54,549	32,214	48,390	48,390	49,358	50,373	51,887	51,887		53,703
SUB TOTAL	128,958	76,249	110,910	110,978	113,304	115,518	119,017	119,017		123,183
TOTAL FIRE P.S.	6,011,087	5,279,599	4,967,443	4,886,796	5,149,259	5,386,190	5,801,839	5,440,040		5,732,185

FIRE EXPENSE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
OFFICE & SUPPLIES										
OFFICE SUPPLIES	10,781	10,520	12,028	15,000	10,022	11,000	12,000	12,000		12,120
TELEPHONE	22,017	-	-	-	-	-	-	-		-
COMPUTER SUPPLIES	11,436	-	-	-	-	-	-	-		-
TRAVEL & MEETINGS	1,441	1,135	1,631	2,000	2,067	2,000	3,000	3,000		3,030
TRAINING/SAFETY/HEALTH	9,412	11,735	14,106	12,000	11,680	12,000	12,000	12,000		12,120
SUB TOTAL	55,087	23,390	27,765	29,000	23,769	25,000	27,000	27,000		27,270
FIRE VEHICLE & EQUIPMENT										
MECHANICS	47,398	48,338	49,329	50,108	50,300	50,300	50,300	50,300		52,061
MAINTENANCE EQUIPMENT (FIRE ALARM)	22,452	22,118	25,392	25,000	20,184	20,000	45,000	20,000		20,200
FIREFIGHTERS EQUIPMENT	10,148	9,063	17,768	10,000	15,095	16,000	18,000	18,000		18,180
GAS AND OIL	46,010	41,103	35,391	45,000	53,142	54,000	55,000	55,000		55,550
FIREFIGHTERS SUPPLIES	9,677	7,109	6,144	10,000	9,928	10,000	11,000	11,000		11,110
AUTOMOBILE	48,015	58,712	61,654	56,000	68,708	80,000	75,000	75,000		75,750
SUB TOTAL	183,700	186,443	195,678	196,108	217,357	230,300	254,300	229,300		232,851
FIRE BUILDING MAINTENANCE										
ELECTRICITY	76,914	61,252	63,276	70,000	61,851	75,000	75,000	75,000		75,750
HEATING FUEL	50,801	68,812	63,864	60,000	51,685	60,000	62,000	62,000		62,620
HOUSEHOLD	34,577	39,859	34,617	40,000	89,295	57,000	65,000	65,000		65,650
SUB TOTAL	162,292	169,923	161,757	170,000	202,831	192,000	202,000	202,000		204,020
TOTAL FIRE EXPENSES	401,079	379,756	385,200	395,108	443,957	447,300	483,300	458,300		464,141

PUBLIC WORKS	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
ADMIN, ENGINEERING & PLANNING	462,887	464,379	368,481	334,221	366,260	376,258	413,677	395,175		395,484
ANIMAL CONTROL	-	39,736	56,268	58,350	94,082	71,250	51,350	51,350		51,702
CEMETERY	122,195	145,846	145,542	132,161	185,101	205,494	229,658	214,158		215,171
HIGHWAY	1,745,389	1,748,635	1,442,492	1,436,055	1,664,631	1,739,723	1,702,458	1,632,458		1,664,066
PARKS	196,673	203,876	202,660	198,569	200,972	224,624	246,234	228,234		234,256
SNOW & ICE	966,897	977,545	897,604	815,000	565,906	550,000	400,000	400,000		400,000
TOTAL PUBLIC WORKS	3,494,041	3,580,017	3,113,047	2,974,356	3,076,952	3,167,349	3,043,377	2,921,375		2,960,679

PUBLIC WORKS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
ADMIN, ENGINEERING & PLANNING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	REQUESTED	MAYOR	COUNCIL	PROJECTED
ADMIN, ENGINEERING & PLANNING P.S.										
PUBLIC WORKS COMMISSIONER 90% Gen Fund	85,243	84,804	90,831	96,884	98,600	101,972	102,364	105,862		105,862
DAM ENGINEER 100% Gen Fund	-	-	-	-	6,000	10,000	10,000	10,000		10,000
COMMUNITY DEVELOPMENT DIRECTOR	85,243	90,985	52,447	-	-	-	-	-		-
BUSINESS MGR 10% Gen Fund	74,385	79,135	83,667	83,677	85,133	88,036	91,402	91,402		91,402
ASSISTANT CITY ENGINEER 90% Gen Fund	69,531	70,563	74,280	75,638	76,912	79,456	82,685	82,685		82,685
CIVIL ENGINEER 10% Gen Fund	-	-	-	-	75,534	76,752	79,657	79,657		79,657
JUNIOR ENGINEER 90% Gen Fund	47,847	48,538	50,835	52,044	47,500	51,116	53,087	53,087		53,087
JUNIOR ENGINEERING AIDE	38,256	41,603	-	-	-	-	-	-		-
PLANNER I.PRINCIPAL PLANNER 100% GenFund	67,137	69,113	73,080	73,080	74,354	76,856	79,762	79,762		79,762
GIS ANALYST	58,046	-	-	-	-	-	-	-		-
PLANNER II- PROJECTS 10% Gen Fund	51,208	52,774	55,646	55,646	56,608	58,552	60,813	60,813		60,813
PLANNER II- CDBG ADMIN 0% Gen Fund	51,208	52,774	55,646	55,646	56,606	58,552	60,813	60,813		60,813
PROGRAM MGT ASSIST 0% Gen Fund	-	-	-	-	25,465	40,872	42,752	42,752		42,752
CLERICAL 95% Gen Fund (was 90%)	45,623	45,623	45,623	47,033	48,024	48,672	51,417	51,417		51,417
ADMINISTRATIVE ASSISTANT	34,765	37,219	18,625	15,502	-	-	-	-		-
LONGEVITY	3,622	3,447	2,414	3,102	5,773	6,465	6,723	6,723		6,723
CLOTHING ALLOWANCE	1,800	1,200	1,200	1,200	1,200	1,200	1,200	1,200		1,200
FRINGE BENEFITS - COMMUNITY DEVELOPMEN	46,296	46,115	55,249	49,656	-	-	-	-		-
LESS: CDBG, HOME, EDI, SEC 108, & ENT	(308,036)	(267,917)	(300,112)	(278,247)	(318,368)	(334,093)	(343,373)	(343,373)		(343,373)
SUB TOTAL	452,174	455,976	359,431	330,861	339,341	364,408	379,302	382,800		382,800
ADMIN, ENGINEERING & PLANNING EXPENSE										
OFFICE SUPPLIES 33% Gen Fund	6,323	6,892	7,017	4,315	5,231	5,700	5,700	5,700		5,843
DUES & SUBSCRIPTIONS 74% Gen Fund	3,586	4,240	4,996	1,061	2,000	2,475	2,475	2,475		2,537
TRAINING/EDUCATION 100% Gen Fund	3,739	733	1,454	574	1,475	1,475	4,000	2,000		2,050
MISC CDBG ADMIN EXPENSE 0% Gen Fund	148	702	5,862	6,835	3,000	3,000	3,000	3,000		3,075
ADVERTISING 42% Gen Fund	3,343	3,516	4,244	2,014	4,168	4,700	4,700	4,700		4,818
TRAVEL & MEETINGS 29% Gen Fund	2,378	2,953	1,402	489	1,500	1,700	1,700	1,700		1,743
GIS & TELEPHONES 0% Gen Fund	43,543	10,235	308	14,645	2,100	2,100	2,100	2,100		2,153
AUTOCAD SOFTWARE UPGRADE	-	-	-	-	5,027	-	-	-		-
DEPARTMENTAL EQUIPMENT (plotter)	-	-	-	-	12,595	-	-	-		-
TRAFFIC PETITIONS & ANALYSIS- CONSULTANT	-	-	-	-	-	-	20,000	-		-
LESS: CDBG, HOME, NSP, & SEC 108	(52,347)	(20,868)	(16,233)	(26,573)	(10,177)	(9,300)	(9,300)	(9,300)		(9,533)
SUB TOTAL	10,713	8,403	9,050	3,360	26,919	11,850	34,375	12,375		12,684
TOTAL ADMIN, ENG & PLNG EXPENSE	462,887	464,379	368,481	334,221	366,260	376,258	413,677	395,175		395,484

PUBLIC WORKS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
ANIMAL CONTROL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	REQUESTED	MAYOR	COUNCIL	PROJECTED
ANIMAL CONTROL P.S. (to Police FY13)										
ANIMAL CONTROL OFFICER	-	27,888	36,983	39,150	39,150	-	-	-		-
ASSISTANT ANIMAL CONTROL OFFICER	-	-	-	-	-	-	-	-		-
ANIMAL CONTROL OVERTIME	-	-	-	-	23,000	-	-	-		-
SUB TOTAL	-	27,888	36,983	39,150	62,150	-	-	-		-
ANIMAL CONTROL EXPENSE										
SHELTER SUPERINTENDENT	-	-	-	-	-	17,614	17,614	17,614		17,966
ANIMAL CONTROL EXPENSES	-	11,848	19,285	19,200	20,014	22,000	12,000	12,000		12,000
SPAY & NEUTER PROGRAM	-	-	-	-	-	14,900	5,000	5,000		5,000
KENNEL LEASE	-	-	-	-	11,918	11,736	11,736	11,736		11,736
KENNEL FUEL OIL	-	-	-	-	-	5,000	5,000	5,000		5,000
SUB TOTAL	-	11,848	19,285	19,200	31,932	71,250	51,350	51,350		51,702
TOTAL ANIMAL CONTROL	-	39,736	56,268	58,350	94,082	71,250	51,350	51,350		51,702

PUBLIC WORKS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	REQUESTED	MAYOR	COUNCIL	PROJECTED
CEMETERY P.S. (4 FTE)										
CLERICAL - PRINCIPAL CLERK	40,612	40,612	41,865	45,335	31,047	-	-	-	-	-
CEMETERY SUPERINTENDENT	-	-	-	-	18,071	56,420	59,456	59,456		59,456
LONGEVITY	2,156	2,929	3,101	2,592	2,241	2,412	2,758	2,758		2,758
OVERTIME	2,388	4,035	4,359	3,721	4,650	4,500	4,500	4,500		4,500
CLOTHING ALLOWANCE	2,100	2,100	2,400	2,400	2,400	2,400	3,000	3,000		3,000
LABOR-WORKING FOREMAN/LABOR	39,136	40,300	42,658	42,658	42,225	44,658	46,187	46,187		46,187
LABOR-SPECIAL MEO/LABORER	37,321	38,743	40,675	25,263	31,463	38,958	40,278	40,278		40,278
LABOR-LIGHT MEO/LABORER	33,613	34,147	36,165	36,165	36,895	37,856	39,129	39,129		39,129
SICK TIME BUY BACK	-	-	-	1,364	-	-	-	-		-
OUT OF GRADE	240	80	-	20	170	200	200	200		200
SUMMER HELP (3)	9,160	13,204	12,822	11,805	14,153	21,940	25,000	22,000		22,000
CERTIFICATIONS	975	975	975	975	1,150	1,150	1,150	1,150		1,150
LESS: CEM PERPETUAL CARE TRUST	(50,000)	(50,000)	(50,000)	(50,000)	(40,000)	(30,000)	(30,000)	(30,000)		(30,000)
LESS: CEM SALE OF LOTS AND GRAVES	(25,000)	(25,000)	(20,000)	(20,000)	(15,000)	(15,000)	(15,000)	(15,000)		(15,000)
SUB TOTAL	92,701	102,125	115,020	102,298	129,465	165,494	176,658	173,658		173,658
CEMETERY EXPENSE										
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	1,321	4,848	4,571	5,283	4,551	6,500	6,500	6,500		6,663
TELEPHONE	1,966	46	-	-	-	-	-	-		-
OFFICE SUPPLIES	2,321	2,007	1,267	1,940	1,578	1,800	1,800	1,800		1,845
DUES & SUBSCRIPTIONS	455	49	551	936	1,136	1,300	1,300	1,300		1,333
BLDG & GROUNDS REPAIRS	9,610	22,980	10,541	11,945	15,287	18,000	20,000	18,000		18,450
MAINTENANCE OF EQUIP (MOWERS)	5,257	3,079	3,784	4,183	4,379	2,000	3,000	2,500		2,563
TRAINING/EDUCATION	903	874	695	595	680	800	800	800		820
GASOLINE	6,502	5,993	4,644	3,913	4,474	6,000	6,000	6,000		6,150
MASTER PLAN	-	-	-	-	20,000	-	-	-		-
EMERGENCY INTERNMENT	163	520	2,613	560	2,184	1,900	1,900	1,900		1,948
MOTOR VEHICLE REPAIRS	996	3,325	1,856	400	1,038	1,500	1,500	1,500		1,538
CLOTHING	-	-	-	108	329	200	200	200		205
CAPITAL IMPROVEMENTS: Water System Phase 2	-	-	-	-	-	10,000	10,000	10,000		10,000
MAUSOLEUM ROOF	-	-	-	-	-	-	10,000	-		-
LESS: CEM PERPETUAL CARE TRUST	-	-	-	-	-	(10,000)	(10,000)	(10,000)		(10,000)
SUB TOTAL	29,494	43,721	30,522	29,863	55,636	40,000	53,000	40,500		41,513
TOTAL CEMETERY	122,195	145,846	145,542	132,161	185,101	205,494	229,658	214,158		215,171

PUBLIC WORKS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
HIGHWAY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	REQUESTED	MAYOR	COUNCIL	PROJECTED
HIGHWAY P.S. (18.5 FTE)										
SUPERINTENDENT OF STREETS	63,945	64,900	56,000	47,000	61,022	65,052	65,250	65,250		67,534
LONGEVITY	13,211	14,847	14,398	10,000	11,233	12,322	13,186	13,186		13,186
OVERTIME	40,215	71,658	71,358	88,000	46,325	80,000	80,000	50,000		60,000
CLOTHING ALLOWANCE	16,000	15,200	15,000	13,400	15,800	18,000	18,000	18,000		18,000
WORKING FOREMEN (3 FTE)	193,350	194,091	203,058	141,950	134,488	133,973	138,560	138,560		138,560
SPECIAL MOTOR EQUIP. OPERATOR (2 FTE)	110,559	146,287	126,460	36,811	-	110,115	74,792	74,792		74,792
HEAVY MOTOR EQUIP. OPERATOR (10 FTE)	248,472	250,063	227,634	335,000	463,390	353,705	393,359	393,359		393,359
LIGHT MOTOR EQUIP. OPERATOR (1 FTE)	103,457	46,173	33,408	33,946	60,260	60,029	31,863	31,863		31,863
DISPATCHER (0.5 FTE)	16,661	17,236	17,581	18,834	19,398	19,324	19,982	19,982		20,581
SHIFT DIFFERENTIAL	-	-	6	-	-	100	100	100		100
OUT OF GRADE	260	845	100	110	2,990	3,500	3,500	3,500		3,500
PAGING STIPENDS	24,608	24,623	23,670	22,550	23,393	23,400	23,400	23,400		23,400
CERTIFICATIONS/STIPENDS	9,825	8,950	7,575	7,685	8,125	8,825	9,600	9,600		9,600
SICK LEAVE BUY BACK	-	-	9,663	-	3,690	-	-	-		-
LESS: CDBG REIMBURSEMENT	-	-	(79,000)	(95,000)	(95,000)	(95,000)	(95,000)	(95,000)		(95,000)
LESS: SNOW AND ICE LABOR	(35,000)	(35,000)	(35,000)	(35,000)	(35,000)	(35,000)	(35,000)	(35,000)		(35,000)
SUB TOTAL	805,563	819,873	691,911	625,286	720,114	758,345	741,592	711,592		724,475
HIGHWAY SERVICES & SUPPLIES										
LINE PAINTING	3,150	19,746	20,000	29,743	19,577	25,000	25,000	22,000		22,550
TREE REMOVAL	36,793	18,235	59,245	63,475	71,375	65,000	80,000	70,000		71,750
CENTRAL STEAM PLANT CLEAN-UP	-	-	-	-	22,000	37,000	-	-		-
ELECTRICITY	30,417	28,506	29,811	30,662	29,260	44,000	30,000	30,000		30,750
TELEPHONE	13,395	164	-	-	-	-	-	-		-
OFFICE SUPPLIES	1,962	717	1,747	1,889	2,311	1,800	2,000	2,000		2,050
BLDG & GROUNDS REPAIRS	10,463	2,846	13,664	3,579	13,041	22,000	25,000	20,000		20,500
MAINTENANCE EQUIPMEN/SMALL TOOLS	26,092	19,851	28,387	26,728	39,663	25,000	30,000	30,000		30,750
HEATING FUEL	37,318	50,058	25,754	36,546	26,797	30,000	30,000	30,000		30,750
RADIO REPAIR	750	5,068	2,899	447	6,192	1,000	2,000	1,000		1,025
POT HOLE REPAIR SUPPLIES	48,712	77,240	52,240	86,696	80,029	93,000	98,000	95,000		97,375
TRAFFIC SIGN MAINT	8,323	4,152	5,125	2,365	5,787	7,000	7,000	7,000		7,175
CLOTHING	-	46	1,819	-	3,900	1,000	1,000	1,000		1,025
SUPPLIES - SEWER/DRAINAGE MAINT	15,801	13,990	6,791	14,216	3,924	8,000	8,000	8,000		8,200
SUPPLIES - SIDEWALK MAINTENANCE	11,468	10,061	5,760	4,999	4,828	7,000	15,000	7,000		7,175
DAM REPAIRS AND MAINTENANCE	-	-	-	-	-	15,000	15,000	10,000		10,250
EQUIPMENT- MESSAGE BOARD	-	-	-	-	20,000	-	-	-		-
CONTRACT SERVICES (STREETLIGHTS)	422,381	389,971	206,443	215,964	259,416	248,000	170,000	170,000		174,250
CONTRACT SERVICES (STREETLIGHT MAINTENANCE)	-	-	-	-	-	-	50,000	45,000		45,000
SUB TOTAL	667,025	640,651	459,685	517,309	608,100	629,800	588,000	548,000		560,575
HIGHWAY GARAGE & REPAIR (3 FTE)										
HEAD MOTOR EQUIPMENT REPAIRMAN	43,389	44,266	42,533	43,389	43,389	44,512	46,040	46,040		46,040
MOTOR EQUIPMENT REPAIRMEN (2 FTE)	71,640	73,394	61,363	74,671	77,236	76,066	80,826	80,826		80,826
GAS AND OIL	95,014	104,856	105,000	103,813	126,714	150,000	160,000	160,000		164,000
TIRES AND TUBES	772	5,814	6,000	6,919	4,523	6,000	6,000	6,000		6,150
MOTOR VEHICLE REPAIRS	61,986	59,781	76,000	64,668	84,555	75,000	80,000	80,000		82,000
SUB TOTAL	272,801	288,111	290,896	293,460	336,417	351,578	372,866	372,866		379,016
TOTAL HIGHWAY	1,745,389	1,748,635	1,442,492	1,436,055	1,664,631	1,739,723	1,702,458	1,632,458		1,664,066

PUBLIC WORKS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	REQUESTED	MAYOR	COUNCIL	PROJECTED
PARKS P.S. (4 FTE)										
LONGEVITY	259	345	1,380	1,380	1,035	1,035	1,465	1,465		1,035
OVERTIME	14,893	14,650	723	2,167	1,547	1,600	1,600	1,600		1,648
CLOTHING ALLOWANCE	2,800	2,800	3,200	3,200	2,400	3,200	3,200	3,200		3,200
WORKING FOREMAN	38,720	38,294	40,236	40,236	42,099	42,100	43,514	43,514		44,819
SPECIAL MOTOR EQUIP OPERATOR (2)	33,842	34,775	45,686	38,000	61,379	74,902	78,216	78,216		80,562
HEAVY SPECIAL MOTOR EQUIPMENT OP.	-	-	-	-	-	-	-	-		-
LIGHT MOTOR EQUIP OPERATOR	61,651	63,141	58,064	66,190	34,765	34,632	35,809	35,809		36,883
TEMPORARY LABORER	2,444	4,931	7,146	8,000	10,984	13,929	13,929	13,929		14,347
OUT OF GRADE	-	-	-	100	10	100	100	100		100
CERTIFICATIONS	1,225	1,700	1,700	1,700	950	1,425	1,700	1,700		1,743
SUB TOTAL	155,834	160,636	158,135	160,973	155,169	172,923	179,533	179,533		184,338
PARKS EXPENSE										
FLAGS	645	2,404	1,623	1,370	1,472	1,901	1,901	1,901		1,949
TELEPHONE	3,125	-	-	-	-	-	-	-		-
PARKS & PLAYGROUND IMPROVEMENT	5,812	8,983	8,671	3,579	5,025	7,500	7,500	6,500		6,663
ELECTRICITY (Stone House)	2,862	3,516	1,096	2,378	3,226	4,000	4,000	4,000		4,100
OFFICE SUPPLIES	1,076	751	1,321	755	1,084	950	950	950		974
BLDG & GROUNDS REPAIRS	6,090	8,135	10,592	5,986	12,652	14,000	14,000	12,000		12,300
EQUIPMENT	3,730	4,277	7,925	8,380	7,055	7,500	7,500	7,500		7,688
HEATING FUEL	1,559	183	-	-	-	-	-	-		-
TRAINING	662	60	60	60	135	200	200	200		205
GAS AND OIL	10,250	10,072	7,799	11,116	6,727	10,000	10,000	10,000		10,250
GROUNDSKEEPING	2,917	2,695	3,386	3,300	5,589	3,500	3,500	3,500		3,588
MOTOR VEHICLE REPAIRS	2,111	2,164	2,052	672	2,774	2,000	2,000	2,000		2,050
CLOTHING	-	-	-	-	64	150	150	150		154
TREE REMOVAL, TRIMMING, PLANTING	-	-	-	-	-	-	15,000	-		-
SUB TOTAL	40,839	43,240	44,525	37,596	45,803	51,701	66,701	48,701		49,919
TOTAL PARKS	196,673	203,876	202,660	198,569	200,972	224,624	246,234	228,234		234,256

PUBLIC WORKS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	REQUESTED	MAYOR	COUNCIL	PROJECTED
SNOW & ICE										
SNOW & ICE OVERTIME	119,036	100,949	76,409	100,000	81,905	70,000	35,000	35,000		35,000
SNOW & ICE LABOR	17,880	6,781	44,195	35,000	35,266	35,000	35,000	35,000		35,000
SNOW & ICE EQUIPMENTAL RENTAL	304,477	380,419	244,935	360,000	135,754	135,000	110,000	110,000		110,000
SNOW & ICE PLOW AND BLADES	69,725	93,369	115,113	115,000	166,436	145,000	110,000	110,000		110,000
SNOW & ICE SALT	455,779	396,027	416,952	205,000	146,545	165,000	110,000	110,000		110,000
SUBTOTAL	966,897	977,545	897,604	815,000	565,906	550,000	400,000	400,000		400,000
TOTAL SNOW & ICE	966,897	977,545	897,604	815,000	565,906	550,000	400,000	400,000		400,000

BOARD OF HEALTH	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL HEALTH P.S.	366,227	333,388	341,064	361,413	357,581	358,814	378,975	384,025		398,162
TOTAL HEALTH EXPENSES	42,424	37,235	43,989	49,841	55,161	53,630	55,020	53,830		65,600
TOTAL HOUSING	-	-	-	-	4,534	15,121	21,402	16,052		16,052
TOTAL INSPECTIONAL SERVICES	390,246	350,876	297,526	332,203	349,318	399,167	499,093	413,734		428,234
TOTAL PUBLIC HEALTH NURSE	96,918	102,167	113,759	120,112	115,005	120,199	125,213	125,213		125,213
TOTAL BUILDING CARE/ MAINTENANCE	173,288	149,639	120,369	206,000	120,691	203,000	306,000	330,500		335,463
TOTAL TRAFFIC SIGNALS	46,947	55,752	36,466	28,264	23,982	39,000	78,000	39,000		70,000
TOTAL BOARD OF HEALTH	1,116,050	1,029,057	953,173	1,097,833	1,026,272	1,188,931	1,463,703	1,362,354		1,438,724

BOARD OF HEALTH & HOUSING	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
HEALTH	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
HEALTH P.S.										
DIRECTOR	78,299	64,957	68,957	74,194	85,133	88,036	91,403	91,403		91,403
ASSISTANT DIRECTOR	60,580	32,620	-	-	-	-	-	-		-
CLERICAL PRINCIPAL CLERK/STENOGRAPHER	44,266	44,266	45,623	48,024	48,024	49,296	50,477	50,477		50,477
CLERICAL - PRINCIPAL CLERK 5% gen fund	-	14,209	19,043	20,800	22,028	29,133	30,812	30,812		30,812
FOOD & MILK INSPECTOR	60,813	62,640	63,893	67,182	67,182	66,924	75,273	75,273		75,273
SANITARY CODE INSPECTOR	55,071	57,263	58,412	61,440	61,440	61,204	68,539	68,539		68,539
SANITARY CODE INSPECTOR 0% gen fund	52,931	56,219	56,220	56,220	57,368	57,148	64,624	64,624		64,624
SANITARY CODE INSPECTOR 0% gen fund	-	-	13,998	39,777	41,738	41,578	46,955	46,955		46,955
SANITARY CODE INSP (.5 FTE) 0% gen fund	-	-	-	-	-	11,000	20,000	20,000		20,000
RECYCLING COORD (.5 FTE) 0% gen fund	-	-	-	-	-	-	22,500	41,000		-
ANIMAL INSPECTOR - STIPEND	-	-	-	1,000	2,000	2,000	2,000	2,000		2,000
SCALEMASTER 0% general fund	47,830	49,277	50,280	52,952	39,255	39,104	41,704	41,704		41,704
LONGEVITY 80% general fund	6,891	4,997	5,344	6,119	5,171	5,171	5,603	5,603		6,375
CLOTHING ALLOWANCE 80% general fund	3,000	3,000	2,400	3,000	3,000	3,000	3,000	3,000		3,000
SICK TIME BUY BACK	10,000	-	-	9,038	-	-	-	-		-
OVERTIME 10% general fund	27,439	39,023	24,846	30,925	36,500	34,000	35,000	35,000		36,000
LESS: CDBG FUNDS	(80,893)	(95,083)	(67,952)	(109,258)	(111,258)	(112,780)	(133,415)	(133,415)		(115,000)
LESS: DIG GRANT	-	-	-	-	-	(16,000)	(25,000)	(20,000)		(24,000)
LESS: SMRP GRANT	-	-	-	-	-	-	(20,500)	(38,950)		-
SUB TOTAL	366,227	333,388	341,064	361,413	357,581	358,814	378,975	384,025		398,162
HEALTH EXPENSE										
OFFICE SUPPLIES	4,331	5,988	7,439	4,288	5,209	7,700	7,700	7,700		7,777
TELEPHONE	4,517	-	-	-	-	-	-	-		-
TRAVEL & MEETINGS	625	663	414	390	918	1,800	1,800	1,800		1,818
DUES & SUBSCRIPTIONS	580	125	919	1,317	649	1,800	1,800	1,800		1,818
AUTOMOBILE	1,831	724	162	233	1,220	2,000	3,000	2,000		2,020
MILEAGE	10,000	9,039	13,330	14,355	14,355	15,730	17,400	18,700		18,887
CLEAN UP/BOARD/SECURE FUNDS	2,750	5,160	4,735	10,000	14,707	10,000	10,000	10,000		10,100
MAINTENANCE NOT BLDG GR	-	-	2,972	3,000	3,000	3,000	4,000	6,000		6,060
CONTRACT - WGHTS & MEASURES	16,750	15,000	16,750	17,000	16,750	16,750	17,000	17,000		17,170
SUPPLIES	1,040	536	1,985	5,000	4,095	5,000	6,000	10,000		10,100
LESS: CDBG FUNDS	-	-	(4,717)	(5,742)	(5,742)	(5,720)	(5,800)	(5,750)		(5,720)
LESS: DIG FUNDS	-	-	-	-	-	(4,430)	(4,430)	(6,470)		(4,430)
LESS: SMRP GRANT	-	-	-	-	-	-	(3,450)	(8,950)		-
SUB TOTAL	42,424	37,235	43,989	49,841	55,161	53,630	55,020	53,830		65,600
TOTAL HEALTH	408,651	370,623	385,053	411,254	412,742	412,444	433,995	437,855		463,762

BOARD OF HEALTH & HOUSING	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
HOUSING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
HOUSING P.S.										
HOUSING DIRECTOR	-	-	-	-	42,064	50,752	53,505	53,505		53,505
HOUSING CONSTRUCTION MANAGER	46,197	47,816	50,269	52,044	52,044	54,947	54,947	54,947		54,947
HOUSING PROGRAM ADMINISTRATOR	38,733	41,499	42,335	43,744	45,054	49,570	49,570	49,570		49,570
LESS: CDBG /HOME	(84,930)	(89,315)	(92,604)	(95,788)	(134,628)	(140,148)	(136,620)	(141,970)		(141,970)
SUB TOTAL	-	-	-	-	4,534	15,121	21,402	16,052		16,052
HOUSING EXPENSE										
ADMINISTRATIVE DELIVERY EXPENSES	8,087	7,099	14,643	3,000	11,722	3,000	3,000	3,000		5,000
ADVERTISING	52	494	628	600	587	1,200	600	600		600
OFFICE SUPPLIES	1,229	2,294	390	400	624	800	400	400		400
TRAVEL & MEETINGS	1,668	1,720	534	3,000	1,450	1,900	3,000	3,000		3,000
DUES AND SUBSCRIPTIONS	120	1,221	188	500	757	400	500	500		500
FRINGE BENEFITS	37,913	37,794	46,581	47,377	36,818	35,036	35,493	35,493		37,727
LESS: CDBG/HOME & NSP	(49,069)	(50,622)	(62,964)	(54,877)	(51,958)	(42,336)	(42,993)	(42,993)		(47,227)
SUB TOTAL	-	-	-	-	-	-	-	-		-
TOTAL HOUSING	-	-	-	-	4,534	15,121	21,402	16,052		16,052

BOARD OF HEALTH & HOUSING	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
INSPECTIONAL SERVICES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
INSPECTIONAL SERVICES P.S.										
BUILDING COMMISSIONER	74,281	77,948	62,411	71,880	73,700	76,752	79,658	79,687		79,687
CLERICAL	41,865	-	-	41,447	41,447	43,680	46,093	46,093		46,093
CLERICAL	-	-	-	-	-	20,000	37,480	20,000		20,000
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	1,668		1,668
LOCAL BUILDING INSPECTOR	-	-	-	43,250	48,886	49,972	53,035	53,035		53,035
LOCAL BUILDING INSPECTOR	-	-	-	-	20,000	49,972	50,165	50,165		50,165
FACILITIES COORDINATOR	-	-	-	-	-	-	20,000	-		-
ASSISTANT INSPECTORS	47,228	52,844	51,720	6,500	6,500	6,500	10,000	6,500		6,500
PLUMBING INSPECTOR	59,456	61,805	63,058	66,921	66,921	66,664	70,992	70,992		70,992
WIRE INSPECTOR	66,816	68,852	70,262	73,759	73,759	74,984	75,273	75,273		75,273
CUSTODIAN	42,857	44,527	1,394	-	-	-	-	-		-
LONGEVITY	3,791	3,705	3,791	3,445	3,445	3,445	3,791	3,791		3,791
OVERTIME	8,556	11,483	5,941	9,024	10,000	12,000	13,000	13,000		13,000
CLOTHING ALLOWANCE	2,400	2,400	1,800	1,800	1,800	2,400	2,400	2,400		2,400
SHIFT DIFFERENTIAL	117	112	4	130	130	130	130	130		130
HIGHER CLASSIFICATION	-	-	-	1,000	1,000	1,000	1,000	1,000		1,000
SICK TIME BUY BACK	-	-	15,460	-	-	-	4,200	-		14,200
LESS:CDBG FUNDS	-	-	-	(7,000)	(20,000)	(40,000)	(85,792)	(40,000)		(40,000)
SUB TOTAL	349,035	325,344	277,509	313,824	329,256	369,167	383,093	383,734		397,934
INSPECTIONAL SERVICES EXPENSES										
PRINTING & ADVERTISING	2,324	1,728	1,354	-	-	-	-	-		-
TELEPHONE	2,968	-	-	-	-	-	-	-		-
CONTRACTED SERVICES	1,624	-	-	-	-	-	-	-		-
OFFICE SUPPLIES	2,891	752	-	-	-	-	-	-		-
TRAVEL & MEETINGS	1,823	2,088	199	-	-	-	-	-		-
DUES & SUBSCRIPTIONS	805	715	-	-	-	-	-	-		-
PROMOTIONS	1,089	850	5,007	-	-	-	-	-		-
ADVERTISING - BUILDING	4,383	2,500	2,488	2,444	1,992	6,000	6,000	6,000		6,060
TELEPHONE - BUILDING	3,624	-	-	-	-	-	-	-		-
OFFICE SUPPLIES - BUILDING	5,511	5,494	2,932	6,101	5,737	7,000	7,000	7,000		7,070
TRAVEL & MEETINGS - BUILDING	-	995	1,120	800	955	1,000	1,000	1,000		1,010
DUES & SUBSCRIPTIONS - BUILDING	995	1,020	1,025	973	1,821	2,000	2,000	2,000		2,020
AUTOMOBILE	13,174	9,390	5,892	8,061	9,557	14,000	100,000	14,000		14,140
SUB TOTAL	41,211	25,532	20,017	18,379	20,062	30,000	116,000	30,000		30,300
TOTAL INSPECTIONAL SERVICES	390,246	350,876	297,526	332,203	349,318	399,167	499,093	413,734		428,234

BOARD OF HEALTH & HOUSING	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
PUBLIC HEALTH NURSE P.S.										
PUBLIC HEALTH NURSE	46,489	52,738	53,244	57,159	53,217	56,940	60,709	60,709		60,709
SCHOOL NURSES	49,429	49,429	60,091	61,953	61,273	62,259	63,504	63,504		63,504
PART TIME NURSE	-	-	-	-	-	11,000	21,000	21,000		21,000
LESS: DIG FUNDS	-	-	-	-	-	(11,000)	(21,000)	(21,000)		(21,000)
SUB TOTAL	95,918	102,167	113,335	119,112	114,490	119,199	124,213	124,213		124,213
PUBLIC HEALTH NURSE EXPENSE										
NURSING SUPPLIES	1,000	-	424	1,000	515	1,000	1,000	1,000		1,000
SUB TOTAL	1,000	-	424	1,000	515	1,000	1,000	1,000		1,000
TOTAL PUBLIC HEALTH NURSE	96,918	102,167	113,759	120,112	115,005	120,199	125,213	125,213		125,213

BOARD OF HEALTH & HOUSING	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
BUILDING CARE & MAINTENANCE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
CITY HALL MAINTENANCE										
CUSTODIAN	42,857	44,527	1,394	-	-	-	-	-		-
ELECTRICITY	58,459	49,702	52,196	56,000	48,086	59,000	60,000	52,000		53,300
HEATING FUEL	24,876	20,651	26,370	23,000	15,811	25,000	28,000	25,000		25,625
SUPPLIES - HOUSEHOLD	6,943	7,681	5,554	10,000	20,506	5,000	5,000	5,000		5,125
REPAIR AND CARE	17,746	19,555	18,245	30,000	10,288	22,000	50,000	83,500		85,588
CONTRACT SERVICES	9,092	6,523	9,566	13,000	16,000	14,000	18,000	21,000		21,525
CITY HALL LEASE	-	-	-	-	-	66,000	132,000	132,000		132,000
SUB TOTAL	159,973	148,639	113,325	132,000	110,691	191,000	293,000	318,500		323,163
OTHER BUILDING										
MISCELLANEOUS EXPENSES/REPAIRS	13,315	1,000	7,044	74,000	10,000	12,000	13,000	12,000		12,300
SUB TOTAL	13,315	1,000	7,044	74,000	10,000	12,000	13,000	12,000		12,300
TOTAL BUILDING CARE/ MAINTENANCE	173,288	149,639	120,369	206,000	120,691	203,000	306,000	330,500		335,463
BOARD OF HEALTH & HOUSING										
TRAFFIC SIGNALS	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
TRAFFIC SIGNAL MAINTENANCE	15,368	20,251	4,852	5,000	5,000	5,000	6,000	5,000		30,000
TRAFFIC SIGNAL LIGHTS	17,579	21,501	17,614	20,000	15,237	20,000	20,000	20,000		20,000
CONTRACT SERVICES	14,000	14,000	14,000	3,264	3,745	14,000	52,000	14,000		20,000
TOTAL TRAFFIC SIGNALS	46,947	55,752	36,466	28,264	23,982	39,000	78,000	39,000		70,000

BOARD OF HEALTH & HOUSING	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
RUBBISH COLLECTION & DISPOSAL										
CONTRACT FEES	934,305	970,500	1,023,413	1,135,000	1,092,490	1,405,000	1,475,000	1,475,000		1,525,000
CONTRACT SERVICES	610,527	584,549	565,177	627,252	592,659	470,000	600,000	535,000		575,000
TOTAL RUBBISH COLLECTION & DISPOSAL	1,544,832	1,555,049	1,588,590	1,762,252	1,685,149	1,875,000	2,075,000	2,010,000		2,100,000

HUMAN SERVICES	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL VETERANS	110,583	174,843	206,503	347,905	463,402	629,476	647,410	547,410		597,425
TOTAL COUNCIL ON AGING	187,367	182,224	118,016	138,938	146,590	178,074	198,035	198,035		211,170
TOTAL RECREATION	142,693	89,121	55,036	93,571	94,350	97,011	137,332	101,332		161,823
TOTAL LIBRARY	1,104,974	386,833	289,009	360,185	505,167	653,961	734,028	660,365		718,047
TOTAL HUMAN SERVICES	1,545,617	833,021	668,564	940,599	1,209,509	1,558,522	1,716,805	1,507,142		1,688,465

HUMAN SERVICES	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
VETERANS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
VETERANS P.S.										
VETERANS AGENT	47,816	50,234	51,598	50,530	46,719	47,476	49,590	49,590		49,590
CLERICAL	-	-	-	10,000	7,353	16,000	16,320	16,320		16,320
LONGEVITY	689	689	251	-	-	-	-	-		-
SICK TIME BUY BACK	-	-	10,000	-	-	-	-	-		-
SUB TOTAL	48,505	50,923	61,849	60,530	54,072	63,476	65,910	65,910		65,910
VETERANS EXPENSE										
TELEPHONE	349	-	-	-	-	-	-	-		-
TRAVEL AND MEETINGS	-	-	44	-	-	75	475	475		480
TRAINING	-	-	166	125	35	105	205	205		207
DUES AND SUBSCRIPTIONS	-	-	-	-	-	70	70	70		71
OFFICE SUPPLIES	228	394	186	250	965	750	750	750		758
SUB TOTAL	577	394	396	375	1,000	1,000	1,500	1,500		1,515
VETERANS BENEFITS HEALTH FUND										
HEALTH FUND CASH	49,501	101,526	136,258	275,000	382,330	535,000	550,000	450,000		500,000
HEALTH FUND FUNERALS	12,000	22,000	8,000	12,000	26,000	30,000	30,000	30,000		30,000
SUB TOTAL	61,501	123,526	144,258	287,000	408,330	565,000	580,000	480,000		530,000
TOTAL VETERANS	110,583	174,843	206,503	347,905	463,402	629,476	647,410	547,410		597,425

HUMAN SERVICES	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
COUNCIL ON AGING P.S.										
EXECUTIVE DIRECTOR	60,135	62,223	63,476	67,756	68,952	71,292	74,072	74,072		74,072
LONGEVITY	-	-	86	345	604	690	690	690		690
SENIOR CLERK	29,958	30,670	31,922	33,559	33,559	34,421	35,270	35,270		35,270
OVERTIME - CUSTODIAN	954	955	1,000	1,000	748	1,000	1,000	1,000		1,000
CLOTHING ALLOWANCE	300	300	-	288	288	288	288	288		288
CUSTODIAN	15,495	15,288	15,184	16,434	16,462	20,542	21,831	21,831		21,831
PROGRAM COORDINATOR	11,856	11,902	12,259	12,626	14,525	18,534	18,607	18,607		18,607
CIVILIAN DISPATCHERS	20,147	15,881	-	-	-	-	-	-		-
RECEPTIONIST	-	-	-	-	-	7,638	9,968	9,968		9,968
SITE MANAGER	-	-	-	-	-	6,720	8,800	8,800		8,800
LESS: FORMULA GRANT	(19,223)	(35,000)	(45,768)	(49,070)	(35,991)	(35,991)	(35,991)	(35,991)		(35,991)
SUB TOTAL	119,622	102,219	78,159	82,938	99,147	125,134	134,535	134,535		134,535
COUNCIL ON AGING EXPENSE										
TELEPHONE	3,596	1,590	1,633	3,000	238	500	500	500		505
OFFICE SUPPLIES	2,092	2,658	1,867	2,300	2,341	2,300	2,300	2,300		2,323
TRAVEL & MEETINGS	-	-	-	200	-	100	200	200		202
BLDG & GROUNDS REPAIRS	336	393	-	-	10,540	10,040	14,500	14,500		14,645
SUB TOTAL	6,024	4,641	3,500	5,500	13,119	12,940	17,500	17,500		17,675
SENIOR CENTER BUILDING										
BLDG MTC SENIOR CENTER	14,342	18,123	5,108	10,500	-	-	-	-		12,500
SENIOR CENTER HEAT	15,904	27,004	3,000	15,000	12,851	15,000	17,000	17,000		17,170
SENIOR CENTER ELECTRICITY	31,475	30,237	28,249	25,000	21,473	25,000	29,000	29,000		29,290
SUB TOTAL	61,721	75,364	36,357	50,500	34,324	40,000	46,000	46,000		58,960
TOTAL COUNCIL ON AGING	187,367	182,224	118,016	138,938	146,590	178,074	198,035	198,035		211,170

HUMAN SERVICES	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
RECREATION P.S.										
RECREATION DIRECTOR	41,134	43,345	30,059	42,021	42,645	44,161	45,832	45,832		45,832
LONGEVITY	-	86	345	-	-	-	-	-		-
PLAYGROUND SUPERVISOR	7,297	5,174	724	7,200	7,100	7,000	7,200	7,200		7,200
PLAYGROUND INSTRUCTOR	21,432	16,712	-	20,000	21,000	20,000	22,000	22,000		22,000
LEAGUE COORDINATORS	1,350	-	-	-	-	-	-	-		-
SUB TOTAL	71,213	65,317	31,128	69,221	70,745	71,161	75,032	75,032		75,032
RECREATION EXPENSE										
RECREATION EXPENSE	1,988	1,353	1,627	2,000	1,773	2,000	2,000	2,000		2,020
TELEPHONE	2,143	-	281	-	-	-	-	-		-
ELECTRICITY	16,085	10,229	11,952	10,000	12,078	12,000	12,000	12,000		12,120
OFFICE SUPPLIES	614	628	122	-	-	-	-	-		-
TRAINING	-	320	-	300	250	600	600	600		606
GAS AND OIL	822	103	-	500	-	-	-	-		-
MOTOR VEHICLE REPAIRS	1,058	343	-	500	-	-	-	-		-
CLOTHING	-	150	-	600	495	600	500	500		505
SPECIAL EVENTS	3,157	2,284	800	1,250	644	1,450	2,000	2,000		2,020
RECREATIONAL SUPPLIES	2,154	1,474	1,926	2,000	1,365	2,000	2,000	2,000		2,020
SUB TOTAL	28,021	16,884	16,708	17,150	16,605	18,650	19,100	19,100		19,291
POOL & SPLASHPARK										
LIFEGUARDS (POOL)	24,400	-	-	-	-	-	3,200	-		25,000
HEAD LIFEGUARD/WSI (POOL)	4,580	-	-	-	-	-	4,800	-		5,000
WATER ATTENDANTS (SPLASHPARK)	7,818	6,920	7,200	7,200	7,000	7,200	7,200	7,200		7,500
POOL EQUIPMENT/SUPPLIES	1,160	-	-	-	-	-	23,000	-		25,000
POOL CHEMICALS	5,501	-	-	-	-	-	5,000	-		5,000
SUB TOTAL	43,459	6,920	7,200	7,200	7,000	7,200	43,200	7,200		67,500
TOTAL RECREATION	142,693	89,121	55,036	93,571	94,350	97,011	137,332	101,332		161,823

HUMAN SERVICES	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
LIBRARY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
LIBRARY P.S.										
CHIEF LIBRARIAN	68,748	39,591	45,621	48,129	61,058	70,044	73,759	73,759		73,759
CLERICAL	46,951	-	-	-	2,457	2,533	3,772	3,772		3,772
LONGEVITY	8,545	1,159	1,120	1,336	2,480	5,086	4,657	4,657		4,657
OVERTIME	9,213	1,026	378	630	449	1,000	1,000	1,000		1,000
CLOTHING ALLOWANCE	300	600	600	312	312	312	240	240		600
PROFESSIONAL	296,444	137,400	137,498	141,911	172,647	210,178	235,000	195,473		210,000
PRE-PROFESSIONAL	196,558	19,026	18,431	18,679	71,222	62,310	65,000	65,000		65,000
LIBRARY ASSISTANTS	109,271	-	-	-	-	48,776	71,900	59,905		60,000
SICK TIME BUY BACK	21,623	3,923	-	-	-	-	-	-		-
LESS: STATE AID TO PUBLIC LIBRARY	-	(1,316)	(24,520)	-	-	-	-	-		-
SUB TOTAL	757,653	201,409	179,128	210,997	310,625	400,239	455,328	403,806		418,788
LIBRARY OFFICE										
TELEPHONE	3,484	190	187	190	238	336	350	336		380
OFFICE SUPPLIES	4,486	769	948	550	2,746	1,000	1,000	1,000		1,200
PRINTING	2,386	127	262	500	226	350	350	350		400
SUB TOTAL	10,356	1,086	1,397	1,240	3,210	1,686	1,700	1,686		1,980
LIBRARY SUPPLIES										
CIRCULATION SUPPLIES	3,105	1,868	1,279	3,337	1,597	1,000	1,000	1,000		1,500
CATALOGING SUPPLIES	4,609	613	1,304	250	1,770	1,000	1,000	1,000		2,000
BOOK AND MATERIAL ADULT	49,740	4,926	1,158	1,234	25,634	50,000	60,000	50,000		70,000
BOOK AND MATERIAL CHILD	33,606	2,527	995	780	10,024	15,000	18,000	15,000		18,000
PERIODICALS	12,673	916	-	900	2,371	-	1,000	-		1,000
MICROFILM	6,119	-	-	-	-	-	-	-		-
RECORDS ADULT	9,131	3,340	-	-	-	-	-	-		-
RECORDS	634	425	-	-	-	-	-	-		-
VIDEO CASSETTES	6,824	4,240	-	-	-	-	-	-		-
DATA PROCESSING	43,002	31,797	33,118	30,387	31,390	31,000	33,000	31,000		35,000
SUB TOTAL	169,443	50,652	37,854	36,888	72,786	98,000	114,000	98,000		127,500
LIBRARY MAINTENANCE										
CUSTODIAN (MAINTENANCE)	18,278	16,468	17,468	17,740	17,807	23,036	26,000	25,873		26,779
ELECTRICITY	54,044	44,078	38,187	40,800	37,935	50,000	50,000	50,000		50,000
BLDG & GROUND SUPPLIES	7,873	1,240	1,140	2,000	1,381	3,000	3,000	3,000		3,500
MAINTENANCE OF EQUIPMENT	2,254	1,939	189	1,520	1,209	2,000	2,000	2,000		2,500
EQUIPMENT	6,550	3,369	3,260	2,000	1,800	1,000	2,000	1,000		2,000
HEATING FUEL	44,243	43,677	24,143	35,000	40,625	45,000	45,000	45,000		47,000
REPAIR AND CARE	14,233	13,606	6,874	5,000	13,856	15,000	15,000	15,000		18,000
BUILDING MAINTENANCE	24,809	9,309	8,469	7,000	3,933	15,000	20,000	15,000		20,000
LESS: STATE AID TO PUBLIC LIBRARY	(4,762)	-	(29,100)	-	-	-	-	-		-
SUB TOTAL	167,522	133,686	70,630	111,060	118,546	154,036	163,000	156,873		169,779
TOTAL LIBRARY	1,104,974	386,833	289,009	360,185	505,167	653,961	734,028	660,365		718,047

EMPLOYEE BENEFITS	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
PENSION (NON-CONTRIBUTORY)	92,646	79,788	77,143	65,656	45,010	35,000	35,000	35,000		35,000
PENSION (CONTRIBUTORY)	6,519,244	6,788,774	7,053,067	7,292,559	7,737,970	8,052,808	8,765,000	8,765,000		9,100,000
WORKERS COMPENSATION	256,755	253,733	235,903	264,309	328,548	350,000	360,000	345,000		370,000
UNEMPLOYMENT	422,210	286,948	752,926	294,059	249,369	200,000	300,000	275,000		400,000
HEALTH INSURANCE	11,155,139	10,222,710	11,378,680	12,502,074	12,515,833	12,650,000	13,400,000	13,100,000		13,800,000
LIFE INSURANCE	182,279	181,758	209,242	206,980	204,385	220,000	235,000	230,000		245,000
FICA	688,955	646,446	677,377	703,803	740,283	805,000	830,000	830,000		835,000
OTHER BENEFITS	763,652	538,717	529,199	542,807	566,882	620,000	630,000	610,000		640,000
CH 41 POLICE	60,853	41,732	25,488	76,495	79,741	85,000	85,000	85,000		90,000
CH 41 FIRE	57,540	37,455	68,949	70,590	67,688	80,000	85,000	85,000		90,000
TOTAL EMPLOYEE BENEFITS	20,199,273	19,078,061	21,007,974	22,019,332	22,535,709	23,097,808	24,725,000	24,360,000		25,605,000

MISCELLANEOUS EXPENSES	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
GENERAL INSURANCE	502,127	476,088	441,613	510,000	525,000	600,000	620,000	620,000		640,000
MONT REGIONAL PLANNING COMM	10,540	10,283	10,540	10,804	11,074	11,132	12,000	12,000		13,000
MMA DUES	6,000	6,235	6,235	6,235	6,235	6,329	8,000	8,000		8,000
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000		2,000
JOHNNY APPLESEED CTR (20% ROOM TAX)	20,000	24,834	40,000	42,426	37,919	32,000	32,000	32,000		40,000
CIVIC DAYS (5% ROOM TAX)	-	-	-	-	-	8,000	8,000	8,000		8,000
MEMORIAL DAY	2,000	2,000	2,000	2,000	2,478	2,000	2,000	2,000		2,000
VETERANS HOLIDAYS	-	-	-	-	-	1,400	1,400	1,400		1,400
DISABILITIES COMMISSION	-	18	-	88	-	200	1,000	1,000		1,000
MEDICAID BILLING COMMISSIONS	77,075	98,143	78,669	51,733	41,458	50,000	40,000	40,000		80,000
CIVIC DAYS	-	-	-	-	4,000	6,000	20,000	20,000		20,000
HOLIDAY DECORATIONS	-	-	-	-	-	4,000	4,000	6,696		4,000
STABILIZATION FUND	289,000	700,000	1,000,000	1,000,000	500,000	420,000	-	-		-
RESERVE SNOW & ICE (transfer to DPW)	-	-	-	-	-	-	400,000	350,000		400,000
TOTAL MISCELLANEOUS EXPENSES	908,742	1,319,601	1,581,057	1,625,286	1,130,164	1,143,061	1,150,400	1,103,096		1,219,400

SCHOOLS	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
MONTY TECH ASSESSMENT	1,784,284	1,859,252	1,666,432	1,660,910	1,593,589	1,658,610	1,700,000	1,746,284		1,781,210
FITCHBURG PUBLIC SCHOOLS	44,100,000	46,105,000	43,555,177	43,531,547	43,800,000	48,200,000	48,000,000	48,000,000		48,960,000
TOTAL SCHOOL	45,884,284	47,964,252	45,221,609	45,192,457	45,393,589	49,858,610	49,700,000	49,746,284		50,741,210

FY2014 ENTERPRISE FUND EXPENDITURES	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 PROJECTED	FY13 BUDGET	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
AIRPORT	816,709	767,757	636,844	788,647	835,402	813,100	948,188	948,188		985,500
WASTEWATER	8,462,924	9,238,943	10,063,123	9,295,988	9,825,295	9,116,580	10,505,490	10,505,490		10,626,363
WATER	5,546,691	5,131,062	5,069,038	5,037,803	5,080,332	5,350,827	5,584,000	5,584,000		5,428,633
TOTAL ENTERPRISE FUND EXPENDITURES	14,826,323	15,137,762	15,769,005	15,122,438	15,741,029	15,280,507	17,037,678	17,037,678		17,040,496

AIRPORT	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL REVENUE	788,318	763,054	628,404	684,745	901,178	813,100	948,188	948,188		985,500
P.S	210,022	217,975	215,561	244,966	222,006	206,306	195,648	195,648		201,626
EXPENSE	606,687	549,782	421,283	543,681	613,396	606,794	752,540	752,540		783,874
TOTAL EXPENSE	816,709	767,757	636,844	788,647	835,402	813,100	948,188	948,188		985,500
TOTAL SURPLUS (DEFICIT)	(28,391)	(4,703)	(8,441)	(103,902)	65,776	(0)	(0)	(0)		0

AIRPORT REVENUE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
AIRPORT RENTS	224,717	223,398	189,505	214,136	227,415	230,000	234,150	234,150		245,500
AIRPORT FUELS	530,084	520,694	418,573	450,535	625,690	570,100	694,038	694,038		720,000
OVERNIGHT/SHORT TERM PARKING	3,576	2,189	2,060	1,720	1,998	500	500	500		500
LANDING FEES	750	500	590	450	820	500	500	500		500
ID BADGES	450	955	580	445	1,390	1,000	1,000	1,000		1,000
T HANGER COMMISSIONS	16,823	3,625	5,000	3,500	32,225	-	5,000	5,000		5,000
EVENTS	2,300	2,086	2,000	2,101	2,000	2,000	4,000	4,000		4,000
SNOW REMOVAL CHARGES	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000		9,000
SODA MACHINE COMMISSION	9	66	41	-	-	-	-	-		-
CATERING/HANDLING FEE	125	234	106	63	368	-	-	-		-
MISCELLANEOUS	485	308	948	2,794	272	-	-	-		-
TOTAL AIRPORT REVENUE	788,318	763,054	628,404	684,745	901,178	813,100	948,188	948,188		985,500

AIRPORT EXPENDITURES	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
AIRPORT P.S.										
DEPT HEAD	55,437	58,220	58,517	62,484	64,267	43,000	51,000	51,000		51,000
LONGEVITY	775	775	1,034	1,379	2,156	2,500	2,625	2,625		2,625
OVERTIME	4,402	5,905	4,317	13,000	4,992	4,500	4,500	4,500		4,500
CLOTHING ALLOWANCE	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300		1,300
SICK/PERSONAL DAY BUY BACK	5,513	3,692	4,986	10,000	2,179	9,000	5,000	5,000		10,978
LINEPERSON #1	34,766	34,766	36,165	37,605	38,685	40,290	40,290	40,290		40,290
LINEPERSON #2	34,077	34,077	35,455	36,895	38,685	39,541	40,290	40,290		40,290
TEMPORARY LINEPERSON	-	-	-	-	-	-	-	-		-
PART TIME LINEPERSON	35,404	38,374	31,193	38,559	25,998	20,000	26,775	26,775		26,775
ASSISTANT	33,408	40,866	42,594	43,744	43,744	46,176	23,868	23,868		23,868
CRIME ANALYST	4,940	-	-	-	-	-	-	-		-
SUB TOTAL	210,022	217,975	215,561	244,966	222,006	206,306	195,648	195,648		201,626
AIRPORT EXPENSES										
REIMBURSEMENT FOR CITY-RELATED COSTS	40,000	40,000	40,000	40,000	40,000	40,000	67,500	67,500		67,500
DAMAGES PERSONS & PROPERTY	1,372	-	-	1,500	1,221	1,500	1,575	1,575		1,575
ELECTRICITY	24,952	26,050	23,731	26,617	20,285	21,000	26,250	26,250		26,250
TELEPHONE	5,262	4,640	4,691	4,730	4,560	4,500	4,725	4,725		4,725
OFFICE SUPPLIES	5,641	5,082	2,294	3,044	2,125	1,750	2,000	2,000		2,000
TRAVEL & MEETINGS	3,540	987	432	106	309	500	500	500		500
DUES & SUBSCRIPTIONS	342	247	362	175	-	300	300	300		300
REPAIR MAINT BUILDING	9,713	9,267	6,088	8,738	7,121	17,939	20,836	20,836		20,836
REPAIR & MTCE OF EQUIPMENT	3,718	5,620	6,146	5,390	8,145	7,000	7,350	7,350		7,350
AIRPORT IMPROVEMENTS	611	1,108	4,228	3,749	6,094	5,000	37,500	37,500		37,500
AVIATION FUEL AND OIL	453,426	413,484	297,180	413,261	481,907	475,500	530,136	530,136		559,824
HEATING FUEL	18,129	5,767	7,431	6,776	14,463	2,000	17,850	17,850		18,850
GAS AND OIL	17,525	14,103	10,949	10,824	9,216	9,000	11,550	11,550		12,197
GROUNDSKEEPING	364	599	337	1,827	1,534	2,500	2,625	2,625		2,625
EQUIPMENTAL RENTAL	2,180	1,910	1,582	1,556	1,229	1,300	1,365	1,365		1,365
MOTOR VEHICLE REPAIRS & MAINTENANCE	1,926	1,816	1,183	2,981	2,757	3,500	3,675	3,675		3,675
AIRFIELD MAINTENANCE	3,230	638	1,977	3,049	3,616	3,500	3,675	3,675		3,675
CLOTHING	599	929	1,233	881	500	500	1,050	1,050		1,050
LICENSES	150	150	150	200	150	500	525	525		525
CATERING	37	183	59	23	240	505	528	528		528
MOTOR VEHICLE MAINTENANCE	1,410	3,446	-	-	-	-	-	-		-
SECURITY AND COMPLIANCE	60	1,024	-	1,617	800	1,500	1,575	1,575		1,575
INSURANCE	12,500	12,500	11,230	6,612	7,000	7,000	9,450	9,450		9,450
FEES	-	232	-	-	-	-	-	-		-
ADVERTISING & MARKETING	-	-	-	25	124	-	-	-		-
SUB TOTAL	606,687	549,782	421,283	543,681	613,396	606,794	752,540	752,540		783,874
TOTAL AIRPORT	816,709	767,757	636,844	788,647	835,402	813,100	948,188	948,188		985,500

WASTEWATER	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL REVENUE	8,309,433	10,593,028	10,181,139	9,291,150	12,183,708	11,183,000	10,890,969	10,890,969		10,675,969
SUB TOTAL P.S.	1,798,293	1,784,094	1,870,668	1,784,004	2,071,776	2,228,140	2,349,132	2,349,132		2,377,402
SUB TOTAL EXPENSE	3,677,816	4,076,160	4,213,571	3,748,927	3,729,206	3,022,500	3,063,000	3,063,000		3,195,265
SUB TOTAL REIMBURSEMENT TO CITY	900,000	900,000	850,000	850,000	840,000	840,000	890,000	890,000		890,000
SUB TOTAL DEBT SERVICE	2,014,814	2,469,265	2,887,458	2,841,466	3,062,854	2,791,531	2,893,358	2,893,358		3,533,696
SUB TOTAL CAPITAL EXPENDITURES	72,000	9,425	241,426	71,591	121,459	234,409	310,000	310,000		250,000
SUB TOTAL RESERVE FOR DEBT SERVICE	-	-	-	-	-	-	1,000,000	1,000,000		380,000
TOTAL EXPENSE	8,462,924	9,238,943	10,063,123	9,295,988	9,825,295	9,116,580	10,505,490	10,505,490		10,626,363
TOTAL SURPLUS (DEFICIT)	(153,490)	1,354,085	118,016	(4,838)	2,358,413	2,066,420	385,479	385,479		49,606

WASTEWATER ENTERPRISE REVENUE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TAX TITLE	12,879	19,855	36,947	33,840	43,328	35,000	25,000	25,000		25,000
TAX TITLE INTEREST	2,664	3,665	4,992	5,693	7,863	6,000	-	-		-
MISCELLANEOUS	41,386	3,808	4,467	4,530	2,363	2,000	-	-		-
INVESTMENT INCOME	51,213	36,887	1,423	86,526	13,946	5,000	-	-		-
INTEREST, PENALTIES AND FEES	50,025	70,066	105,613	92,910	100,866	90,000	50,000	50,000		50,000
COMMERCIAL/INCINERATION	1,736,608	1,716,373	1,480,368	1,469,671	1,361,720	650,000	340,000	340,000		125,000
SEWER USE CHARGE	2,790,732	4,786,402	5,337,739	5,439,187	8,438,377	8,400,000	8,450,969	8,450,969		8,450,969
INDUSTRIAL BILLINGS	1,336,746	1,757,509	1,105,051	490,563	526,362	520,000	500,000	500,000		500,000
SANITARY SEWAGE (SEPTAGE)	1,726,830	1,674,748	1,568,873	1,045,425	1,200,295	1,100,000	1,100,000	1,100,000		1,100,000
LIENS	251,330	405,891	490,941	455,017	420,055	350,000	400,000	400,000		400,000
DAMAGE CLAIMS	-	-	-	-	478	-	-	-		-
SEWER CONNECTIONS	234,900	117,825	44,000	165,399	65,534	25,000	25,000	25,000		25,000
SEWER RELIEF RATE	74,120	-	-	-	2,521	-	-	-		-
IPP BILLINGS	-	-	724	2,389	-	-	-	-		-
TOTAL WASTEWATER REVENUE	8,309,433	10,593,028	10,181,139	9,291,150	12,183,708	11,183,000	10,890,969	10,890,969		10,675,969

WASTEWATER ENTERPRISE P.S.	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
DEPUTY COMMISSIONER	71,827	75,390	75,794	80,753	82,209	85,072	88,375	88,375		88,375
CHIEF ENGINEER	65,629	66,885	69,165	71,671	74,417	76,856	77,152	77,152		77,152
SUPERINTENDENT - EAST PLANT	57,881	62,315	81,266	35,086	7,950	70,304	70,574	70,574		70,574
ENVIRONMENTAL/CIVIL ENGINEER (75%)	43,506	10,158	-	-	70,470	57,785	59,743	59,743		59,743
COLLECTIONS SYSTEM MANAGER	-	-	-	-	49,944	76,752	79,657	79,657		79,657
OFFICE MANAGER	46,197	46,529	50,269	50,269	53,140	52,936	55,019	55,019		55,019
BUSINESS MANAGER (15%)	-	-	-	-	-	11,000	13,710	13,710		13,710
COMMUNITY PROJECT PLANNER (15%)	-	-	-	-	-	1,000	3,000	3,000		3,090
MAINTENANCE ENGINEER	-	-	-	34,833	67,913	70,304	70,574	70,574		72,691
GIS ENGINEER	-	-	-	-	42,312	54,756	54,967	54,967		56,616
STOREKEEPER	42,407	41,085	34,050	18,419	-	24,000	41,656	41,656		42,906
LONGEVITY	30,507	30,420	29,124	24,473	26,713	18,868	19,645	19,645		20,000
OVERTIME	187,668	191,704	253,691	189,644	226,892	225,000	225,000	225,000		225,000
CLOTHING ALLOWANCE	12,200	11,600	11,300	12,200	13,400	17,400	17,400	17,400		17,400
VACATION/PERSONAL DAY BUY BACKS	22,345	24,784	32,372	28,280	31,982	35,000	50,000	50,000		50,000
INCINERATOR INCENTIVE	850	2,150	1,400	1,500	2,300	1,100	-	-		-
CHEMISTS	57,065	57,065	73,589	59,362	61,304	61,060	63,126	63,126		63,126
SR. INSTRUMENT REPAIRER	49,270	48,459	52,151	52,973	55,723	56,550	56,417	56,417		58,110
INSTRUMENT REPAIRER - ELECTICAL	55,700	55,517	58,644	59,860	62,768	63,634	63,350	63,350		65,251
LEAD INSTRUMENT REPAIRER	59,128	60,595	63,559	64,812	61,675	69,292	68,983	68,983		71,052
SR. EQUIPMENT REPAIRER	108,052	109,648	111,290	113,545	118,168	74,040	60,239	60,239		62,046
EQUIPMENT REPAIRER	137,315	138,009	144,218	145,917	151,538	122,459	139,185	139,185		143,361
ASSISTANT MECHANIC	37,662	37,082	39,907	43,604	47,404	56,500	82,998	82,998		85,488
SR. WASTEWATER OPERATOR	410,579	412,683	414,872	300,715	280,580	292,246	289,141	289,141		297,815
WASTEWATER OPERATOR	289,005	289,408	262,006	244,248	246,139	305,800	337,060	337,060		337,060
SR. COLLECTION SYSTEM OPERATOR	-	-	-	39,970	38,792	67,026	85,839	85,839		85,839
COLLECTION SYSTEM OPERATOR	-	-	-	66,923	122,621	151,500	146,307	146,307		146,307
PAGER ALLOWANCE	13,501	12,608	12,001	24,947	30,147	29,900	30,015	30,015		30,015
WORKERS COMPENSATION PAYOUT	-	-	-	20,000	45,275	-	-	-		-
SUB TOTAL P.S.	1,798,293	1,784,094	1,870,668	1,784,004	2,071,776	2,228,140	2,349,132	2,349,132		2,377,402

WASTEWATER ENTERPRISE EXPENSE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
ELECTRICITY	1,340,038	1,366,133	1,439,231	1,307,287	1,135,418	950,000	910,000	910,000		1,001,000
OFFICE SUPPLIES	5,231	6,363	6,274	9,568	22,983	10,000	10,000	10,000		10,250
NATURAL GAS	1,059,023	1,392,627	1,461,698	1,259,474	1,228,234	625,000	465,000	465,000		476,625
LIQUID OXYGEN	33,905	43,552	22,181	-	-	-	-	-		-
EQUIPMENT REPAIR AND MAIN	235,396	264,406	350,316	307,450	311,073	325,000	350,000	350,000		375,000
COLLECTIONS - SUPPLIES AND REPAIR	-	-	-	-	99,335	90,000	100,000	100,000		70,000
ALUMINUM SULFATE	158,705	154,055	103,402	-	-	-	-	-		-
LAB SUPPLIES	14,495	5,591	10,462	15,027	14,798	15,000	15,000	15,000		15,375
SODIUM HYDROXIDE	130,914	177,967	103,385	153,006	222,873	180,000	20,000	20,000		22,000
FERROUS CHLORIDE	15,470	14,484	13,081	34,737	28,619	40,000	120,000	120,000		123,600
POLYMER	115,412	106,299	123,690	160,443	155,833	180,000	250,000	250,000		257,500
MAGNESIUM HYDROXIDE	-	-	-	-	-	25,000	120,000	120,000		123,600
ASH DISPOSAL	147,357	157,414	166,022	128,976	161,455	250,000	320,000	320,000		329,600
LIME	55,329	33,339	11,371	-	-	-	-	-		-
CHLORINE	31,845	30,820	53,643	50,825	59,005	50,000	65,000	65,000		66,950
INCN/APC MAINTENANCE	45,691	45,727	37,368	41,904	56,111	20,000	-	-		-
OTHER CHEMICALS -SODIUM BISULFITE	32,042	44,941	66,619	92,824	21,936	20,000	40,000	40,000		41,200
ODOR CONTROL CHEMICALS	5,840	7,740	3,548	-	-	-	-	-		-
COMPLIANCE TESTING	24,002	24,663	24,885	30,600	37,253	25,000	25,000	25,000		25,750
INDUSTRIAL PRE-TREATMENT	3,352	8,327	6,833	14,982	11,607	20,000	48,000	48,000		49,440
TRAINING LICENSES SUBSCRI	8,079	4,158	9,042	4,955	17,351	20,000	20,000	20,000		22,000
CITY BILLING	132,454	130,000	130,000	130,000	130,000	172,500	172,500	172,500		172,500
EMERGENCY SLUDGE DISPOSAL	-	5,666	32,778	4,712	-	-	-	-		-
PAPER SLUDGE DISPOSAL	43,972	31,158	13,277	-	-	-	-	-		-
CITY WATER	36,175	15,207	17,176	1,813	12,440	3,000	5,000	5,000		5,150
DAMAGES PERSONAL & PROPERTY	3,086	5,521	7,289	344	2,882	2,000	7,500	7,500		7,725
SUB TOTAL EXPENSE	3,677,816	4,076,160	4,213,571	3,748,927	3,729,206	3,022,500	3,063,000	3,063,000		3,195,265

WASTEWATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
FRINGE BENEFITS & OTHER CITY COSTS	600,000	600,000	680,000	680,000	680,000	680,000	730,000	730,000		730,000
REIMBURSEMENT TO CITY FOR DEPT COSTS	290,000	290,000	160,000	160,000	160,000	160,000	160,000	160,000		160,000
REIMBURSEMENT TO CITY FOR RENT	10,000	10,000	10,000	10,000	-	-	-	-		-
SUB TOTAL REIMBURSEMENT TO CITY	900,000	900,000	850,000	850,000	840,000	840,000	890,000	890,000		890,000
WASTEWATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
MATURING DEBT	1,351,677	1,706,620	2,044,959	2,036,442	2,178,421	1,970,325	2,093,086	2,093,086		2,588,503
LONG TERM DEBT INTEREST	463,275	712,743	769,590	743,217	784,433	721,206	704,272	704,272		845,193
SHORT TERM DEBT INTEREST	126,792	10,376	-	4,629	20,000	20,000	56,000	56,000		20,000
CERTIFICATION COSTS	73,071	39,525	72,908	57,178	80,000	80,000	40,000	40,000		80,000
SUB TOTAL DEBT SERVICE	2,014,814	2,469,265	2,887,458	2,841,466	3,062,854	2,791,531	2,893,358	2,893,358		3,533,696
WASTEWATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
EPA PENALTY / SEP PROJECT	-	-	-	-	-	141,000	100,000	100,000		-
VEHICLE REPLACEMENT	-	-	-	-	-	73,409	15,000	15,000		-
INCINERATOR BURNER REPLACEMENT	-	-	-	36,581	-	-	-	-		-
NEW GRINDER (DEWATERING)	-	-	-	22,160	28,924	-	-	-		-
WATER/AIR LINE REPAIR	-	-	-	-	33,500	-	80,000	80,000		-
AIR DIFFUSER HEAD REPLAC (1 of 4)	-	9,425	-	-	-	-	-	-		-
DEPARTMENTAL EQUIPMENT	-	-	-	-	38,345	-	-	-		250,000
INCINERATOR HEARTH REPLACEMENT	72,000	-	-	-	-	-	-	-		-
NPDES REPORTING SOFTWARE	-	-	-	-	-	20,000	-	-		-
RETROFIT CHAINS PRIMARY B	-	-	61,926	12,850	-	-	-	-		-
PRIMARY SLUDGE PUMPS & DRIVES	-	-	-	-	-	-	-	-		-
POLYMER TANK CLEANING/REPAIR	-	-	-	-	-	-	-	-		-
SETTLED EFFUENT PUMP DRIVE	-	-	-	-	-	-	-	-		-
REPLACE TRNSFORMER KEYPAD (EAST)	-	-	-	-	-	-	15,000	15,000		-
SERVICE MAIN BREAKERS (EAST)	-	-	-	-	-	-	50,000	50,000		-
AIR DIFFUSER HEAD REPLACE (2 of 4)	-	-	-	-	20,690	-	-	-		-
RETROFIT CHAINS PRIMARY BASINS (2 of 3)	-	-	-	-	-	-	-	-		-
ROOF REPLACEMENT	-	-	179,500	-	-	-	50,000	50,000		-
SUB TOTAL CAPITAL EXPENDITURES	72,000	9,425	241,426	71,591	121,459	234,409	310,000	310,000		250,000
WASTEWATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
RESERVE FOR DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	COUNCIL	PROJECTED
RESERVE FOR DEBT SERVICE	-	-	-	-	-	-	1,000,000	1,000,000		1,000,000
SUB TOTAL RESERVE FOR DEBT SERVICE	-	-	-	-	-	-	1,000,000	1,000,000		380,000

WATER	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 REQUESTED	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TOTAL REVENUE	4,645,368	4,609,380	4,860,313	5,106,375	5,873,853	5,356,674	5,584,000	5,584,000		5,449,000
SUB TOTAL WATER P.S.	1,229,154	1,236,620	1,190,508	1,184,394	1,241,479	1,289,506	1,315,117	1,315,117		1,299,328
SUB TOTAL EXPENSE	725,565	647,343	694,380	613,153	536,479	660,700	657,652	657,652		673,000
SUB TOTAL REGIONAL WATER TREATMENT	686,817	678,269	623,066	633,934	621,410	610,000	637,000	637,000		685,000
SUB TOTAL REIMBURSEMENT TO CITY	700,000	700,000	700,000	700,000	700,000	700,000	750,000	750,000		700,000
SUB TOTAL DEBT SERVICE	1,925,922	1,793,830	1,800,480	1,809,729	1,809,689	1,795,621	1,945,231	1,945,231		1,709,305
SUB TOTAL CAPITAL EXPENDITURES	279,233	75,000	60,604	96,593	171,275	295,000	279,000	279,000		362,000
TOTAL EXPENSE	5,546,691	5,131,062	5,069,038	5,037,803	5,080,332	5,350,827	5,584,000	5,584,000		5,428,633
TOTAL SURPLUS (DEFICIT)	(901,323)	(521,682)	(208,725)	68,572	793,521	5,847	-	-		20,367

WATER ENTERPRISE REVENUE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 BUDGET	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
TAX TITLE	38,102	36,226	49,699	37,026	38,929	41,000	40,000	40,000		35,000
INTEREST TAX TITLE	6,068	6,737	9,058	8,050	6,567	7,000	6,500	6,500		5,500
WATER RATES	3,402,309	3,208,304	3,431,841	3,730,841	4,501,483	3,924,174	4,000,000	4,000,000		4,025,000
SERVICE PIPES	244,547	253,037	253,853	247,398	286,000	275,000	280,000	280,000		285,000
MISCELLANEOUS	5,155	5,470	12,189	8,313	367	5,000	5,000	5,000		5,000
INVESTMENT INCOME	53,769	6,457	3,209	47,739	2,408	25,000	20,000	20,000		20,000
INTEREST AND PENALTY FEES	64,746	69,673	95,306	83,693	81,359	78,000	75,000	75,000		70,000
WATER LIENS	463,461	519,232	424,305	406,852	377,941	400,000	400,000	400,000		340,000
CITY WTF REIMBURSEMENT	130,000	130,000	130,000	130,000	130,000	172,500	172,500	172,500		172,500
WESTMINSTER REIMBURSEMENT	27,084	221,846	222,966	223,863	249,474	250,000	260,000	260,000		260,000
WMA CHARGE	23,691	33,742	29,394	29,402	22,645	30,000	30,000	30,000		30,000
VERIZON LEASE	34,389	41,630	39,722	46,429	47,221	45,000	45,000	45,000		45,000
TIMBER SALES	38,997	-	84,666	11,530	64,668	60,000	70,000	70,000		60,000
HYDRANT USE	1,600	5,057	6,255	1,000	4,507	1,500	2,000	2,000		2,000
INSPECTION FEES	4,100	1,487	1,850	1,897	3,826	2,500	3,000	3,000		4,000
CONNECTION FEES	107,350	70,482	66,000	92,342	56,458	40,000	70,000	70,000		90,000
TRANSFER FROM RETAINED EARNINGS	-	-	-	-	-	-	105,000	105,000		-
TOTAL WATER REVENUE	4,645,368	4,609,380	4,860,313	5,106,375	5,873,853	5,356,674	5,584,000	5,584,000		5,449,000

WATER ENTERPRISE P.S.	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 BUDGET	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
DEPUTY COMMISSIONER	10,458	55,892	84,042	89,576	91,188	94,328	98,032	98,032		97,200
CLERICAL - SENIOR CLERK	34,191	37,480	38,576	27,643	32,939	33,748	34,922	34,922		36,144
OFFICE MANAGER	46,197	46,748	50,269	50,268	51,179	-	-	-		-
LONGEVITY	15,595	15,879	17,010	14,530	15,251	15,000	16,000	16,000		16,500
OVERTIME	71,107	74,340	79,698	82,824	96,278	96,000	97,000	97,000		92,000
CLOTHING ALLOWANCE	13,500	13,500	12,831	12,000	12,800	13,600	13,600	13,600		13,600
ENGINEERING INSPECTOR	37,271	39,326	40,769	42,334	43,145	44,460	44,631	44,631		45,800
SICK/PERSONAL DAY BUY BAC	26,779	48,959	21,515	45,045	31,739	45,500	40,000	40,000		45,500
LABOR	400,566	400,362	381,360	317,641	365,307	370,000	373,669	373,669		371,280
OUT OF GRADE	80	240	2,060	610	280	600	600	600		700
ENVIRONMENTAL/CIVIL ENGINEER	-	-	-	7,235	7,917	12,000	12,000	12,000		4,000
JR HYDRAULIC ENGINEER	51,209	51,983	18,184	-	-	-	-	-		-
WATER SYSTEMS MANAGER	70,575	2,434	48,495	69,165	70,413	72,852	75,690	75,690		74,309
ASSISTANT WATER REGISTRAR	-	-	-	-	-	54,756	54,967	54,967		57,495
BACTERIOLOGIST	9,442	-	2,985	-	-	-	-	-		-
CADD OP/TECH	44,579	45,250	48,618	48,598	50,361	51,116	53,140	53,140		52,650
WATER QUALITY MANAGER	46,517	68,229	27,440	-	-	-	-	-		-
CRIME ANALYST	14,820	-	-	-	-	-	-	-		-
BUSINESS MANAGER (5%)	-	-	-	-	1,207	3,519	4,570	4,570		4,500
COMMUNITY PROJECT PLANNER (5%)	-	-	-	-	-	100	1,216	1,216		3,000
SUMMER HELP	-	-	-	25,000	-	10,000	7,800	7,800		-
PAGING STIPENDS	36,500	36,600	36,400	36,500	36,700	36,000	36,700	36,700		38,000
CERTIFICATIONS	11,950	11,650	10,850	10,075	10,475	10,500	11,500	11,500		11,000
CHIEF PLANT OPERATOR	51,873	58,220	62,484	62,484	63,550	65,676	68,382	68,382		67,650
PRIMARY PLANT OPERATOR	127,222	116,483	90,432	133,985	141,880	141,336	146,880	146,880		145,600
SECONDARY PLANT OPERATOR	108,723	113,045	116,490	108,881	118,870	118,415	123,818	123,818		122,400
SUB TOTAL WATER P.S.	1,229,154	1,236,620	1,190,508	1,184,394	1,241,479	1,289,506	1,315,117	1,315,117		1,299,328

WATER ENTERPRISE EXPENSE	FY08 ACTUAL	FY09 ACTUAL	FY10 ACTUAL	FY11 ACTUAL	FY12 ACTUAL	FY13 PROJECTED	FY14 BUDGET	FY14 MAYOR	FY14 COUNCIL	FY15 PROJECTED
ELECTRICITY	43,039	45,755	43,853	49,394	37,516	45,000	43,000	43,000		50,000
TELEPHONE	6,745	5,701	6,266	6,313	6,067	6,000	6,000	6,000		6,000
OFFICE SUPPLIES	5,832	4,543	8,183	4,699	5,158	6,000	6,000	6,000		6,000
TRAVEL & MEETINGS	62	33	95	75	500	500	500	500		500
PUBLICATIONS & PRINTING	5,692	732	2,223	3,308	5,900	5,000	5,000	5,000		5,000
REPAIR & MAINTENANCE OF BUILDING	7,185	6,448	12,018	9,455	11,687	16,000	18,000	18,000		20,000
OFFICE EQUIPMENT	-	2,557	4,934	2,144	1,713	2,000	2,000	2,000		2,000
REPAIR & MAINTENANCE OF EQUIPMENT	28,082	21,179	22,884	32,676	29,270	36,000	38,000	38,000		40,000
HEATING FUEL	12,987	24,936	27,240	29,395	23,272	20,000	26,000	26,000		30,000
GAS & OIL	43,055	31,517	28,797	28,784	36,099	33,000	34,000	34,000		35,000
AUTOMOBILE	14,870	12,330	13,650	13,734	13,086	15,000	15,000	15,000		15,000
LAB SUPPLIES & ANALYTICAL SERVICES	16,450	39,267	34,091	26,583	22,343	22,000	22,000	22,000		26,000
TOOLS & HARDWARE	8,266	7,031	6,476	10,980	10,583	12,000	15,000	15,000		12,000
REPAIR & MAINTENANCE OF RADIOS	6,287	6,692	6,372	5,377	5,319	5,500	5,500	5,500		5,500
BCS/COLD PATCH	8,530	26,476	23,079	7,071	8,602	15,000	12,000	12,000		10,000
CLOTHING	1,586	147	223	273	281	500	452	452		500
HYDRANTS & HYDRANT PARTS	13,592	5,435	4,319	5,135	10,087	20,000	18,000	18,000		13,000
FLOW METERS/REGULATORS	5,150	2,976	2,847	3,494	3,275	5,000	5,000	5,000		5,000
WATER METER PARTS	12,834	11,131	7,593	9,216	10,013	15,000	15,000	15,000		12,500
PIPING (D.I. MAIN & COPPER)	21,711	39,140	27,644	26,949	23,034	30,000	32,000	32,000		32,000
TAXES - OTHER TOWNS	71,789	80,199	81,707	81,902	83,892	80,000	81,000	81,000		82,000
DATA PROCESSING	5,931	5,640	6,886	8,633	12,235	61,000	61,000	61,000		43,500
WATERSHED LAND PURCHASE	4,350	4,598	6,056	-	-	-	-	-		-
SDWA/MA DEP ASSESSMENT	20,429	20,152	17,272	15,188	15,532	16,000	14,000	14,000		16,500
TRAINING/CLASSES & LICENSE FEES	9,126	6,248	7,195	6,275	11,081	7,200	8,000	8,000		8,000
TELEMETRY SYSTEM	13,251	6,381	7,530	6,861	5,683	7,000	5,200	5,200		7,000
CONTRACT SERVICES	210,763	91,099	143,687	174,376	104,075	110,000	100,000	100,000		100,000
DISTRIBUTION SYSTEM REPAIRS	101,418	127,938	101,315	14,485	14,990	40,000	50,000	50,000		50,000
WATERSHED MAINTENANCE	26,553	11,062	39,945	30,378	25,186	30,000	20,000	20,000		40,000
SUB TOTAL EXPENSE	725,565	647,343	694,380	613,153	536,479	660,700	657,652	657,652		673,000

WATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	MAYOR	COUNCIL	PROJECTED
ELECTRICITY	261,613	248,540	238,903	227,972	176,783	200,000	200,000	200,000		260,000
REPAIR & MAINTENANCE OF BUILDINGS	7,270	18,167	13,045	25,287	27,347	30,000	40,000	40,000		40,000
REPAIR & MAINTENANCE OF EQUIPMENT	43,741	30,230	36,966	38,823	46,577	40,000	40,000	40,000		43,000
HEATING FUEL	126,838	138,015	93,193	122,207	149,027	140,000	150,000	150,000		125,000
CHEMICALS (WATER TREATMENT)	215,634	218,122	215,923	201,782	205,023	190,000	190,000	190,000		200,000
TELEMETRY SYSTEMS	31,721	25,195	25,036	17,863	16,653	10,000	17,000	17,000		17,000
SUB TOTAL REGIONAL WATERTREATMENT	686,817	678,269	623,066	633,934	621,410	610,000	637,000	637,000		685,000
WATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	MAYOR	COUNCIL	PROJECTED
FRINGE BENEFITS & OTHER CITY COSTS	525,000	525,000	525,000	525,000	525,000	525,000	575,000	575,000		525,000
REIMBURSEMENT FOR CITY DEPT COSTS	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000		175,000
SUB TOTAL REIMBURSEMENT TO CITY	700,000	700,000	700,000	700,000	700,000	700,000	750,000	750,000		700,000
WATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	MAYOR	COUNCIL	PROJECTED
MATURING DEBT	1,571,077	1,453,709	1,453,392	1,455,885	1,471,295	1,485,308	1,636,917	1,636,917		1,465,188
LONG TERM DEBT INTEREST	310,595	301,052	310,339	296,037	306,431	270,313	278,314	278,314		234,117
SHORT TERM DEBT INTEREST	-	-	-	14,088	-	10,000	-	-		-
CERTIFICATION COSTS	44,250	39,069	36,749	43,719	31,963	30,000	30,000	30,000		10,000
SUB TOTAL DEBT SERVICE	1,925,922	1,793,830	1,800,480	1,809,729	1,809,689	1,795,621	1,945,231	1,945,231		1,709,305
WATER ENTERPRISE	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY14	FY14	FY15
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	BUDGET	MAYOR	COUNCIL	PROJECTED
DEPARTMENTAL EQUIPMENT	7,757	-	11,744	24,043	28,245	35,000	39,000	39,000		40,000
LOVELL RESERVOIR DAM REPAIR	271,476	-	-	-	-	-	-	-		-
WATER SYSTEM IMPROVEMENT	-	-	48,860	72,550	143,030	250,000	240,000	240,000		320,000
WATER CONSERVATION PROGRAM	-	75,000	-	-	-	10,000	-	-		2,000
SUB TOTAL CAPITAL EXPENDITURES	279,233	75,000	60,604	96,593	171,275	295,000	279,000	279,000		362,000

APPENDIX A - STAFFING LEVELS		FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY08-11	FY11-14
Full Time Equivalent		307.7	257.4	250.2	247.2	256.2	268.8	279.8	(60.50)	32.60
LEGISLATIVE		4.0	4.0	4.0	4.0	4.0	4.0	4.0	-	-
	City Clerk	4.0	4.0	4.0	4.0	4.0	4.0	4.0		
	City Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Asst. City Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Principal Clerks	2.0	2.0	2.0	2.0	2.0	2.0	2.0		
EXECUTIVE		9.0	8.0	6.0	6.0	6.0	6.0	6.0	(3.00)	-
	mayor	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-	-
	Mayor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Assistant to the Mayor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Confidential Head Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	legal	2.0	2.0	2.0	2.0	2.0	2.0	2.0	-	-
	City Solicitor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Asst. City Solicitor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	human resources	2.0	1.0	1.0	1.0	1.0	1.0	1.0	(1.00)	-
	Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Senior Clerk	1.0	-	-	-	-	-	-		
	economic development	2.0	2.0	-	-	-	-	-	(2.00)	-
	Director	1.0	1.0	-	-	-	-	-		
	Senior Clerk	1.0	1.0	-	-	-	-	-		
FINANCE & ADMINISTRATION		20.3	20.3	21.5	21.5	22.0	23.0	23.5	1.20	2.00
	treasurer	9.3	9.3	10.0	10.0	10.0	10.0	10.0	0.70	-
	treasurer/Collector	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Treasurer's Assistant	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Payroll/ Benefits Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Principal Clerk/Stenographer	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Principal Clerk	3.0	3.0	3.0	3.0	3.0	3.0	3.0		
	WC & Systems Analyst	0.3	0.3	1.0	1.0	1.0	1.0	1.0		
	Parking Officer	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Parking Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	assessor	5.0	4.0	4.0	4.0	4.0	4.0	4.0	(1.00)	-
	Chief Assessor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Assessor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Assessor	1.0	-	-	-	-	-	-		
	Head Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Principal Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	auditor	3.0	2.0	2.5	2.5	2.0	2.5	2.5	(0.50)	-
	City Auditor/Finance Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Assistant to the City Auditor	1.0	-	0.5	0.5	1.0	1.0	1.0		
	Confidential Head Clerk	1.0	1.0	1.0	1.0	-	0.5	0.5		
	purchasing	3.0	3.0	3.0	3.0	4.0	4.0	4.0	-	1.00
	Purchasing Agent	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Assistant Purchasing Agent	-	-	-	-	1.0	1.0	1.0		
	Printer	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Principal Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	information technology	-	2.0	2.0	2.0	2.0	2.5	3.0	2.00	1.00
	IT Manager	-	1.0	1.0	1.0	1.0	1.0	1.0		
	System Admin	-	1.0	1.0	1.0	1.0	1.0	1.0		
	IT Technician	-	-	-	-	-	0.5	1.0		

APPENDIX A - STAFFING LEVELS		FY08	FY09	FY10	FY11	FY12	FY13	FY14		
POLICE		102.0	90.0	83.0	82.0	78.0	82.0	93.0	(20.00)	11.00
	Chief	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Deputy Chief	-	-	1.0	1.0	1.0	1.0	1.0		
	Captain	3.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Lieutenant	4.0	4.0	2.0	3.0	3.0	3.0	3.0		
	Sergeants	11.0	11.0	10.0	10.0	10.0	-	10.0		
	Patrol Officers	72.0	65.0	59.0	58.0	54.0	55.0	56.0		
	Dispatchers	-	-	-	-	-	12.0	12.0		
	Head Clerk	2.0	2.0	1.0	1.0	1.0	1.0	1.0		
	Principal Cerk	2.0	2.0	2.0	2.0	2.0	2.0	2.0		
	Data Sytems Mgr	1.0	-	-	-	-	-	-		
	Crime Analyst	1.0	-	1.0	1.0	1.0	1.0	1.0		
	Domestic Violence Advocate	-	-	1.0	1.0	1.0	1.0	1.0		
	Tri-City Project Manager	1.0	-	-	-	-	-	-		
	Head Motor Equip. Repairman	1.0	1.0	1.0	-	-	-	-		
	Custodia	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Animal Control	-	-	-	-	-	1.0	1.0		
	Assitant Animal Control	-	-	-	-	-	-	-		
	Reserve Matrons	2.0	2.0	2.0	2.0	2.0	2.0	2.0		
FIRE		91.0	72.7	76.7	76.7	80.7	80.7	76.7	(14.30)	-
	Chief	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Deputy Chief	6.0	4.0	4.0	4.0	4.0	4.0	4.0		
	Captains	4.0	4.0	4.0	4.0	4.0	4.0	4.0		
	Lieutenants	16.0	12.0	12.0	12.0	12.0	12.0	12.0		
	Fire Prevention	1.0	2.0	2.0	2.0	2.0	2.0	2.0		
	Fire Alarm Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Dispatchers/Firefighters	4.0	4.0	4.0	4.0	4.0	4.0	4.0		
	Mechanic	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Clercks	2.0	1.7	1.7	1.7	1.7	1.7	1.7		
	Firefighters	55.0	42.0	46.0	46.0	50.0	50.0	46.0		
DPW		40.5	37.5	36.1	34.1	37.1	39.2	38.2	(6.40)	4.10
	administration	13.0	10.0	9.6	8.6	8.6	9.2	9.2	(4.40)	0.60
	Commissioner	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Jr. Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Asst City Engineer	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Engineering Aide	1.0	-	-	-	-	-	-		
	Principal Clerk/Stenographer	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Principal Clerk	1.0	-	-	-	-	-	-		
	Civil Engineer	-	-	-	-	-	0.1	0.1		
	Dam Engineer	-	-	0.1	0.1	0.1	0.1	0.1		
	Community Development Director	1.0	1.0	1.0	-	-	-	-		
	Principal Planner	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Business Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Projects Planner	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	CDBG Admin Planner	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Program Mgt Assistant	1.0	1.0	0.5	0.5	0.5	1.0	1.0		
	GIS Analyst	1.0	-	-	-	-	-	-		

APPENDIX A - STAFFING LEVELS		FY08	FY09	FY10	FY11	FY12	FY13	FY14		
animal control/shelter		-	1.0	1.0	1.0	1.0	0.5	0.5	1.00	(0.50)
highway		19.5	18.5	17.5	16.5	19.5	21.5	20.5	(3.00)	4.00
Superintendent		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Principal Clerk		-	-	-	-	-	-			
Assistant Superintendent		-	-	-	-	-	-			
Working Foreman		4.0	4.0	4.0	3.0	3.0	3.0	3.0		
Motor Equipment Repairman		2.0	2.0	2.0	2.0	2.0	2.0	2.0		
Special MEO		3.0	2.0	1.0	1.0	-	3.0	3.0		
Heavy MEO		7.0	7.0	7.0	7.0	10.0	10.0	9.0		
Light MEO		1.0	1.0	1.0	1.0	2.0	1.0	1.0		
Dispatcher		0.5	0.5	0.5	0.5	0.5	0.5	0.5		
Head Motor Equip Repairman		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
cemetery		4.0	4.0	4.0	4.0	4.0	4.0	4.0	-	-
Superintendent		-	-	-	-	1.0	1.0	1.0		
Principal Clerk		1.0	1.0	1.0	1.0	-	-	-		
Working Foreman		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Special MEO		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Light MEO		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
parks		4.0	4.0	4.0	4.0	4.0	4.0	4.0	-	-
Light MEO		2.0	2.0	2.0	2.0	2.0	2.0	2.0		
Working Foreman		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Special MEO		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
HEALTH/BUILDING/HOUSING		10.4	10.9	10.9	10.9	11.9	13.9	18.4	0.50	7.50
Board of Health		10.0	10.5	10.5	10.5	10.5	12.5	17.0	0.50	6.50
Director		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Principal Clerk/Stenographer		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Principal Clerk		-	0.5	0.5	0.5	0.5	0.5	5.0		
Food & Milk Inspector		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Sanitary Code Inspector (FTE)		2.0	2.0	2.0	2.0	2.0	2.0	2.0		
Sanitary Code Inspector (PTE)		2.0	2.0	2.0	2.0	2.0	2.0	2.0		
Regional Sanitary Inspector (PTE)		-	-	-	-	-	1.0	1.0		
Scalemaster		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Public Health Nurse		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Regional Public Nures (PTE)		-	-	-	-	-	1.0	1.0		
School Nurse		0.6	0.6	0.6	0.6	0.6	0.6	0.6		
School Nurse		0.4	0.4	0.4	0.4	0.4	0.4	0.4		
Building		5.0	5.0	5.0	5.5	6.0	6.5	6.5	0.50	1.00
Building Commissioner		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Local Building Inspector		1.0	1.0	1.0	1.5	1.0	1.0	1.0		
Plumbing Inspector		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Wire Inspector		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Clerk		1.0	1.0	1.0	1.0	1.0	1.5	1.5		
Facilities Manager		-	-	-	-	1.0	1.0	1.0		
Housing		3.0	3.0	3.0	3.0	3.0	3.0	3.0	-	-
Housing Director		-	-	-	-	1.0	1.0	1.0		
Housing Const MGR		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Program Management Asst		1.0	1.0	1.0	1.0	1.0	1.0	1.0		
Deputy Planning & HUD		1.0	1.0	1.0	1.0	-	-	-		

APPENDIX A - STAFFING LEVELS		FY08	FY09	FY10	FY11	FY12	FY13	FY14		
HUMAN SERVICES		30.5	14.0	12.0	12.0	16.5	20.0	20.0	(18.50)	8.00
	library	23.0	7.5	7.5	7.5	11.5	15.0	15.0	(15.50)	7.50
	Chief Librarian	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Librarian Supr. Adult Services	1.0	1.0	1.0	1.0	0.5	1.0	1.0		
	Librarian Supr. Technical	1.0	1.0	1.0	1.0	0.5	1.0	1.0		
	Librarian Supr. Circulation	-	-	-	-	-	-	1.0		
	Librarian Supr. Childrens'	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Childrens' Librarian	-	-	-	-	-	-	1.0		
	Adult Services Librarian	2.0	2.0	2.0	2.0	2.0	2.0	-		
	Pre-Professional	1.0	1.0	1.0	1.0	1.5	2.0	2.0		
	Senior Library Technicians	4.0	-	-	-	-	-	-		
	Head Clerk	1.0	-	-	-	0.5	1.0	1.0		
	Building Maintenance	0.5	-	-	-	-	-	-		
	Custodians PT	0.5	0.5	0.5	0.5	0.5	2.0	2.0		
	Prof. Library Assistants PT	6.0	-	-	-	4.0	4.0	4.0		
	Student Assistants	4.0	-	-	-	-	-	-		
	senior center	5.5	4.5	2.5	2.5	2.5	2.5	2.5	(3.00)	-
	Executive Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Senior Clerk	1.0	1.0	0.5	0.5	0.5	0.5	0.5		
	Custodian	0.5	0.5	0.5	0.5	0.5	0.5	0.5		
	<i>Civilian Dispatcher</i>	-	1.0	-	-	-	-	-		
	Program Coordinator PT	1.0	1.0	0.5	0.5	0.5	0.5	0.5		
	<i>Senior Computer Dispatcher</i>	2.0	-	-	-	-	-	-		
	veterans	1.0	1.0	1.0	1.0	1.5	1.5	1.5	-	0.50
	Veterans Agent	1.0	1.0	1.0	1.0	1.0	1.0	1.0		
	Clerical PT	-	-	-	-	0.5	0.5	0.5		
	recreation (full time)	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-
	Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0		

APPENDIX B - BUDGET COMPARISONS										
Departments	Fitchburg	Barnstable	Brockton	Chicopee	Fall River	Gardner	Haverhill	Holyoke	Lawrence	Leominster
Council on Aging	178,074	376,171	93,753	285,567	159,333	123,400	54,806	492,689	190,690	298,517
Council on Aging (per capita)	4	2	1	2	2	1	1	12	2	2
Clerk	246,835	334,417	283,812	261,030	316,781	75,585	336,116	300,849	236,236	480,031
Clerk (per capita)	6	2	3	1	4	0	6	8	3	3
Council	120,375	228,766	349,961	172,327	202,563	116,085	123,296	163,000	299,691	346,717
Council (per capita)	3	1	4	1	2	1	2	4	4	2
DPW	3,096,099	7,028,222	6,547,819	4,008,030	4,354,157	2,239,247	3,003,386	2,828,160	3,188,971	2,813,772
DPW (per capita)	77	39	70	22	49	12	49	71	42	16
Finance & Admin	2,091,079	4,291,227	9,067,632	2,451,121	3,347,591	1,510,357	1,644,525	2,079,940	2,974,978	9,139,053
Finance (per capita)	52	24	97	14	38	8	27	52	39	50
Fire	5,893,216	9,926,246	19,949,134	7,447,574	14,730,291	6,548,397	9,724,289	8,813,901	9,090,446	19,135,621
Fire (per capita)	146	55	213	41	166	36	160	221	119	106
Building, Health, Housing	1,188,931	1,487,209	2,937,537	2,416,192	1,343,797	1,058,235	432,535	1,404,831	2,850,293	6,909,909
Building, Health (per capita)	29	8	31	13	15	6	7	35	37	38
Legal	267,700	461,789	1,657,881	278,057	931,985	680,000	220,610	408,702	1,405,515	1,237,488
Legal (per capita)	7	3	18	2	10	4	4	10	18	7
Library	653,961	1,517,442	1,925,882	1,181,528	944,370	1,221,536	1,158,888	528,652	948,581	3,555,318
Library (per capita)	16	8	21	7	11	7	19	13	12	20
Mayor	149,597	316,653	1,444,391	382,298	361,397	226,825	221,918	224,192	394,493	437,294
Mayor (per capita)	4	2	15	2	4	1	4	6	5	2
Recreation	97,011	406,983	1,725,527	491,252	122,760	442,712	58,000	254,070	99,351	7,547,672
Recreation (per capita)	2	2	18	3	1	2	1	6	1	42
HR	83,145	28,950	1,279,644	782,402	243,869	57,302	285,624	133,173	676,259	1,322,842
HR (per capita)	2	0	14	4	3	0	5	3	9	7
Police	6,910,282	9,905,244	17,770,010	8,483,732	17,372,377	6,322,376	9,208,087	11,730,212	11,394,964	36,607,283
Police (per capita)	171	55	189	47	196	35	151	294	149	202
Debt	4,475,000	4,843,283	9,092,190	6,496,343	11,527,193	2,495,299	9,256,463	428,513	15,112,420	37,750,576
Debt (per capita)	111	27	97	36	130	14	152	11	198	209
Veterans' Services	629,476	1,216,008	1,161,946	318,267	2,935,527	403,038	754,361	270,789	662,183	3,151,491
Veterans (per capita)	16	7	12	2	33	2	12	7	9	17
Schools	43,800,000	-	156,420,332	1,603,586	88,100,000	63,466,000	60,608,525	64,217,285	150,207,053	344,284,266
Schools (per capita)	1,086	-	1,667	9	991	351	996	1,610	1,967	1,902
Total General Fund	102,576,646	130,531,843	287,122,020	145,796,846	211,952,824	46,499,438	154,146,061	124,176,578	228,315,860	104,341,000
Population (2010 Census)	40,318	45,193	93,810	55,298	88,857	20,228	60,879	39,880	76,377	40,759
Median Household Income (2011 ACS)	48,064	62,191	49,848	45,763	34,789	48,108	49,848	33,915	31,478	58,585
Total Levy	42,321,760	100,386,021	111,500,261	69,052,512	79,433,714	20,626,991	85,972,538	51,281,091	54,761,397	55,182,917
Levy Limit	42,325,552	9,798,651	112,506,174	71,126,184	79,480,075	20,630,721	85,197,319	51,285,488	54,792,021	60,417,560
Ave Single Family tax bill	2,981	-	3,112	2,696	2,505	-	3,830	3,330	2,530	3,771
Residential	79%	88%	77%	63%	78%	82%	83%	71%	76%	78%
CIP	21%	12%	23%	37%	22%	13%	17%	29%	24%	22%
Ch. 70	43,692,664	7,401,888	148,088,586	56,021,156	96,330,544	18,422,676	40,527,259	69,455,778	152,157,597	4,835,377
Unrestricted Gov Aid	7,218,116	1,779,132	17,709,906	9,739,822	20,156,220	3,584,191	8,312,994	8,590,161	16,607,385	4,840,828

APPENDIX B - BUDGET COMPARISONS										
Departments	Malden	Methuen	New Bedford	Pittsfield	Revere	Salem	Springfield	Taunton	Westfield	Worcester
Council on Aging	555,365	299,368	339,788	259,665	263,404	194,499	298,517	177,953	331,412	586,469
Council on Aging (per capita)	3	2	4	6	1	1	2	1	2	3
Clerk	366,140	359,671	248,102	104,192	312,943	256,144	480,031	137,375	230,818	573,479
Clerk (per capita)	2	2	3	2	2	1	3	1	1	3
Council	510,950	325,485	416,053	284,340	146,930	142,675	346,717	88,000	150,104	-
Council (per capita)	3	2	4	6	1	1	2	0	1	-
DPW	4,113,001	4,725,764	2,198,716	4,203,148	3,456,449	2,100,394	14,208,307	3,378,264	2,883,316	10,078,590
DPW (per capita)	23	26	23	94	19	12	93	19	16	56
Finance & Admin	5,111,281	2,933,456	2,628,578	1,314,555	1,837,983	4,686,655	9,139,053	999,125	3,503,062	7,026,907
Finance (per capita)	28	16	28	29	10	26	60	6	19	39
Fire	18,488,267	8,383,420	14,663,833	6,175,025	8,315,109	7,056,404	19,135,621	2,195,369	10,276,826	33,940,872
Fire (per capita)	102	46	154	138	46	39	125	12	57	187
Building, Health, Housing	5,943,062	2,968,721	11,270,304	861,276	673,733	753,592	6,909,909	645,285	2,885,995	3,308,410
Building, Health (per capita)	33	16	119	19	4	4	45	4	16	18
Legal	700,912	478,429	829,572	317,406	204,661	476,873	1,237,488	115,528	388,657	340,294
Legal (per capita)	4	3	9	7	1	3	8	1	2	2
Library	2,518,809	1,312,458	2,178,541	895,223	1,423,416	823,153	3,555,318	608,908	1,174,691	4,364,603
Library (per capita)	14	7	23	20	8	5	23	3	6	24
Mayor	656,483	762,497	705,160	196,800	268,605	359,932	437,294	134,000	318,233	-
Mayor (per capita)	4	4	7	4	1	2	3	1	2	-
Recreation	602,573	122,202	416,715	76,005	147,697	222,349	7,547,672	171,341	49,265	295,000
Recreation (per capita)	3	1	4	2	1	1	49	1	0	2
HR	319,523	275,110	282,248	210,875	209,892	231,905	1,322,842	102,432	231,152	1,079,805
HR (per capita)	2	2	3	5	1	1	9	1	1	6
Police	22,704,576	10,320,620	22,333,193	7,969,361	9,172,643	7,050,654	36,607,283	2,908,106	11,668,765	44,259,565
Police (per capita)	125	57	235	178	51	39	239	16	64	244
Debt	11,837,586	12,677,580	3,495,135	-	7,374,804	6,731,375	37,750,576	2,113,300	-	31,045,357
Debt (per capita)	65	70	37	-	41	37	247	12	-	171
Veterans' Services	1,785,095	317,008	3,495,135	738,860	555,060	709,294	3,151,491	712,766	935,129	-
Veterans (per capita)	10	2	37	17	3	4	21	4	5	-
Schools	87,558,165	56,164,546	105,212,400	53,506,701	59,752,940	45,556,337	344,284,266	20,437,041	66,170,329	284,501,812
Schools (per capita)	484	310	1,107	1,196	330	252	2,249	113	365	1,571
Total General Fund	52,805,300	129,142,125	254,260,903	124,387,626	129,144,468	118,162,358	526,723,595	163,498,595	112,462,603	551,776,343
Population (2010 Census)	59,450	47,255	95,072	44,737	51,755	41,340	153,060	55,874	21,474,580	181,045
Median Household Income (2011 ACS)	52,842	47,255	37,493	44,513	50,592	56,203	35,603	53,401	53,772	45,846
Total Levy	69,985,235	68,123,910	95,218,503	68,567,361	67,975,254	74,879,216	167,403,337	77,422,255	61,929,284	239,690,683
Levy Limit	70,001,355	71,930,307	102,384,407	75,958,348	67,981,190	77,955,293	167,408,833	76,178,202	61,391,213	250,134,942
Ave Single Family tax bill	-	3,660	2,763	2,965	3,646	4,666	2,507	3,124	7,097	3,492
Residential	74%	75%	80%	79%	73%	82%	73%	77%	86%	72%
CIP	26%	25%	20%	21%	27%	18%	27%	22%	12%	28%
Ch. 70	46,767,445	39,110,902	113,644,428	38,017,593	46,214,315	20,759,584	285,851,646	47,630,220	32,927,874	210,364,137
Unrestricted Gov Aid	10,611,641	4,598,863	19,457,251	7,302,808	8,700,801	5,834,758	32,020,398	7,114,121	5,324,736	3,550,026

APPENDIX C - DEPARTMENT HIGHLIGHTS	OVERVIEW	HIGHLIGHTS
LEGISLATIVE	The Legislative component consists City Council, City Clerk, Elections, License Commission administered by the City Clerk's office. With professional courtesy, efficiency and integrity and in compliance with local, state and federal laws and regulations, the office promotes public understanding of and involvement in municipal government by providing the city's official point of access to city documents and vital records, administrative support and liaison functions for the City Council and License Commission and administration of all aspects of local, state and federal elections.	The City Clerk's office budget is fairly stable from year to year, with the exception of election related expenses. The expense for this year's election voting equipment line item reflects the anticipated increase in the cost of ballot preparation due to potential ballot questions and the requirement to print all election related material and program the equipment in both English and Spanish. Through the past few years the office has absorbed additional functions such as processing documentation and overseeing compliance with Open Meeting, Ethics, Elections and civil disposition laws with no increase in staff. The City Clerk's office has been fortunate to have the assistance of several volunteers, recruited through the Mayor's office, to assist with the increased work load.
EXECUTIVE	The "Executive Branch" of city government consists of the Legal Department, Human Resources, and the Mayor's Office. The Executive Branch serves as the administration for the City of Fitchburg. It assists in communication between city all city departments and constituents, provides oversight on city policies and provides a variety of services and programs for city employees, ranging from work related issues and policies to providing its employees with an excellent Employee Assistance Program.	<ul style="list-style-type: none"> <input type="checkbox"/> The Mayor's Office continues to focus on long term financial stability by developing long term forecasts, proposing a Budget Board, obtaining grants, attracting economic development, and advocating for the interests of Gateway Cities agendas and funding needs. <input type="checkbox"/> The Legal Department continues to reduce legal labor costs by absorbing additional labor duties and is working with City Departments to develop standard operating procedures. Code enforcement has been a priority and is now a primary focus of the Assistant City Solicitor. <input type="checkbox"/> As of now 7 of the 9 unions are under contract for the fiscal year 2013. 2 union contracts are still in negotiations.
FINANCE & ADMINISTRATION	Finance & Administration consists of five offices: the Assessor's Department, the Auditor's Department, the Information Technology Department, Purchasing Department and the Treasurer / Collector's Department. This office serves to record, monitor and maintain compliance with all financial transactions throughout the city along with maintaining all functions of the computer system. We work with all areas of the city including inter department relationships and public communications.	<ul style="list-style-type: none"> <input type="checkbox"/> Assessors will conduct an interim year reevaluation program to achieve full and fair cash value, and continue cyclical inspection programs <input type="checkbox"/> Auditors will provide accurate support on financial operations and streamlines procedures to enhance internal controls. <input type="checkbox"/> Information Technology will replace servers with a new virtual server cluster advanced data storage array to reduce hardware/maintenance costs, save on space and bring future projects online <input type="checkbox"/> Purchasing will work with Legal to sponsor a seminar regarding public construction procurement <input type="checkbox"/> The Treasurer / Collectors office will expand the payment process and highlight convenient options for making payments to the city.
POLICE	The Police Department consists of three major components: Operations, Staff Services and Technical Services. The Department provides 24 hour 911 dispatching services and full time law enforcement response, as well as criminal investigation services to the City. We collaborate with other City departments to improve the quality of life for the citizens of Fitchburg.	<ul style="list-style-type: none"> <input type="checkbox"/> Three recruit are presently in the Reading training academy <input type="checkbox"/> The hiring of twelve civilian dispatchers is completed this budget year. <input type="checkbox"/> Completed after 2 years project in conjunction with the officers union a revised set of FPD General Orders, Rules & regulations. <input type="checkbox"/> Partnered with National Alliance on Mental Illness which focus on Critical Incident Team training is based on the successful Memphis model which was established in 1988 after a tragic incident.

APPENDIX C - DEPARTMENT HIGHLIGHTS	OVERVIEW	HIGHLIGHTS
FIRE	The Fitchburg Fire Department consists Fire Suppression, Emergency Medical Services, Fire Prevention/Arson Investigations Division, and Emergency Management. Each year, the Fire Department is responsible for the Emergency response of over 9000 emergency calls and we conduct tens of thousands of hours in Fire Education, code enforcement, Commercial, Residential, Educational, and Industrial inspections. Firefighters spend over 24,000 hours training per year. Our goal is to protect the life, property, and livelihood in Fitchburg.	<ul style="list-style-type: none"> <input type="checkbox"/> The Fire Department continues to save dozens of lives each year on Fire, Medical and Haz-mat incidents in the City. In addition, over twenty million dollars in property loss is save by our efficient, effective and timely emergency responses. <input type="checkbox"/> The Fire Department's goal in this budget is to increase the minimum on-line staffing from fourteen firefighters on duty to fifteen. This is needed not only to meet minimum NFPA standards but for the increased safety of our citizens and firefighters. <input type="checkbox"/> This budget reduces our current Department from 78 uniform officers to 74. Our goal is to have a minimum of 80 uniform personnel and for capital improvements to our aging fleet of vehicles.
DPW	The Department is responsible for public works infrastructure in the City. The Engineering & Planning Division provides survey, design and technical support services. The Streets, Cemeteries and Parks Division is responsible for maintaining 236 miles of streets, 6 public burial grounds and 33 parks and playgrounds. The Water Division treats and distributes potable water to the City from surface water supplies, and the Wastewater Division collects and treats wastewater before it is discharged back into the watershed.	<ul style="list-style-type: none"> <input type="checkbox"/> The Engineering & Planning Division saved the cost of hiring outside consultants in the past year by designing and managing projects such as Sawyer Passway sewer, Almount Terrace water main, Jeffrey Street extraneous flow, Crocker Field track, Upper Common traffic signal upgrade <input type="checkbox"/> DPW workers self-performed projects, saving the time and cost of contracting out rebuilding two Laurel St Cemetery retaining walls, Sawyer Passway sewer, Forest Hill Cemetery water system, Crocker Playground <input type="checkbox"/> Animal Shelter budget reduced due to success of revolving fund <input type="checkbox"/> Funding provided to replace failing water system at Forest Hill Cemetery <input type="checkbox"/> EPA is issuing a new stormwater permit and result in significant costs to every municipality. Funding options will need to be explored.
HEALTH/BUILDING/HOUSING	The Department of Health consists of three divisions: the Building Department, the Division of Housing, and the Board of Health. The Department of Health provides oversight for the City of Fitchburg's health and housing programs and initiatives as well as inspection and code enforcement strategies. The Department interfaces with residents, other government agencies and local non-profit agencies to provide a variety of services that address quality of life, public safety and neighborhood stabilization.	<ul style="list-style-type: none"> <input type="checkbox"/> The Housing Division continues work on the Elm Street Initiative, and will construct a single family home on the site of a demolished blighted multi-family. The Division completed (6) homeowner rehabilitation projects, making these safe and up to code for low cost to the residents, and has also begun two new programs aimed at fixing and selling vacant houses and assisting homeowners with lowering monthly energy expenses. <input type="checkbox"/> The Health Department is the lead agency in a District Incentive Grant which includes 11 cities and towns now known as the Montachusett Public Health Network focused on providing sustainable health services to make the Montachusett region the healthiest region in the state. <input type="checkbox"/> Building now conducts over 3600 residential inspections annually, catching unsafe conditions, illegal work and identifying new growth.
HUMAN SERVICES	Human Services consists of four departments: the Fitchburg Public Library, the Recreation Department, the Senior Center, and the Veterans Agent. Human Services provides constituents with essential services, facilities, and programs necessary for the well-being of the community. These programs strike a balance between young and old, and tradition and innovation that address the needs of many our residents.	<ul style="list-style-type: none"> <input type="checkbox"/> The Veterans Agent has seen an increase in Chapter 115 benefit recipients due to an increase in awareness of the benefit, an increase in the number of returning service members and as veterans' unemployment benefits are depleted. <input type="checkbox"/> The Fitchburg Senior Center has become a multiservice center, housing the Veterans Agent and the State Rep in our building. Our services and programs offered to seniors and the disabled has seen a significant increase this past year. To this success and need in our community the Program Coordinators hours increased from 19 to 28 hours a week.

APPENDIX C - DEPARTMENT HIGHLIGHTS	OVERVIEW	HIGHLIGHTS
EMPLOYEE BENEFITS	The Employee Benefits consists of the total benefits for all employees and retirees of the City. These accounts are centralized in the general fund budget. The portion of these costs related to the enterprise funds are separately calculated and indirectly charged. Some of these expenditures are also factored-in when calculating the City's net school spending.	<ul style="list-style-type: none"> <input type="checkbox"/> The Contributory Pension has increased significantly based on the latest actuarial study. This Assessment includes current accrued costs as well as a portion of the accrued actuarial liability. Future legislative changes at the State level may help reduce or stabilize this cost. <input type="checkbox"/> The Health Insurance account increased this year. This cost, along with the accruing OPEB (Other Post-Employment Benefits) is a major concern of most governments. Hopefully, legislative changes and/or successful negotiations between the Public Employee Committee (PEC) and the City will help reduce or stabilize this cost. <input type="checkbox"/> All other Employee Benefit accounts remain stable with some showing small increases over the projected FY14 expenditures.
AIPORT	The Fitchburg Municipal Airport is one of the few self-supporting airports in the state and serves the general aviation needs of the region. The Airport is a Gateway to the City providing business travelers and visitors a "first impression" of our community. The Airport provides \$6.7 million dollars in annual direct economic impacts and total airport economic impacts of 105 jobs, \$4 million in payroll with a total output of \$11.3 million dollars. (Source: MassDOT Aeronautics Airport Economic Impact Study 2011)	<ul style="list-style-type: none"> <input type="checkbox"/> Increased focus on managing expenses and generating revenue to meet higher fuel and staffing costs. <input type="checkbox"/> Scott Ellis hired as the new Airport Manager in October of 2012 and has been working on reviewing the airport operations for efficiencies and improvements including a self-serve fuel system. <input type="checkbox"/> Progress on the runway expansion project. Gale Associates has some initial alternatives and we held a series of informational meetings with various parties, including the Fitchburg Conservation Commission, MassDOT-Aeronautics and the FAA, to present and discuss the findings as well as solicit feedback.
WASTEWATER	The Wastewater Department consists of three divisions: Operations, Maintenance, and Collection system. The Wastewater department is responsible for conveying and treating all wastewater flows generated in Fitchburg and parts of Lunenburg and Westminster, to standards that meet regulatory permits and comply with the Clean Water Act.	<ul style="list-style-type: none"> <input type="checkbox"/> Continuing Sewer Separation projects CSS 3C, 4D and John Fitch Highway to reduce volume of combined sewer overflows to Nashua River, reduce flows at plant and improve permit compliance <input type="checkbox"/> Completing CEPT upgrades and designing final phase of plant upgrades: rehab secondary system to improve performance and permit compliance <input type="checkbox"/> Continuing with aggressive plan to document condition of sewer collection system to identify and correct system deficiencies. <input type="checkbox"/> Proceed with grant funded feasibility study of converting West plant to a Anaerobic Digestion facility as solution to sludge processing and disposal. <input type="checkbox"/> Investigate and evaluate feasibility of demolishing East plant incinerator
WATER	The Division is responsible for supplying water that meets or exceeds, all State and Federal regulations for domestic use and fire protection to the City. The Division operates and maintains two water filtration plants, nine pump and pressure control stations, 190 miles of water main, six active reservoirs and 3,600 acres of watershed land.	<ul style="list-style-type: none"> <input type="checkbox"/> Funding included to cover debt service cost for the replacement of approximately 8,900 feet of 8" water main around the Summer Street area. <input type="checkbox"/> All routine repairs to be performed by in in-house personnel saving an estimated \$100,000. <input type="checkbox"/> Working in partnership with North County Land Trust obtained Federal Forest Legacy Grant to acquire three additional critical watershed parcels in the City's Southern Watershed.